



TÜRK EĞİTİM VAKFI  
1967

Integrated Annual Report 2024

# A BEACON OF HOPE FOR YOUTH: THE TURKISH EDUCATION FOUNDATION







***"All my hope lies in our youth."***

Cover image: Artwork by TEV Grantee Melisa HARPUTLUGİL

Mustafa Kemal Atatürk

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## About TEV

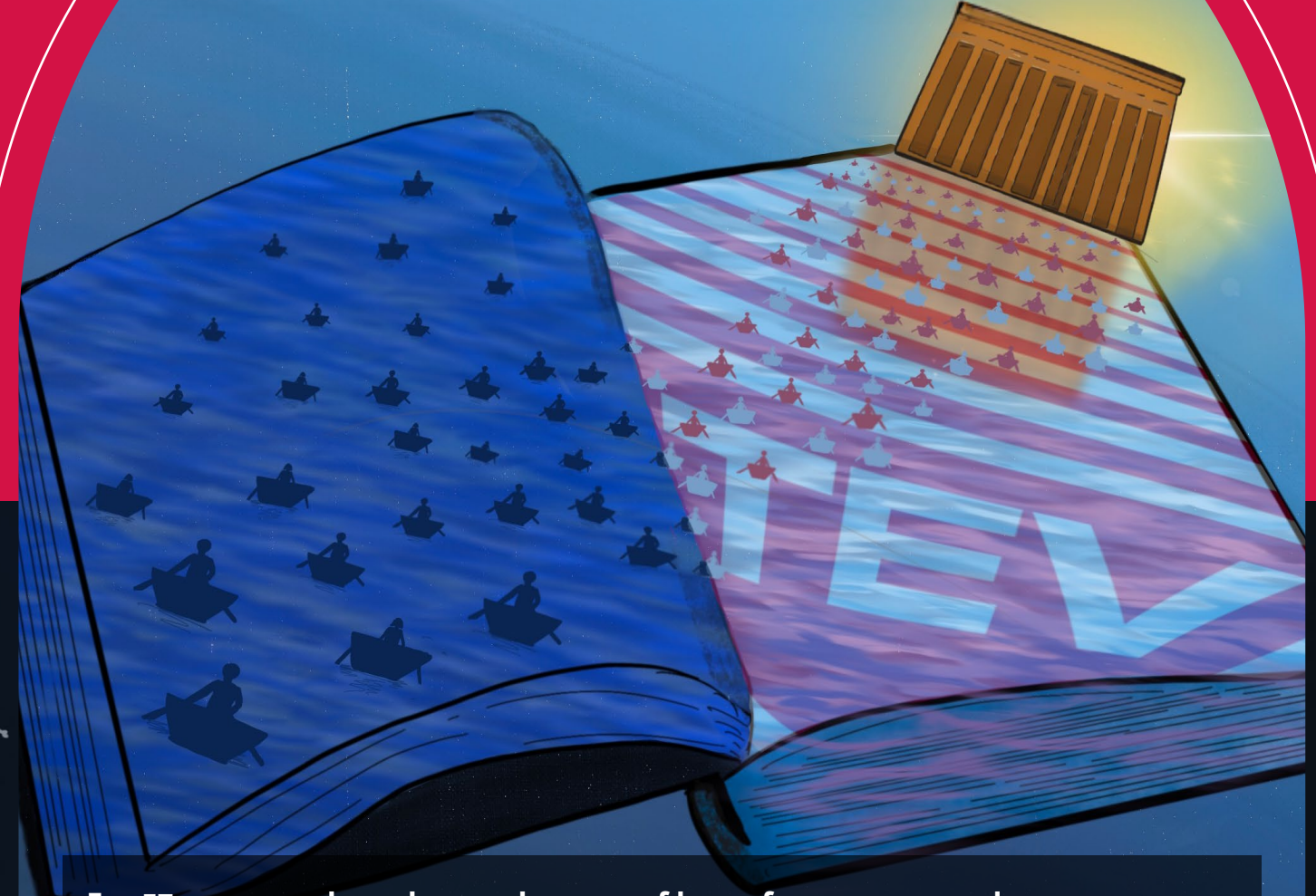
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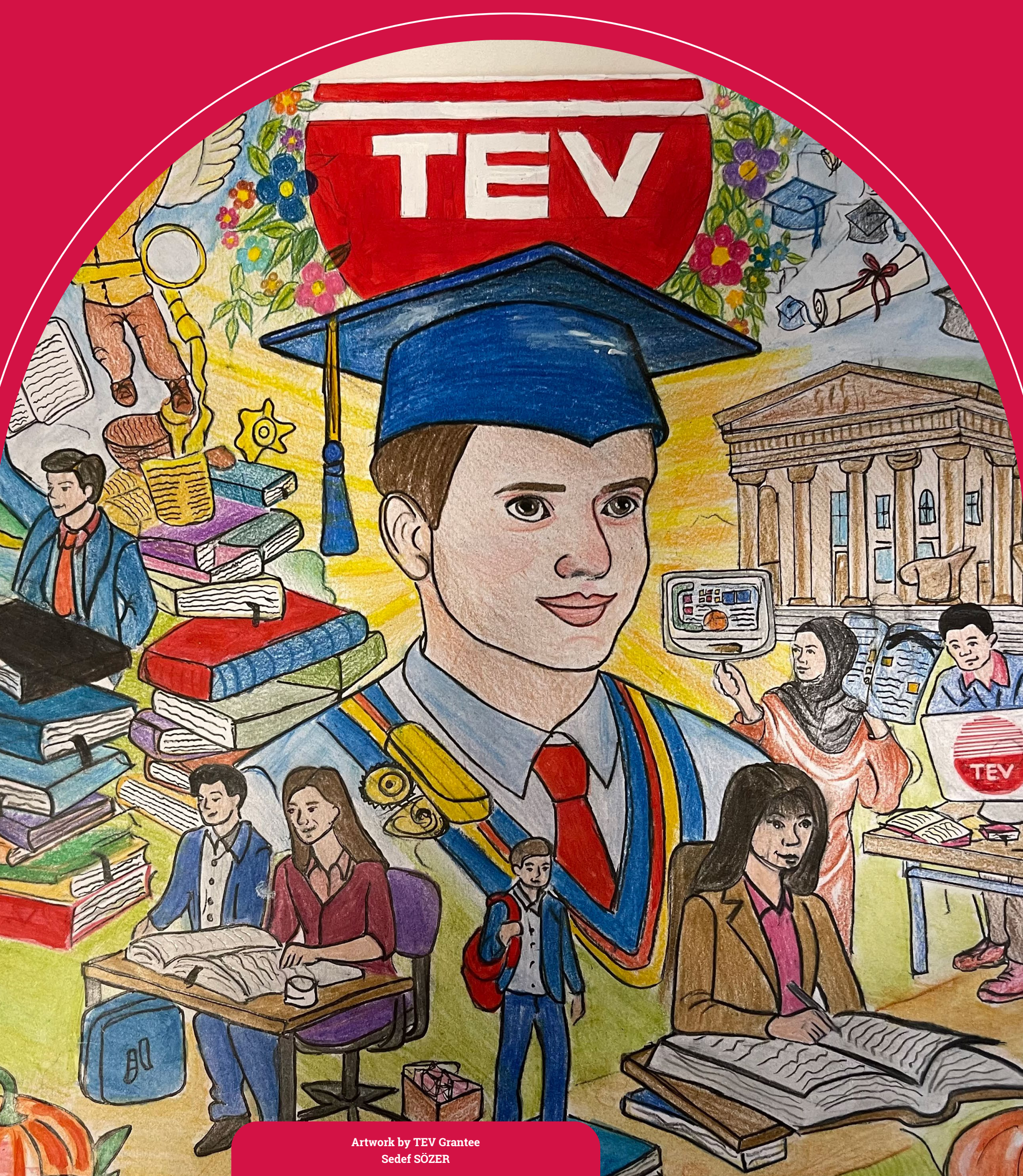
**For 57 years, we have been a beacon of hope for young people.**

Committed to ensuring that young people benefit from equal opportunities in education, we, along with our benefactors, stand by our students throughout their educational journey, offering them hope for their future and themselves. We develop high-impact, socially responsible projects, tailoring them to meet emerging needs, and we support young people in meeting all their essential necessities, from housing to education. We help young people realize their dreams and look to the future with confidence.

**We believe in the power of education. Guided by the principles of the Great Leader Mustafa Kemal Atatürk, we work to turn the potential of today's youth into the promise of tomorrow.**

Artwork by TEV Grantee  
Yurdağül ASLAN





Artwork by TEV Grantee  
Sedef SÖZER

**"We will leave  
everything to the  
youth... They are the  
hope of the future, the  
bright flowers. All my  
hope is in the youth."  
Mustafa Kemal Atatürk**

We aim to support our grantees in achieving their full potential. Young people who cannot continue their education due to limited opportunities nevertheless have dreams and goals—they too seek to contribute to our country and to improve themselves. In the second century of our Republic, we want all young people to have equal access to quality education and to realize their dreams.

**Number of scholarships provided to date**

**320,000+**



Scan the QR code to watch the project video  
"Okutmak İster Misin? / Pathway to Success"

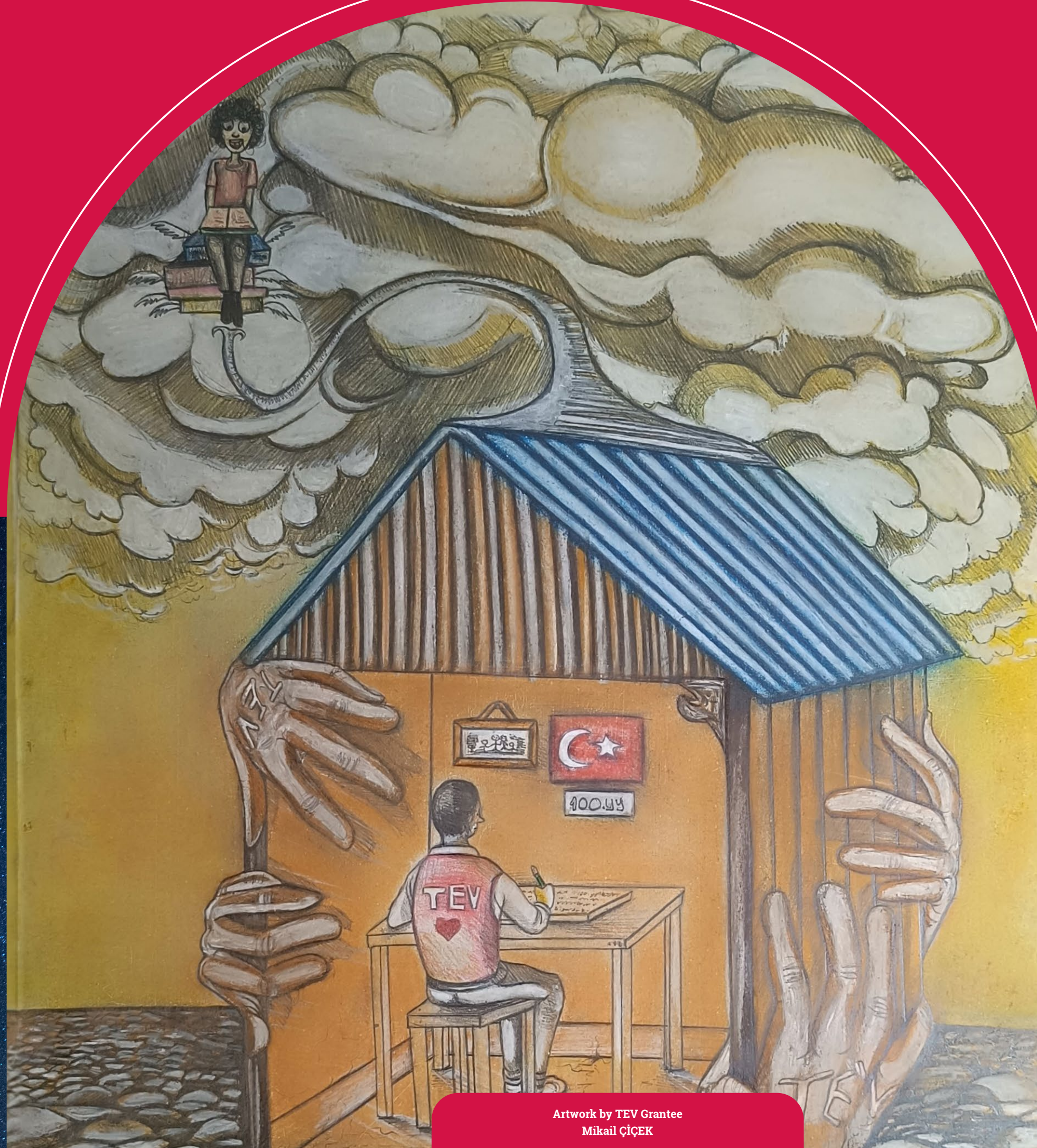


**"However, we can never consider what we have achieved to be sufficient, because we must, and are determined to, accomplish even more and greater tasks."**

We continue our work on the path forged by the Great Leader Atatürk, guided by his words. We are aware that university students need not only scholarships but also housing support, and that they face challenges in finding lodging, especially in big cities. We continue to take important steps to eliminate these housing problems, so students can focus on their education. We are listening to students who say, "This is all I can afford" and expanding the number of dormitories through new projects.

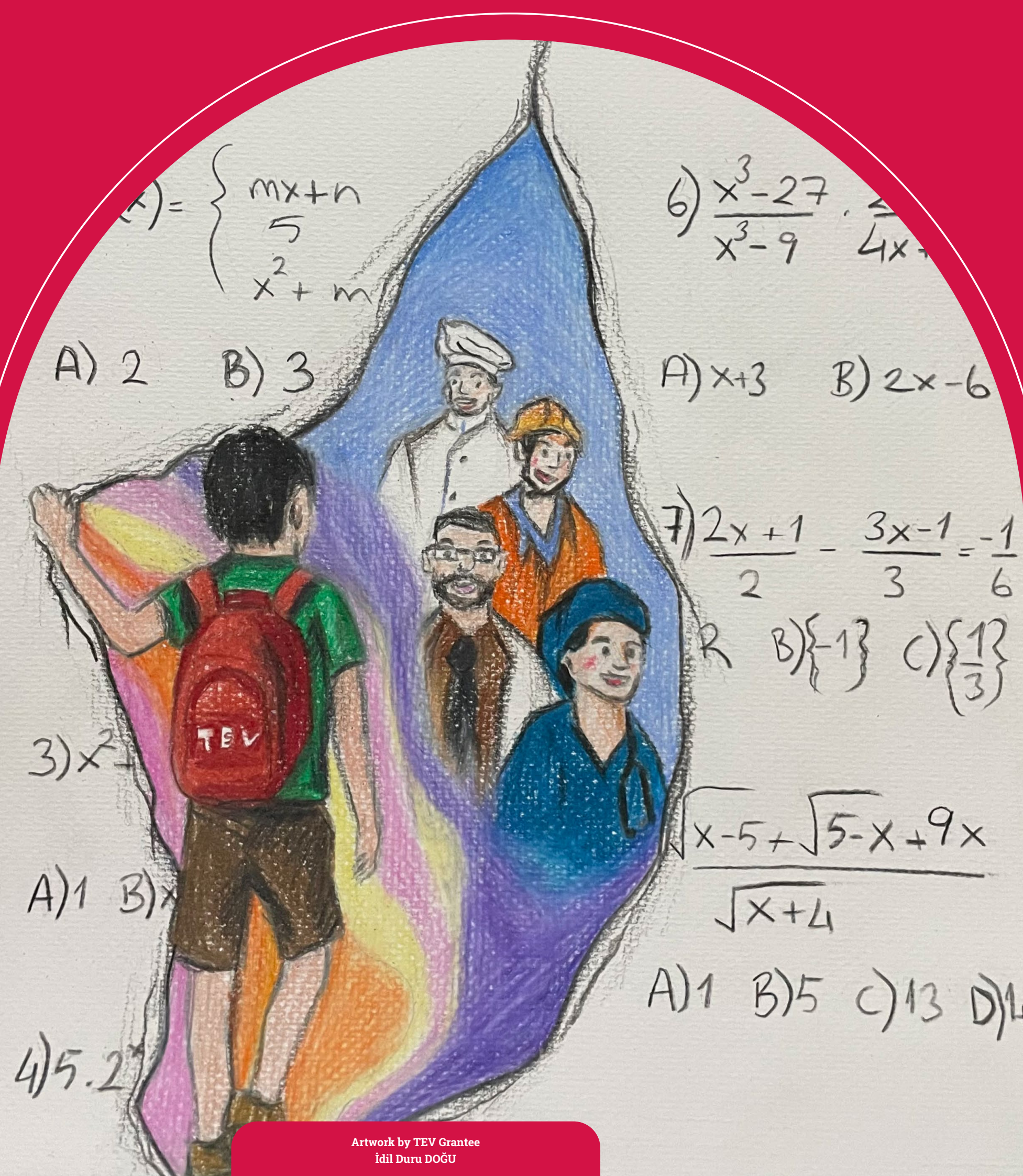


Scan the QR code to watch the project video "Gücüm Bu Kadarına Yetiyor / This Is All I Can Afford."



Artwork by TEV Grantee  
Mikail ÇİÇEK





**"The Turkish nation is of excellent character. The Turkish nation is intelligent, because the Turkish nation is capable of overcoming difficulties of national unity."**

In their most challenging times, young people affected by 2023 earthquakes look to the future with hope and the conviction that they can rebuild tomorrow. Our staunch belief is that one day these young people will return home as doctors, architects, engineers, and teachers, and we are working to ensure that they return home even stronger. After the February 6 earthquakes, we received more than 100,000 scholarship applications, attesting to the dramatic increase in the need for access to education. In response, we doubled our scholarship amounts.

**Number of scholars affected by the earthquakes in the 2024-2025 academic year**

**4,750**



Scan the QR code to watch the project video "Geri Döneceğiz / We Will Be Back."



"Victory is for those who can say 'Victory is mine.' Success is for those who can begin saying 'I will succeed' and can say in the end 'I have succeeded.'"

For the past 17 years, we have awarded High Merit Scholarships, in order to raise leaders who will carry our country into the future. Through our High Merit Scholarship, we aim to honor these students and encourage them to have a voice in our country's future.

Total number of students reached with the High Merit Scholarship

1,096



Artwork by TEV Grantee  
Gizem SAYAN





"School teaches young minds respect for humanity, love of the nation and the homeland, and the honor of independence."

Following the February 6 earthquakes that shook our country to its core, we opened new schools in Malatya, Hatay, and Adıyaman to ensure that children could continue their education without interruption. By means of these schools, which offer education in a safe and healthy environment, we strive to mitigate the negative effects of the earthquakes and support children in looking toward the future with hope.

Total number of schools in the earthquake-affected area

**4** opened

**2** under construction



## OUR INTEGRATED ANNUAL REPORT

With our Integrated Annual Report, we aim not only to reflect on the past year, but also to highlight the long-term impact of our Foundation.

As the Turkish Education Foundation (TEV), we are sharing our third Integrated Annual Report in order to provide a holistic perspective on the steps we have taken in line with our mission to provide social benefit, especially to strengthen equal opportunities in education, and to establish transparent communication with our stakeholders. This report is based on the International Integrated Reporting Framework developed by the International Integrated Reporting Council (IIRC).

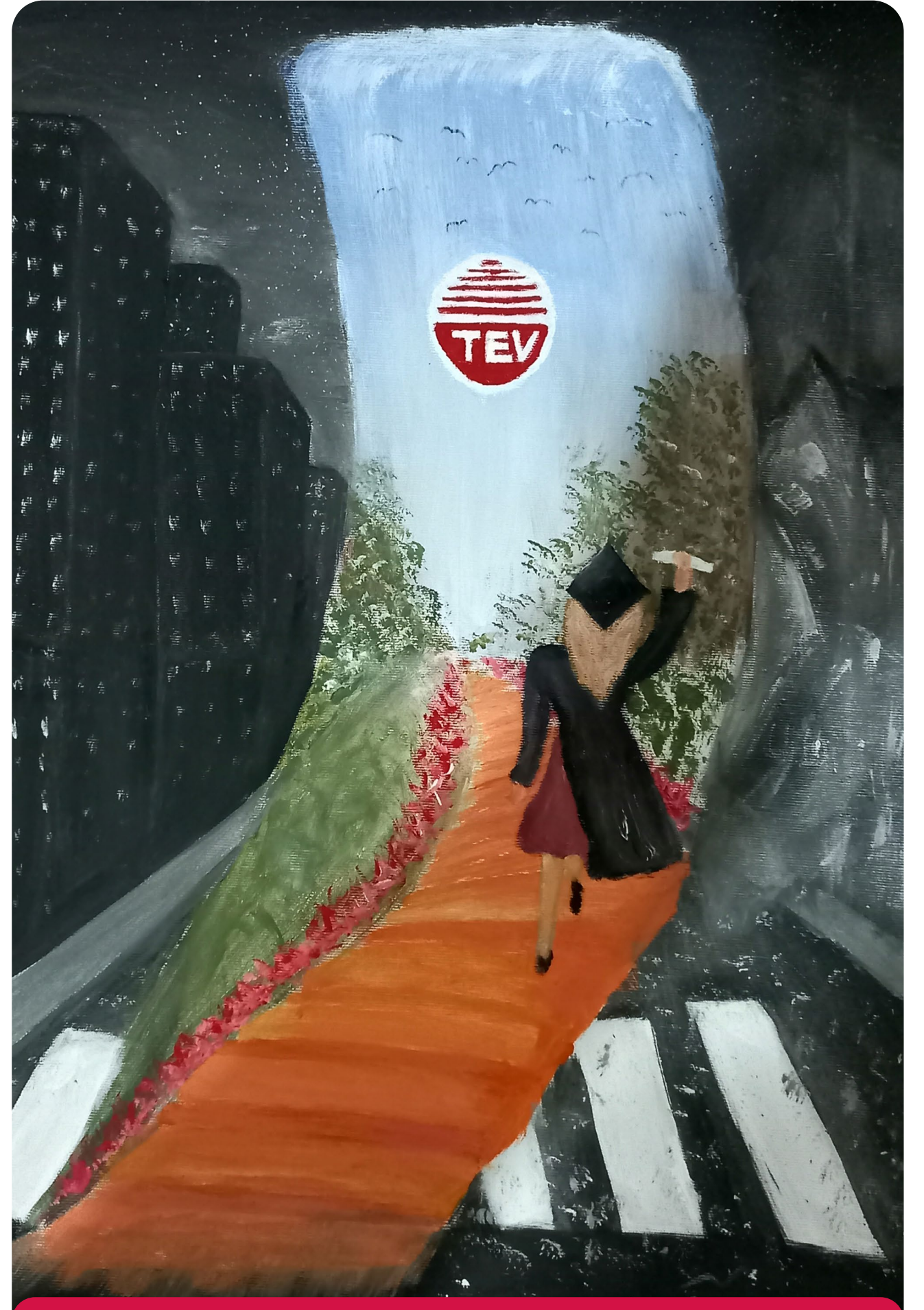
The integrated thinking approach brings together all resources, processes and strategies of our Foundation with the perspective of creating sustainable value, and the content of the report is structured in line with this approach. TEV is positioned as an institution that not only provides scholarship support, but also makes sustainable contributions to the education ecosystem and helps young people move forward with confidence. Aligned with our focus areas and the UN Sustainable Development Goals, we remain steadfast in our efforts to promote equal opportunities in education. With our Integrated Annual Report, we aim not only to reflect on the past year, but also to highlight the long-term impact of our Foundation.

In this report, we provide a detailed overview of the work we carried out and the outcomes we achieved in alignment with the material topics we identified for 2024. Within this framework, we share our year-round activities, the value we generate through our business model, our future goals, our governance structure, and our independently audited financial statements. The number of scholarship recipients is reported based on the 2024–2025 academic year, while financial data is presented on a calendar year basis.

We welcome your comments and suggestions regarding this report at [tev\\_iletisim@tev.org.tr](mailto:tev_iletisim@tev.org.tr)



Artwork by TEV Grantee - Gülben ÇAMALAN



Artwork by TEV Grantee- Gülben TURAN



## MESSAGE FROM THE CHAIRMAN OF THE BOARD OF TRUSTEES

Throughout 2024, we took important steps to make our support for young people—our nation’s most valuable asset—stronger and more comprehensive.

Dear Members of the Turkish Education Foundation Family,

As the Turkish Education Foundation, for 57 years, we have acted in the awareness that education not only transforms the lives of individuals but also shapes the future of our country. We are proud to support young people on their educational journey and, every year, we reach more students, sharing their dreams and striving to strengthen equal opportunities in education.

Education is not merely the acquisition of knowledge, but the process of self-discovery and the building of one’s future. In addition to providing scholarship support, we believe it is our responsibility to stand by young people in every aspect of their lives.

Throughout 2024, we took important steps to make our support for young people -our nation’s most valuable asset- stronger and more comprehensive. We developed new school projects to ensure the continuity of education in earthquake-affected provinces and we prioritized providing safe learning environments for students.

We are committed to creating long-term solutions to the need for housing, to strengthening our scholarship system, and to further expanding equality of opportunity in education.

In the coming era, our primary goals will continue to be reaching more students, expanding our contribution to education with new projects, and standing by our young people in accordance with our allegiance to Atatürk’s ideal of raising generations who possess “freedom of mind, freedom of conscience.”

On this occasion, I would like to thank our benefactors, our alumni, our volunteers, our supporters, and everyone who has contributed, and to remember with respect, mercy, and gratitude all our valuable supporters who have passed away.

Respectfully,

**Ömer M. KOÇ**  
Chairman of the Board of Trustees

**MORE THAN A SCHOLARSHIP:  
WE BELIEVE IT’S OUR RESPONSIBILITY TO SUPPORT YOUNG PEOPLE IN EVERY ASPECT OF THEIR LIVES —NOT JUST THROUGH FINANCIAL AID, BUT THROUGH ENRICHMENT OPPORTUNITIES AND ONGOING GUIDANCE.**

Every year, we reach more young people, as we share their dreams and strive to strengthen equal opportunities in education.





As we leave 2024 behind, we are proud to observe the changes produced by the steps we have taken for more than half a century to strengthen equal opportunities in education.

WE WILL CONTINUE  
TO STAND BY  
OUR YOUNG  
PEOPLE AND TO  
CONTRIBUTE TO  
THE BRIGHT FUTURE  
OF OUR COUNTRY.

Esteemed Members of our Turkish Education Foundation Family,

As one of Türkiye's longest-established non-governmental organizations dedicated to education, we strive to be the biggest supporter of young people throughout their educational journey, adhering to our mission to raise individuals who advance on the path of contemporary civilization drawn by Atatürk—individuals who take knowledge as a guide, and produce and share it. As we leave 2024 behind, we are proud to observe the changes produced by our actions to strengthen equal opportunities in education.

In 2024, we significantly increased the number of our scholarship recipients and the amount of scholarships, and continued our activities to help young people overcome the obstacles they face in their educational journey. Since 2007, we have supported outstanding young people through the TEV High Merit Scholarship. In the 2023-2024 academic year, we welcomed 137 students and 183 more students in the 2024-2025 academic year, reaching a total of 1,096 young people. However, we are aware that equal opportunity in education cannot be achieved only through scholarship support.

Accordingly, we have continued to develop and implement comprehensive projects that will contribute to the academic, personal, and professional development of our young people and prepare them for the future.

## MESSAGE FROM THE CHAIRMAN OF THE EXECUTIVE BOARD

In every step we take, we focus not only on providing scholarship support, but also on establishing permanent and sustainable solutions, making long-term contributions to the education ecosystem, and creating added value.

Contributing to the earthquake-affected regions continues to be our priority. In 2023, we developed new school projects in Hatay, Adiyaman, Malatya, Kahramanmaraş, and Osmaniye, the provinces affected by the February 6 earthquakes. We swiftly implemented these projects, aiming to ensure the sustainability of education and to establish a safe and quality learning environment for thousands of children. Through schools built with the support of our corporate supporters, we aim to provide a modern educational environment for students in the region.

As part of our efforts towards gender equality, we provided new dormitories in Ankara and Izmir, aiming to enable young women to continue their education in a safe and comfortable environment.

In the period ahead, our foremost priorities will be to continue strengthening equality of opportunity in education, contributing to helping more young people reach their dreams, and providing young people with safe and quality learning opportunities.

Aware of our responsibility to create social value, we worked with great dedication throughout the year to strengthen equal opportunities in education, to maximize the potential of our youth, and to contribute to the bright future of our country.

In every step we have taken, we focused not only on providing scholarship support, but also on creating permanent and sustainable solutions, while making long-term contributions to the education ecosystem and creating added value. In fulfilling our mission as a pioneering and exemplary civil society organization, the projects we implemented and the collaborations we carried out throughout 2024 showed us once again that we are on the right track, as did the impact we created with our supporters.

As an institution that consistently upholds its understanding of excellence in education, TEV İnanc Türkeş High School for Talented Youth consistently opens new doors for its students in the fields of science, the arts, and sports. This year 78 new students joined our school, and the scholarship rate reached an average of 70%. In addition to its academic achievements, TEV İnanc Türkeş High School for Talented Youth continues to be a source of pride thanks to its students' success on national and international platforms.

We celebrated our 57<sup>th</sup> anniversary with the TEV Türkiye Virtuosi Chamber Orchestra, consisting of TEV alumni and volunteers led by world-renowned violin virtuoso and alumni Özcan Ulucan, a faculty member at MSFAU. The orchestra performed during the year, with a concert dedicated to the 101<sup>st</sup> anniversary of our Republic.

Our commitment to transparency, accountability, and ethical values was again recognized this year, with our Corporate Governance Rating rising to 9.83. By observing the highest standards in our understanding of governance, as well as our understanding of education, we reinforce our standing as an institution that creates long-term value and has an esteemed reputation in the eyes of society.

In line with our 2024-2027 Strategic Plan, we will keep developing sustainable and effective projects across all areas of education. By deploying our resources in the most efficient manner, we aim to create programs that offer global opportunities to our youth and to develop innovative approaches within our sphere of responsibility.

All these efforts are made possible by you—our esteemed benefactors, trustees, and volunteers, who believe in the change that education creates. On this occasion, I would like to express my deepest gratitude to all who have contributed to our Foundation and who have consistently strengthened both financially and emotionally. With mercy and gratitude, I would also like to commemorate our benefactors who have passed away.

We will continue to witness lives changed by education, to stand by our young people, and to contribute to the bright future of our country.

Respectfully,

**Prof. Dr. Mehmet Şükrü TEKBAŞ**  
Chairman of the Board



## MESSAGE FROM THE GENERAL MANAGER

**In expanding the number of scholarship recipients to 17,700 in the 2023-2024 academic year and to 20,000 in the 2024-2025 period, the total number of yearly grants we have provided to date has exceeded 300,000.**

Esteemed Members of the TEV Family and Fellow Supporters of Education,

We are ending a year during which we worked in a spirit of solidarity to help young people reach their potential and become individuals who create value for our country. During the past year, we not only provided scholarship support to students, but also maintained our efforts to sustain these young people in their educational journey through multifaceted support that empowers their academic and personal development.

In expanding the number of scholarship recipients to 17,700 in the 2023-2024 academic year and to 20,000 in the 2024-2025 period, the total number of yearly grants we have provided to date has exceeded 300,000. The number of scholarship holders pursuing their master's degrees and doctoral studies abroad rose to 2,289. Through our 13 branches and two provincial representative offices, we raise funds, build strong ties with our benefactors, and continue to support our scholarship recipients every step of the way.

The heart of our Foundation's mission is to ensure that more young people have access to equal educational opportunities. In 2024, the rising number of scholarship applications demonstrated the deepening needs of students. In addition to boosting the number of scholarship recipients, we also strengthened our support by raising the scholarship amounts by nearly 100% and launching new programs for sustainable resources.

Through strong collaborations throughout the year, we offered our scholarship recipients multifaceted support for personal and professional development opportunities beyond scholarship support. By expanding access to education, we touched the lives of thousands of students and contributed to social transformation.

We built four schools in Adıyaman, Malatya, and Hatay to ensure the continuity of education in the earthquake-affected region. With two new schools under construction in Kahramanmaraş and Osmaniye, we aim to reach more children in the earthquake-affected zones. In addition, we inaugurated an Anatolian High School in Eskişehir and nine new workshops at the TOBB Science and Art Center, also located in Eskişehir.

In difficult times, our top priority is to ensure that students can look to the future with confidence. In September, we organized the "One Support, One Future" fundraising broadcast to further contribute to the education of earthquake-affected students.

Equal access to education for young women is one of our main focus areas. We fulfill our responsibilities based on the Quality Education and Gender Equality targets defined in the Sustainable Development Goals. We believe that education not only builds the future of individuals but also produces a fairer and more inclusive society, and we work to ensure that every student has access to quality education.

With this understanding, we support young women's access to equal opportunities by means of our girls' dormitories and scholarship funds, as well as our innovative projects and strong collaborations. To date, we have provided a safe living space for nearly 8,000 young women. While operating with our existing dormitories in Ankara, İzmir, and Trabzon, we signed two new girls' dormitory projects in Ankara Yenimahalle and in İzmir. We remove barriers through our scholarships and contribute to the academic and professional development of young women through our projects. With the strength we receive from our friends of education, we strive to build a future where young women can express themselves freely and achieve their dreams.

To make our support more holistic, we also draw strength from digitalization. Especially after the pandemic and the February 6 earthquakes, the digital divide was even more glaring, spotlighting the inequalities our students face in accessing information. Accordingly, TEV has undertaken a number of actions to date. These range from providing computer support to our scholarship recipients in need of access to distance education, to establishing systems that make the opportunities offered by digitalization more inclusive.

The speed and quality of access to information is one of the most important factors shaping the future of young people, and we are aware that we must expand the support we offer to prepare them for the world of the future. With this understanding, in 2024, we launched Obigenç, an innovative digital platform that aims to provide young people with fast and effective solutions for their educational journey. Through our collaborations, we plan to expand the impact of this platform, which is currently intended to provide a wide range of support from education to personal development, and from scholarship applications to guidance services: The Obigenç platform is designed to present an ecosystem that guides young people from education to professional life. Students can apply for scholarships, find internship and job opportunities, receive career counseling, and participate in development programs. We are constantly developing the platform with corporate collaborations in order to reach more young people.

**By means of strong collaborations throughout the year, we offered our scholarship recipients multifaceted support for personal and professional development opportunities beyond scholarship assistance.**





## MESSAGE FROM THE GENERAL MANAGER

**We implemented various projects to spotlight the difficulties faced by students in accessing education.**

**Our communication activities further strengthen our bond with society.**

In 2024, we continued to carry out effective communications to deliver our messages to a wider audience and raise awareness on equal opportunities in education. In accordance, we implemented various projects to further publicize the difficulties in access to education.

Our project, "Pathway to Success," drew attention to difficulties in the educational journey of young people and called for social support. Through the "Let's Not Choose" project, we shared with society the stark fact that, despite the need for scholarships for hundreds of thousands of students, we are forced to make choices due to insufficient resources. We also realized the "This Is All I Can Afford" project to draw attention to housing problems for university students. Through installations placed in central points across Istanbul, we raised awareness by highlighting the difficulties faced by students in terms of housing costs.

This year, our achievements on national and international platforms yet again demonstrated the power of our social impact. We were recognized with prestigious awards for raising awareness with the projects, "This Is All I Can Afford," "Let's Not Choose," and "We Will Be Back." We received a Silver Effie for

our project "May they study, may they be the future of the Republic," and TEV ranked first in Türkiye and 29<sup>th</sup> in Europe among Europe's most influential brands. Additionally, our Integrated Annual Report 2023, prepared in line with our principles of transparency and accountability, won international acclaim at the LACP Vision and ARC Awards.

**We are stronger with unity and solidarity...**

In 2024, we came together with our scholarship recipients in Türkiye at various events. We also organized our international alumni scholarship meeting in the name of Güsel Bilal, a member of our Board of Trustees who passed away this year and who dedicated her life to the development of education in Türkiye.

**Our roadmap is ready to create more lasting and sustainable value...**

In the second century of our Republic, we launched our 2024-2027 Strategic Plan to carry TEV into a stronger future. In 2024, we organized a Strategy Workshop, which yielded concrete outputs that will shape our future plans. By means of our new strategy plan, which also supports the Sustainable Development Goals set by the United Nations (UN), we aim to make our scholarship system more inclusive, increase our social impact in education, provide permanent solutions to the housing needs of young people, and strengthen the

TEV ecosystem internationally. With digital transformation, operational excellence, and sustainable resource management, we stand by young people not only in education but also in their career journey.

There are young people all over Türkiye who believe in success; some will become scientists, some artists, some future leaders. As we have for 57 years, we will continue to support them in achieving their dreams. Our biggest supporters are our benefactors, who enable us to touch the lives of more young people every year, and our alumni, who contribute to this story by reaching their goals with TEV scholarships. With their support, we will continue to amplify hope and light the way for young people.

I would like to extend my thanks and gratitude to the members of our Board of Trustees, our Board of Directors, our colleagues, and all the benefactors who support us.

I wish you healthy and hope-filled days.

**Banu TAŞKIN**  
General Manager





OUR VISION, MISSION AND GOALS

Vision

To contribute to raising generations that are empowered by education and will lead innovation and change

Mission

To ensure access to quality education for bright individuals with limited means, and to empower their communities by helping them discover and fulfill their potential—guided by the principle of equal opportunity in the second century of our Republic

Goal

To provide scholarships to successful students in need of financial support; to support the education system by building schools, dormitories, education centers, and libraries; to give awards to encourage students’ studies, and to conduct scientific research on education.

TEV - FACTS AND FIGURES

3

GIRLS’  
DORMITORIES

37

EDUCATIONAL  
INSTITUTIONS

320,915

TOTAL NUMBER OF  
ANNUAL GRANTS  
AWARDED IN  
TÜRKİYE TO  
DATE

2,359

TOTAL GRANTEES  
ABROAD

13

BRANCHES

2

REPRESENTATIVE  
OFFICES



## OUR PRINCIPLES AND OBJECTIVES, TEV IN ITS 57<sup>TH</sup> YEAR AND TEV RESOURCES

In 57 years, we have provided over 320,000 scholarships. With more than 115,000 alumni, we continue to support education.

### PRINCIPLES

- To be committed to Atatürk's principles, and to be contemporary, secular and democratic
- To work independently and unaffiliated
- To be aware of public morality and responsibility
- To keep our promises
- To be open, honest and transparent
- To stay committed to national and international values

### OBJECTIVES

- To provide education scholarships to successful young people with limited means
- To provide High Merit Scholarships to young people with leadership qualities who will play roles in the future of the country
- To educate more talented young people at the TEV İnanc Türkes High School for Talented Youth and increase our country's potential
- To increase the number of women's dormitories
- To open primary and secondary education institutions, student dormitories, multi-purpose community centers and libraries in every corner of our country where needed
- To bolster up social responsibility projects

### TEV IN 57 YEARS

- 320,915 scholarships in Türkiye
- 2,359 scholarships abroad
- More than 115 thousand alumni
- 3 girls' dormitories
- 37 educational institutions
- TEV İnanc Türkes High School for Talented Youth (TEVİTÖL) since 2001

### TEV RESOURCES

- In-kind and cash donations
- Donations made by will/grants
- Wreath/condolence donations
- Celebration and special day donations
- General donations
- Scholarship fund donations



Artwork by TEV Grantee - Saim DURBİLMEZ

## HISTORY

TEV was established in May 1967 by 205 founding members led by Vehbi Koç.

TEV was established in May 1967 by 205 founding members led by Vehbi Koç. Goals of the foundation were stated as follows: "To provide scholarships to successful students who need financial support, to build student dormitories, centers and similar institutions, to make allocations to improve the productivity of the establishments founded, to organize awards to promote students' studies and to conduct scientific research on education."

In 1967, an announcement with the heading "Call of the Turkish Education Foundation to the Turkish Nation" was published in newspapers. The text, starting with "The Turkish Education Foundation which has completed its preparations and has come into operation, considers it an honor to announce the following issues to the Turkish public" consisted of nine items. The following items described general principles and goals along with the reason for its existence:

1. It has now been understood that the acceleration of economic development is only possible with a rise in qualified manpower committed to the homeland. Education is the only key for qualified manpower. Education in Türkiye does not develop at a rate and speed that will ensure rapid development and meet population growth. For this reason, apart from the development lagging behind, each year, many of our young people -who want to receive education but cannot afford it- and our untapped potential are being lost.
2. Providing education is the duty of the state. However, we believe that in a country like Türkiye which is destined to develop rapidly, it is the duty of those who have the means to help the state and to contribute to expanding the field of education. Thus, it is a fact that today there is a wide range of such assistance, which started centuries ago in most of the developed Western countries, and cooperation is frequently made in education. That's why the Turkish Education Foundation has been established to make this contribution.
3. The goals of the foundation are to provide scholarships to successful students who need financial support, to build student dormitories, centers, and similar institutions, to make allocations to raise the productivity of the establishments founded, to organize awards to promote students' studies and to conduct scientific research on education.
4. The Foundation will realize these goals based on the interest that our businessmen and our able citizens have shown and will show.
5. The Foundation will award scholarships in the first phase. "The first target is 1,000 student scholarships."

6. Every citizen who believes in education may not have the opportunity to donate enough to provide a student scholarship. The Turkish Education Foundation will combine these small donations to generate a sufficient amount for scholarships.
7. Besides, those who want to award scholarships in certain fields will be able to donate for conditional scholarships. For instance, scholarship allocation for Istanbul Technical University Faculty of Mines or Erzurum Atatürk University Faculty of Agriculture.
8. Names of the benefactors will be given to these scholarships.
9. Today, numerous individuals and institutions, who want to give scholarships to students, undergo difficulties in identifying and following them. The Turkish Education Foundation has an extensive organization to overcome such challenges and eliminate inconveniences.



## OUR VALUE CREATION MODEL

We convey 57 years of knowledge and experience from generation to generation with our Board of Trustees and competent expert resources.

Resources	Outputs	Created Values
<b>Our Financial Capital</b> <ul style="list-style-type: none"> <li>• Institutional and Individual Benefactors</li> <li>• Will-Grant Donations</li> <li>• Enforcement</li> <li>• Asset Management</li> </ul>	<ul style="list-style-type: none"> <li>• TL 553,254,867 financial income (2024 interest income, foreign exchange income and dividend income from associates)</li> <li>• 24,280 institutional benefactors</li> <li>• 107,137 individual benefactors</li> <li>• 1,825 will and grant benefactors</li> <li>• Rental income of TL 202.8 million</li> <li>• Funeral donations of TL 62,843,264</li> <li>• Celebration Day Donations of TL 11,049,366</li> <li>• The sum of 2024 corporate and individual funds + other donations is TL 398,918,247</li> </ul>	<ul style="list-style-type: none"> <li>• Multifaceted support; English courses, mentoring, networking, training, internship and employment support in collaboration with many organizations</li> </ul>
<b>Our Manufactured Capital</b> <ul style="list-style-type: none"> <li>• Dormitories</li> <li>• Real Estate</li> <li>• Branches</li> <li>• Departments</li> <li>• Head Office</li> </ul>	<ul style="list-style-type: none"> <li>• Head Office</li> <li>• 13 branches</li> <li>• 2 provincial representative offices</li> <li>• 3 girls' dormitories</li> <li>• 37 educational institutions</li> <li>• TEV İnanc Türkiye High School for Talented Youth (TEVİTÖL) since 2001</li> </ul>	<ul style="list-style-type: none"> <li>• To open primary schools, student dormitories, and teaching centers wherever our country needs them</li> <li>• To bring students and education together via the educational institutions/points constructed</li> </ul>
<b>Our Social and Relational Capital</b> <ul style="list-style-type: none"> <li>• Our cooperations and partnership</li> <li>• All stakeholders providing support</li> </ul>	<ul style="list-style-type: none"> <li>• Individual benefactors</li> <li>• Employees of companies with a desire to participate in volunteer activities</li> <li>• Domestic and international institutional benefactors</li> <li>• Embassies</li> <li>• Municipalities</li> <li>• Non-governmental organizations</li> <li>• Other public institutions</li> </ul>	<ul style="list-style-type: none"> <li>• To contribute to the education of students by working together with stakeholders</li> <li>• To come together for a common purpose with a culture of solidarity</li> </ul>
<b>Our Intellectual Capital</b> <ul style="list-style-type: none"> <li>• Our reputation</li> <li>• The experience and knowledge we have in the field of education</li> <li>• Our ability to analyze data on education, employment, needs, choices, and lives of the young people in Türkiye</li> <li>• Distinctive application system</li> <li>• Our expertise in the selection and determination process of application status</li> </ul>	<p><b>In the 2023-2024 Academic Year;</b></p> <ul style="list-style-type: none"> <li>• 17,700 scholarships</li> <li>• 405 High Merit Grantees</li> <li>• 182 Doctorate Students</li> <li>• 273 Postgraduate Students</li> <li>• 3,480 Vocational High School Students</li> <li>• 160 TEVİTÖL scholars</li> </ul> <p><b>In the 2024-2025 Academic Year;</b></p> <ul style="list-style-type: none"> <li>• 20,000 scholarships</li> <li>• 432 High Merit Grantees</li> <li>• 213 Doctorate Students</li> <li>• 272 Postgraduate Students</li> <li>• 3,644 Vocational High School Students</li> <li>• 229 TEVİTÖL scholars</li> </ul>	<ul style="list-style-type: none"> <li>• To present data regarding education, needs and lives of young people in our country</li> <li>• To prepare young people for the future by providing them with quality education through educational scholarships</li> </ul>
<b>Our Human Capital</b> <ul style="list-style-type: none"> <li>• Board of Trustees</li> <li>• Board of Directors</li> <li>• Human resources of TEV</li> <li>• Our professional staff</li> <li>• Our grantees</li> <li>• Our alumni grantees</li> <li>• Our will and grant benefactors</li> <li>• Our individual and institutional benefactors</li> <li>• Our volunteers</li> <li>• Teachers and students of TEVİTÖL</li> <li>• TEVİTÖL alumni</li> <li>• Our committee members and advisors</li> </ul>	<ul style="list-style-type: none"> <li>• 59 members of the Board of Trustees</li> <li>• 7 Board members</li> <li>• 27 Committee members</li> <li>• 270 employees</li> <li>• 1,825 will and grant benefactors</li> <li>• 154,135 individual and 48,834 institutional benefactors</li> <li>• 263 TEVİTÖL students</li> <li>• 904 TEVİTÖL alumni</li> <li>• More than 115 thousand alumni</li> </ul>	<ul style="list-style-type: none"> <li>• To convey 57 years of knowledge and experience from generation to generation with our competent expert resource, especially through the Board of Trustees</li> <li>• To add value to the educational lives of students with human resources comprised of experts in their field</li> </ul>



## OUR CONTRIBUTION TO SUSTAINABLE DEVELOPMENT GOALS

TEV's primary focus is to ensure that students have access to quality education and to support them in pursuing their studies without interruption.

### QUALITY EDUCATION AND GENDER EQUALITY

The United Nations' Sustainable Development Goals (SDGs) have 17 universal objectives to promote economic, social, and environmental sustainability worldwide. While these goals are intended to improve the well-being of individuals and the planet, they are embraced by public, private, and non-governmental organizations and incorporated into their activities. In this framework, the Turkish Education Foundation (TEV) plays a vital role in advancing sustainable and quality development, particularly through its commitment to SDG 4 (Quality Education) and SDG 5 (Gender Equality).

TEV's primary focus is to ensure that students have access to quality education and to support them in pursuing their studies without interruption. To achieve this, it offers scholarship programs to cover educational expenses, preventing students from dropping out. TEV's contributions are not confined to scholarships: it also provides opportunities for personal and professional development, including online training, seminars, mentorship programs, and internships, and thus helps students graduate better equipped and qualified for the professional world.

TEV prioritizes gender equality and develops projects to increase girls' access to education. Scholarship interviews and field studies reveal that girls and young women continue to face significant disadvantages. In response, TEV offers conditional donation options that allow benefactors to support only female students and encourages most participants in corporate collaboration projects to be female students. As a result of these initiatives, 56% of TEV's vocational high school scholarship holders and 57% of its university scholarship holders are girls. Efforts to enhance educational access for girls and young women, particularly in rural and disadvantaged communities, amplify TEV's impact on social transformation.

### OUR CONTRIBUTIONS TO OTHER SUSTAINABLE DEVELOPMENT GOALS

TEV is continually expanding the scope of the social value it generates, with a particular focus on SDG 4 (Quality Education) and SDG 5 (Gender Equality). The framework of the 2024-2027 Strategic Plan is founded on the belief that all segments of society must broaden their support for the SDGs to create a development model where no one is left behind.

### Our 2024-2027 Strategic Plan

The Turkish Education Foundation (TEV), which has been dedicated to promoting equal opportunity in education for over fifty years, has been restructured to align with evolving conditions and needs and has created a long-term roadmap as part of the 2024-2027 Strategic Plan. This strategic framework aims to boost the Foundation's institutional capacity, transform education and scholarship models, and increase sustainable impact.

The plan focuses on restructuring the scholarship system, expanding housing solutions, strengthening TEVİTÖL as an educational model, raising awareness and fostering international collaborations, broadening the Foundation's ecosystem, diversifying resource management, and ensuring operational excellence.

### Education and Scholarships:

In alignment with the Foundation's core mission, scholarship programs are being restructured to be more inclusive and flexible, generating significant social impact. The new TEV Scholarship System features a holistic approach that supports scholarship holders in developing competencies, forming strong connections, and receiving guidance throughout their educational journeys.

Additionally, TEV Academy 2.0 will provide multi-layered training and development programs in areas such as art, philosophy, and future professions, supported by expert academics and professionals. These programs are designed to improve the well-being and intellectual growth of young people, empowering them through interactive training opportunities that include certification.

TEV will continue to serve as a guiding force in the scholarship ecosystem through its information and reports, while also expanding its influence in the field of education.



### Housing

Addressing the needs of university students' housing is a priority target as outlined in the 2024-2027 Strategic Plan. The plan aims to increase current capacity, open new dormitories, and enhance access to housing opportunities for scholarship students, with a special focus on girls' dormitories.



### TEVİTÖL

New fundraising models are formulated to allow TEVİTÖL, one of Türkiye's most distinctive education models, to provide education to a higher number of scholarship students within a sustainable financial structure. Sharpening the international competitiveness of TEVİTÖL's educational programs is also a key strategic goal. This includes creating educational programs that align with global standards and strengthening partnerships with reference institutions both in Türkiye and internationally.



### Awareness and Internationalization

To broaden the Foundation's impact on education, corporate projects and collaborations will be developed in tandem with international standards. Additionally, TEV's visibility will be raised by supporting and rewarding inspiring figures in society, arts, science, and social entrepreneurship. The expertise and contributions of the Foundation's alumni will further strengthen and expand the TEV ecosystem.



### Mainstreaming and Community Building

Strengthening and expanding TEV ecosystem is a top priority for this new period. In this context, Obigenç platform, which connects scholarship holders, alumni, benefactors, and education advocates, will be restructured to reach a wider audience. This platform will facilitate stronger connections among scholarship holders and TEV ecosystem, evolving into a resource that guides their educational and career journeys.

TEV focuses on improving the awareness and identity of its members while encouraging young people to generate social benefits through its unique volunteering model. With a robust network of branches and representative offices nationwide, TEV's recognition and impact are expected to grow continuously.



### Resource and Asset Management

Strategic priorities include diversifying resources, optimizing costs, and ensuring sustainable asset management. The Foundation plans to establish an emergency fund to bolster its core assets and provide swift support during disasters and environmental crises.



### Operational Excellence

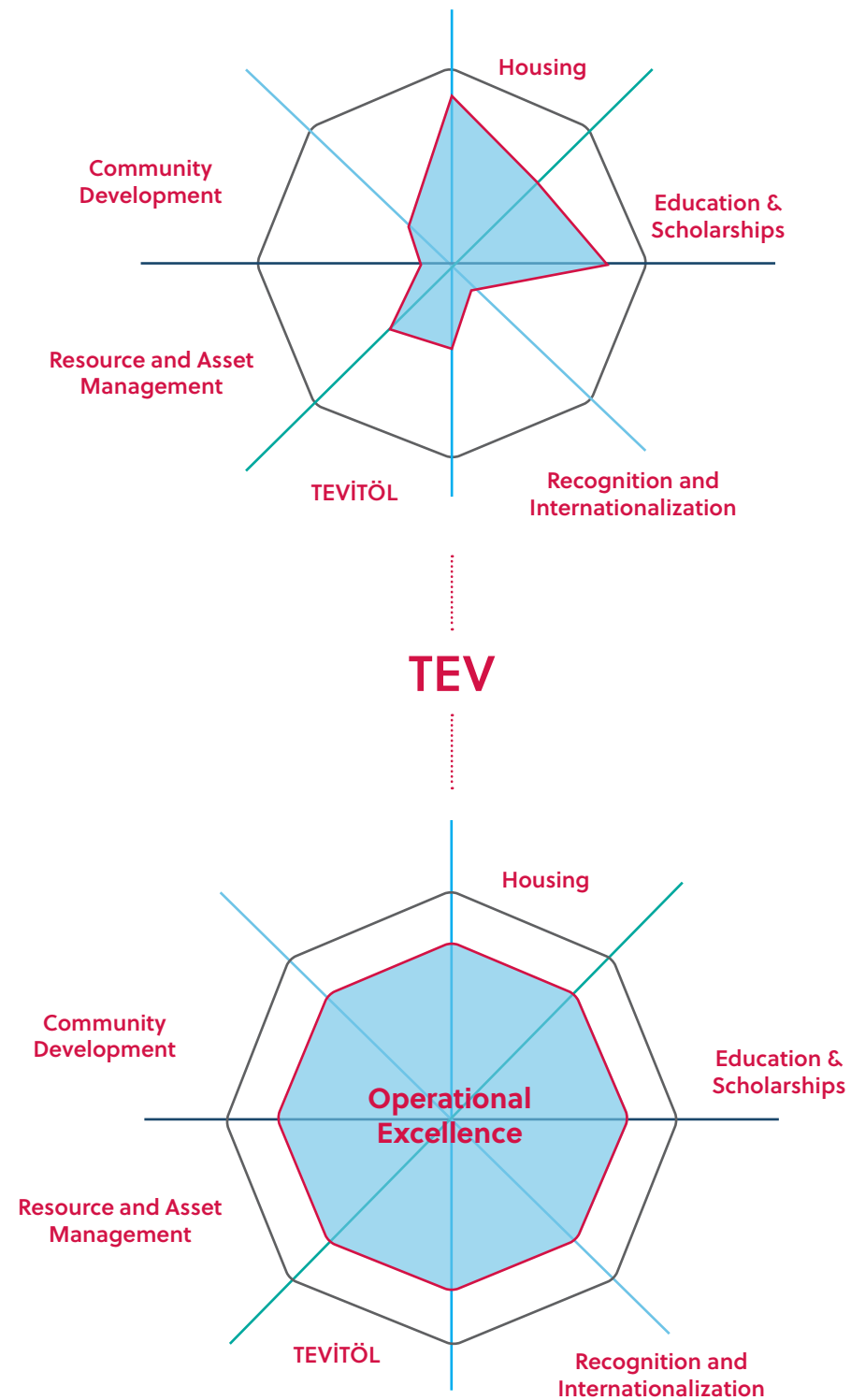
We aim to develop an effective, agile, and flexible organizational model to facilitate TEV's transformation. By enhancing digital infrastructure, we will implement innovative practices that address the needs of the TEV community more effectively. Operational efficiency will be improved through corporate governance, risk management, and quality management, while prioritizing employees' skills, loyalty, and organizational continuity. The digital transformation will also be supported by developing human resources and implementing an integrated performance measurement system.





## OUR CONTRIBUTION TO SUSTAINABLE DEVELOPMENT GOALS

### 2024-2027 STRATEGIC PLAN



## OUR HONORARY PRESIDENTS



Vehbi KOÇ



Dr. Nejat F. ECZACIBAŞI



Ahmet Aydın BOLAK



Dist. Prof. Sulhi DÖNMEZER



## TEV FOUNDERS

TEV was founded on May 4, 1967 by 205 Turkish intellectuals committed to education under the leadership of the late Vehbi Koç.

While the most significant goal of the Turkish Education Foundation has been “to bring our human resources to a position where they can generate and utilize knowledge,” its most important approach has been “to create an environment where our people can direct their resources to achieve the ideal of modern Türkiye and to contribute to the development of humanity.”

- Cihat ABAOĞLU
- İzzet AKOSMAN
- Reşat AKSAN
- Cihat AKSEL
- Cevat AKSOY
- Halil AKTAR
- Necdet AKTAY
- Cemil ALEVLİ
- Hulki ALİSBAH
- Nusret ARSEL
- Fatma ATASAGUN
- Sabri ATAYOLU
- İlhami AYTAÇ
- Fazlı AYVERDİ
- Mustafa AZAKLI
- Cengiz BALKAN
- Hayri BARAN
- Ahmet BASKAN
- Hüseyin BAŞARIR
- Ziya BENGÜ
- Selahattin BEYAZIT

- Fuat BEZMEN
- Refik BEZMEN
- Fuat BİLGİN
- Ahmet BİNBİR
- Natuk BİRKAN
- Aydın BOLAK
- Suat BOYDAŞ
- Osman BOYNER
- Eli BURLA
- Mücahit BÜKTAŞ
- İlhami CİVAOĞLU
- Yaşar CİMİLLİ
- Hüseyin CON
- İ. Sabri ÇAĞLAYANGİL
- Haluk ÇATIRLI
- Raşit ÇAVUŞOĞLU
- Baha ÇAYIRLIOĞLU
- Hüseyin ÇELİK
- Sıtkı ÇİFTÇİ
- Süreyya ÇOLAK
- Sait ÇOLAK
- Ali Fuat DAĞDEVİREN
- Ahmet DALLI
- İhsan DEMİRÜREN
- Ahmet DENİZ
- Rıza DERVİŞ
- Lütfü DEVECİ
- Selma DEVRES
- Şadi DİLEK
- İhsan DOĞRAMACI
- Ömer Said DORMEN
- Lütfü DORUK
- Hulki DÖNMEZER
- Sulhi DÖNMEZER
- Fevzi DURAL
- Davut DURSUN
- Ferit ECZACIBAŞI
- Nejat F. ECZACIBAŞI

- Ekrem Şerif EGELİ
- Reşit EGELİ
- Behzat EĞİLLİ
- Emil ELAGÖZ
- Ekrem ELGİNKAN
- Kasım ENER
- Bektaş ERCAN
- Tevfik ERCAN
- Fikret ERENYOL
- Hikmet ERENYOL
- Nihat ERİM
- Suha ERLER
- Özhan EROĞUZ
- Sait ETE
- Burhan FELEK
- Cumhuri FERMAN
- Tevfik GÜLLÜOĞLU
- Tahsin GÜNEL
- Halit GÜNER
- Mehmet HACİRESULOĞLU
- Kemal HARAÇÇI
- Kemal HAS
- Mahmut HASOĞLU
- Orhan IŞIK
- Fahir İLKEL
- Celal İMRE
- Murat İNCE
- İhsan İPEKER
- M. Nedim İRENGÜN
- Lemi İŞMEN
- Berti KAMHI
- İsmail KANATLI
- Ercüment KARACAN
- Mehmet KARACIĞAN
- Bedri KARAFAKİOĞLU
- Ahmet KARAMANCI
- Mehmet KARAMANCI
- Hakkı KARAMETE

- Hami KARTAY
- Halil KAYA
- Ertuğrul KAYIHAN
- Fehmi KAYNAK
- Halis KAYNAR
- Mustafa KINACI
- Can KIRAÇ
- Hamza KIZILCIKLI
- Dr. Şahap KOCATOPÇU
- Rahmi M. KOÇ
- Vehbi KOÇ
- Hadiye KOÇAK
- Ali KOÇMAN
- Sıtkı KOÇMAN
- Muhterem KOLAY
- H. Tarık KOYUTÜRK
- Adnan KUNT
- Kemal KURDAŞ
- Fuat KURER
- Ziya KURTTEPELİ
- Hazım Atif KUYUCAK
- Ara KUYUMCUYAN
- Reşat LEBLEBİCİOĞLU
- İsrail MENAŞE
- İhsan MERMERCİ
- Halil Naci MIHÇIOĞLU
- Mehmet MISIRLI
- Ömer MİNDİVANLI
- Faruk MİSKAVİ
- Şemsettin MURSAOĞLU
- Abdurrahman MUSABALİ
- Kemal MÜDERRİSOĞLU
- Fatin MÜFTÜOĞLU
- Nadir NADİ
- Bernar NAHUM
- Ali NEYZİ
- Hüseyin NİZİPLİ
- Nazım OFLUOĞLU

- Osman OKYAR
- Behçet OSMANAĞAOĞLU
- Mithat ÖZDEŞ
- Şevki ÖZENÇ
- Fadıl ÖZİŞ
- Raşit ÖZKARDEŞ
- Raşit ÖZSARUHAN
- Basri ÖZTEKİN
- Mahmut PAKSOY
- Gündüz PAMUK
- Yaşar PENSOY
- Osman POLAT
- Yüksel PULAT
- Sakıp SABANCI
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- Faruk SAN
- Enver SELAY
- Cabir SELEK
- Hüseyin E. SERMET
- Hasan SERT
- Şahap SİCİMOĞLU
- Erol SİMAVİ
- Melih SİPAHİOĞLU
- Rasih SOMER
- İhsan SOYAK
- Ertuğrul SOYSAL
- Lütfü SÖYLEMEZ
- Sabahattin SUNGUROĞLU
- Niyazi ŞAHİNBA
- Avni ŞASA
- Necdettin ŞERBETÇİ
- Cemal ŞERİFSOY
- Murat TAKİ
- Fethi TANALAY
- Yusuf TANIK
- Şarık TARA
- Sabahattin TARAY
- Mümtaz Fazlı TAYLAN

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- Cavit TULÇA
- Bedrettin TÜMAY
- Kemal TÜRKÜN
- Alp TÜRKSOY
- Celal UMUR
- Hüseyin USLU
- Cevdet ÜNAL
- Abdülkadir ÜNEK
- Ziya ÜSTÜN
- Faruk VARNALI
- Moris VERBEKE
- Nejat VERDİ
- Vakur VERSAN
- Mustafa YALMAN
- Memduh YAŞA
- Bedi YAZICI
- Bülent YAZICI
- Hasan YELMAN
- İsmet YENEN
- Sabiha YENEN
- Sırrı YIRCALI
- Ali Rıza YÜZBİR
- Tarık ZİYAL
- Fazıl ZOBU
- Mazhar ZORLU
- Ahmet Erzurumluoğlu Ticaret Ltd. Şti.
- Kula Mensucat Fabrikası A.Ş.
- Social Solidarity Association
- TATKO Otomobil-Lastik ve Makine Tic. ve San. A.Ş.
- Scientific and Technological Research Council of Türkiye
- Head Office of Turkish Social Services and Child Protection Institution

\*Listed in alphabetical order.



## BOARD OF TRUSTEES

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- Prof. Dr. Mustafa Aydın Aysan
- Altındal Ayverdi
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- Halil Doğan Bolak
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- Bahattin Öztuncay
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- Mustafa Erhan Say
- Şenol Şankaya
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- Sinan Şentürk
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- B. Fırat Tekin
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- A. Rona Yırcalı
- Dr. Erkut Yücaoglu



1941 - 2024

### Remembering Ms. Güsel Bilal, TEV's Beloved "Güsel Abla"

This year, we were deeply saddened by the loss of our beloved Güsel Abla, Ms. Güsel Bilal who devoted 49 years of dedicated service as Deputy General Manager, a valued member of our Board of Trustees and a cornerstone of our Foundation.

Ms. Bilal touched the lives of countless grantees, becoming Güsel Abla not only to them, but to all of us. With unwavering passion, she championed the importance of education and the value of contributing to our country, seizing every opportunity to inspire young people. Through her words and her life, she exemplified what it means to be a TEV grantee. Ms. Güsel Bilal was a singular and irreplaceable figure—both for Türkiye's youth and for our Foundation. From the very first day she joined us until the last day of her life, she worked with all her strength to elevate the educational support we provide, driven by a profound love for service.

We are filled with gratitude for having walked alongside Ms. Güsel Bilal on this meaningful journey. As she once said: **"When I look back, I see the bright young people I've helped during their journeys and the many kind-hearted supporters of education who have joined me on this path. I am happy. I am at peace."** Her name will live on forever through the thousands of young lives she helped shape.

\*Listed in alphabetical order.

\* "Abla" is a Turkish word meaning "older sister." When used before the name of someone outside the family, it conveys deep affection and respect. It reflects the warmth, care, and generosity that person offers—much like the protective and nurturing role of an older sister.



## EXECUTIVE BOARD AND BOARD OF SUPERVISORS



### BOARD OF DIRECTORS

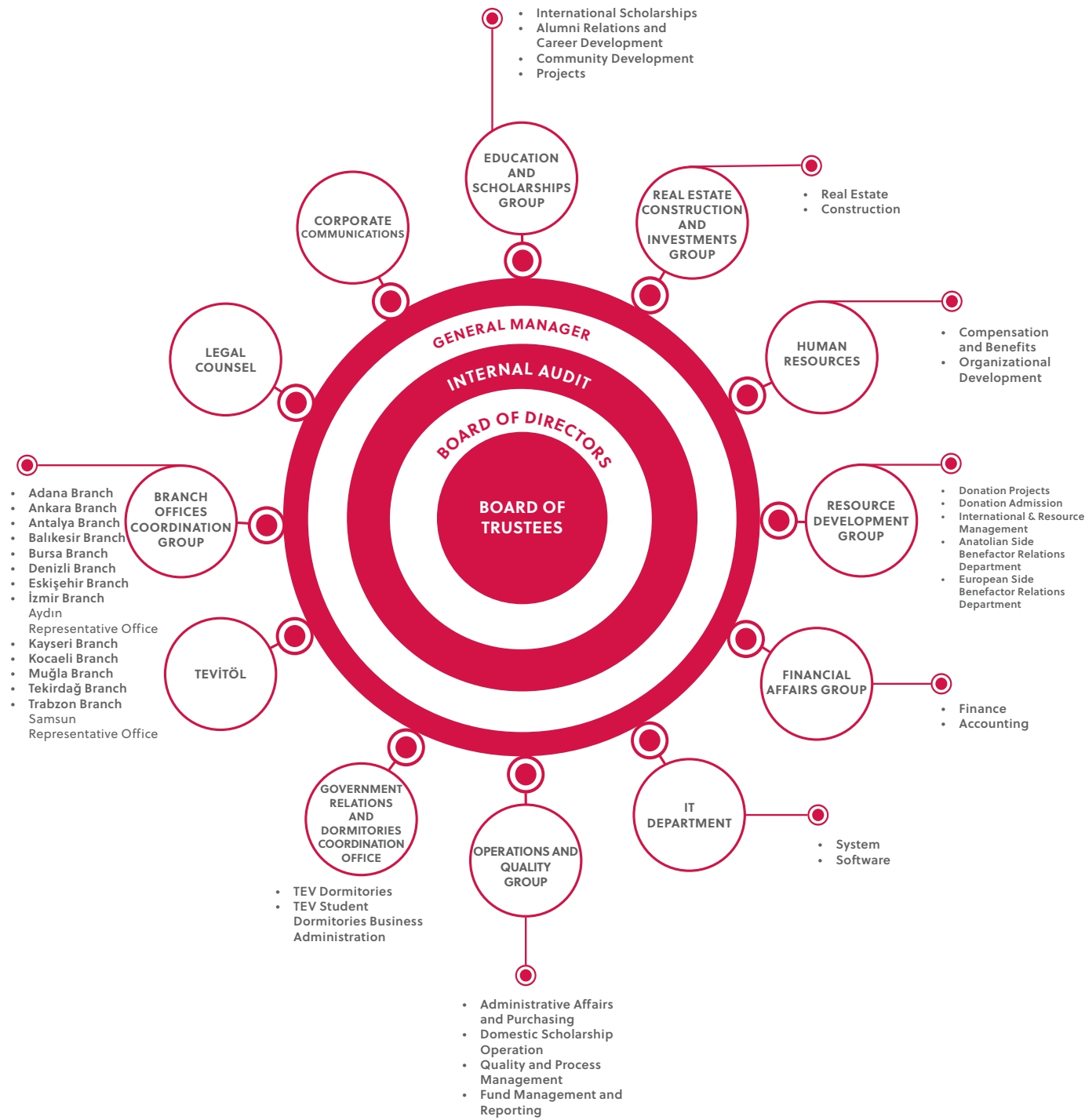
- |   |   |   |
|---|---|---|
| <p><b>1. Prof. Dr. Mehmet Şükrü Tekbaş</b><br/>TEV Chairman of Board of Directors</p> <p><b>2. Kaya Şener</b><br/>TEV Deputy Chairman of Board of Directors</p> <p><b>3. Fırat Tekin</b><br/>TEV Member of Board of Directors</p> | <p><b>4. Dilek Mutuş</b><br/>TEV Member of Board of Directors</p> <p><b>5. Dr. Ayşe Botan Berker</b><br/>TEV Member of Board of Directors</p> | <p><b>6. Dr. Mehmet Ali Neyzi</b><br/>TEV Member of Board of Directors</p> <p><b>7. Assoc. Prof. Dr. Özgür Bolat</b><br/>TEV Member of Board of Directors</p> |
|---|---|---|

### TEV BOARD OF SUPERVISORS

- Ateş Aykut
- Kemal Uzun
- Levent Yıldırım



## FUNCTION CHART



## CORPORATE GOVERNANCE

### CORPORATE GOVERNANCE ACTIVITIES

The Turkish Education Foundation kept working as a reputable and fruitful non-governmental organization of Türkiye also in 2024, with its more than fifty years of experience and within the framework of the values that shed light on its working principle and involve all of its activities.

Awareness of people and society, accountability, transparency, commitment to the law, and focus on change and development were applied in all fields of the works grounded on the code of ethics and working principles. Some of the governance practices introduced to give depth to efforts within the framework of these values, and to take action more rapidly are as follows.

### A- Corporate Governance Rating Report

For 57 years, TEV has been devoted to promoting equal opportunities in education, while at the same time maintaining a transparent, accountable, and internationally recognized corporate governance process.

The Foundation raised its score to 9.83 this year in the "Corporate Governance Compliance Rating" survey conducted by Kobirate International Credit Rating and Corporate Governance Services, an independent and impartial organization, of which the Foundation was included for the first time last year. In the research, corporate governance performances are evaluated under four main categories: 'Shareholders', 'Public Disclosure and Transparency', 'Stakeholders', and 'Board of Directors'.

### B- Committees and Working Groups

Committees and working groups were created under the leadership of the Board of Directors to improve internal governance. The working principles of the committees and working groups were determined and published on the Foundation's website. Resolutions on the processes to be given were finalized in a platform where ideas were exchanged with the participation of the committees and working groups and submitted to the Board of Directors.

**Audit and Risk Assessment Committee:** It was established to prepare the findings and recommendations about the actions to be taken for audit, surveillance, and risk management activities during their fulfillment by the Board of Directors, and to submit them to the Board.

#### Members

- Dr. Ayşe Botan Berker - Member of the Board of Directors
- Dilek Mutuş - Member of the Board of Directors
- Bilgehan Işık - Chief Auditor

**Finance Committee:** It is an advisory board established to ensure efficient management of the Foundation's financial assets, assess financial risks, and evaluate the financial management needed to attain the Foundation's goals by creating maximum benefit, in the light of current developments.

It was founded to periodically assess the Foundation's short- and long-term positions in liquid assets and its financial strategy.

#### Members

- Mehmet Gerz - Member of the Board of Trustees
- Dilek Mutuş - Member of the Board of Directors
- Dr. Ayşe Botan Berker - Member of the Board of Directors
- Banu Taşkın - General Manager
- Burak Taş - Financial Affairs Group Manager

**Real Estate Committee:** It was established to assist the Board of Directors and the relevant departments in setting strategies and principles with potential enhancing practices such as portfolio management and investment, project development, etc. for the real estate owned by the Foundation or to be transferred to it in the future.

#### Members

- Eser Ceyhan - Member of the Board of Trustees
- Bengü Balkır Mısırlıoğlu - Member of the Committee of Trustees
- Fırat Tekin - Member of the Board of Directors
- Dilek Mutuş - Member of the Board of Directors
- Banu Taşkın - General Manager
- Bedii Can Yücaoğlu - Committee Member
- Firuz Soyuer - Committee Member
- Nermin Ceylan - Legal Counsel
- Cengiz Genç - Construction Manager
- Burak Taş - Financial Affairs Group Manager
- Tarkan Taşpınar - Real Estate Construction and Investments Group Manager



## CORPORATE GOVERNANCE

### Education and Scholarships

**Working Group:** This working group focuses on developing advice for the Board of Directors by discussing the principles and strategies on which the operational processes of the Education and Scholarships Group Department are based, in the light of students' current data and requests.

#### Members

- Prof. Dr. Arda Deniz Yalçınkaya - Member of the Board of Trustees
- Psy. Dr. Nesteren Gazioğlu - Member of the Board of Trustees
- Prof. Dr. Yahya Rauf Laleli - Member of the Board of Trustees (Special consultant for the field)
- Dr. Mehmet Ali Neyzi - Board Member
- Assoc. Prof. Dr. Özgür Bolat - Board Member
- Banu Taşkın - General Manager
- Meltem Bilikmen - Education and Scholarships Group Manager

### International Programs Advisory

#### Members:

- Prof. Dr. Yahya Rauf Laleli
- Prof. Dr. Rauf Versan
- Zeyno Erkman Beşikçi

### Human Resources Working Group:

HR Working Group was established to provide consultancy and guidance to the HR Department in phases of setting, developing and spreading the Foundation's HR policies and practices in line with its strategy, priorities and objectives. The Working Group shares its evaluations on HR issues and practices, offers different perspectives and ensures that the work is approached from many perspectives.

The topics about HR are shared with the HR Working Group before being assessed by the Board of Directors and then are finalized based on the instructive suggestions of the group and submitted to the Board of Directors.

#### Members

- Kaya Şener - Deputy Chairman of Board of Directors
- Fırat Tekin - Member of the Board of Directors
- Dr. Mehmet Ali Neyzi - Board Member
- Banu Taşkın - General Manager
- Elmas Zeynep Arslan – Head of HR

### Corporate Communications

**Working Group:** The Corporate Communications Department regularly submits information about the communication activities, which are carried out and planned to ensure that TEV reaches the public, the procedures for determining the channels for transferring the strategies to target audience, and the organizations and collaborations with the third parties (Advertising and PR agencies, etc.), which will continue/start, to the Communication Working Group. It is aimed to implement the topics presented for the opinions and evaluation of the members of the working group, through the action plans determined and suggested, and to share their results.

#### Members

- Kaya Şener - Deputy Chairman of Board of Directors
- Dr. Mehmet Ali Neyzi - Board Member
- Banu Taşkın - General Manager
- Zeynep Canan Sülün - Corporate Communications Manager

### Information Technologies Working Group:

Information Technologies Working Group was established to contribute to the sustainable digital transformation activities of TEV from a visionary and strategic perspective. The Group works to enhance TEV's competitive power in its environment, to track and adapt the qualified examples in the digital field to TEV, to specify the steps earlier based on its future predictions, and to be a pioneer among NGOs.

#### Members

- Ateş Aykut - Member of the Board of Trustees
- Halil Doğan Bolak - Member of the Board of Trustees
- Mehmet Ali Berkman - Member of the Board of Trustees
- Banu Taşkın - General Manager
- Mustafa Meral - IT Manager

### Corporate Governance Committee:

It carries out activities to monitor whether the Corporate Governance Principles are complied with in order to achieve high performance in all kinds of transactions and activities of the organizational structure and administrative environment, to determine the reasons for non-compliance, and to make remedial recommendations to the Board of Directors.

#### Members

- Kaya Şener - Deputy Chairman of Board of Directors
- Fırat Tekin - Member of the Board of Directors
- Banu Taşkın - General Manager
- Elmas Zeynep Arslan – Head of HR
- Ufuk Kaygusuz - Operations and Quality Group Manager

### Branch Relations Working Group:

It ensures that TEV branches work in a coordinated and harmonized manner in line with the goals set by TEV Headquarters and within the framework of communication principles in order to fulfill the objectives set out in the Foundation's Authenticated Contract.

#### Members

- Murat Kaynar - Member of the Committee of Trustees
- Kaya Şener - Deputy Chairman of Board of Directors
- Fırat Tekin - Member of the Board of Directors
- Dilek Mutuş - Member of the Board of Directors
- Didem Rastgeldi - Group Manager of Branches



## AWARDS AND ACCOMPLISHMENTS

The projects realized in 2024 were deemed worthy of valuable national and international awards.

<b>May They Study, May They Be the Future of the Republic</b>	Effie - Silver Effie in the Non-Governmental Organizations category
	Brandverse - Silver Award in the category of Communication Studies for the 100 <sup>th</sup> Anniversary of the Republic in the Film main section
	Brandverse - Silver Award in the category of Communication Activities for the 100 <sup>th</sup> Anniversary of the Republic in the Social Responsibility and Sustainability main section
<b>The “We Will Be Back” Project</b>	Brandverse - Silver Award in the Small Budget Big Business category in the Social Media and Digital main section
	Brandverse - Silver Award in the Social Responsibility Communication category in the Social Media and Digital main section
	Felis - Social Responsibility & Felis Award in the category Sustainability - Solidarity in Times of Disaster Crisis
<b>Annual Report</b>	LACP - Gold Award in the Non-profit/Civil Society Organization category
	LACP - Bronze Award for Best Regional Report Narrative
	ARC Awards - Non-English Annual Report: Gold Award in the Foundation category
<b>The “This Is All I Can Afford” Project</b>	Crystal Apple - Grand Prize in the main category of Outdoor
	Crystal Apple - Special Jury Award in the main category of Design
	Crystal Apple - Crystal Apple in the Social Responsibility category
	Crystal Apple - Crystal Apple in Ambient (Large) categories
	Crystal Apple - Silver Award in the Installation Event Design category
	Crystal Apple - Bronze Award in Data Visualization category
	Crystal Apple - Integrated Campaigns - Silver Award in the Social Responsibility category
	Crystal Apple - Film - Silver Award in the Social Responsibility category
	Crystal Apple - Social Responsibility Silver Award in the main category of Media
	Crystal Apple - Silver Award in Ambient Media Use category
	Curious Felis - Awards Grand Prize in the Creative Strategy category
	Curious Felis - Gold Award for Best Case Narrative
	Curious Felis - Gold Award in the Creative Strategy - Capturing the News category
	Felis - Integrated Felis - Felis Award in the Social Responsibility category
	Felis - Media Felis - Felis Award in the category of Ambient Media Use (Large Scale)
	Felis - Brand Experience - Felis Award in the category of Purpose Driven Social Responsibility Experiences
	Felis - Print & Publishing Felis Award in the category Felis (Other)
	Felis - AI & Data Felis - Felis Award in the Data Visualization category
	Felis - Outdoor Felis - Felis Award in the Large Scale Ambient category
	Felis - Social Responsibility Felis - Felis Award in the Creating Opportunities for Children and Youth category
	Golden Drum - Bronze Award in Creative Use of Media/Ambient Media category
<b>The “Let’s Not Choose” Project</b>	Felis - Felis Award in the category of PR Issue Communication and Awareness Campaigns
	Felis - PR Felis - Felis Award in the category of News Management and Communication
<b>Obigenç</b>	Technology Captains - 3 <sup>rd</sup> Prize in the Social Responsibility Project category
<b>2023 Effie Global Index</b>	We ranked first in Türkiye and 29 <sup>th</sup> in Europe among Europe's most influential brands.
	We ranked 43 <sup>rd</sup> in Europe and 2 <sup>nd</sup> in Türkiye among the most influential advertisers.
	We ranked 12 <sup>th</sup> among Civil Society Organizations worldwide.
<b>Mediacat Cat Report 2024</b>	Civil Society Organization of the Year



Artwork by TEV Grantee - Cengiz ERGÜLEÇ



## EDUCATIONAL ACTIVITIES

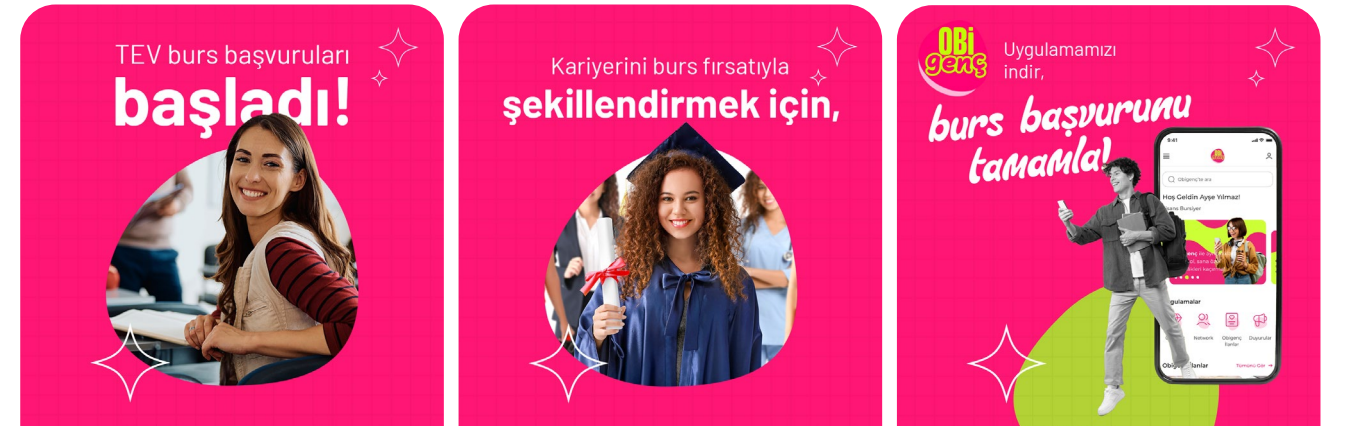
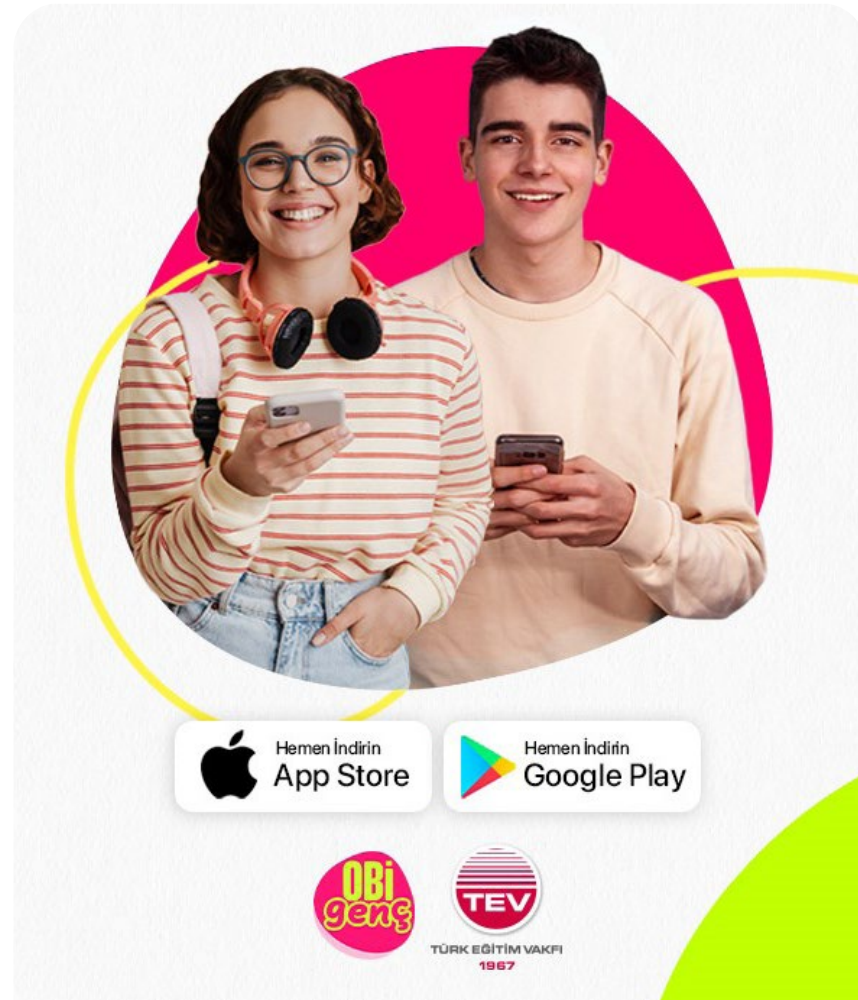
Obigenç is an innovative platform that brings TEV's mission of providing equal opportunities in education and supporting young people through a digital environment.

### TEV YOUTH PLATFORM: OBİGENÇ

Obigenç brings TEV's mission into the digital world by promoting equal educational access and supporting students' holistic development. Launched in September 2024, this comprehensive mobile platform addresses university students' material, social, and cultural needs throughout their academic journey. The app was created through collaborative efforts with business partners like McKinsey & Company, Veripark, Publicis and Userspots, alongside volunteer contributors. Throughout development, the team gathered valuable feedback from the target audience—the students themselves.

Available to both current TEV scholars and applicants, Obigenç offers training programs, social events, sponsor discounts, campaign benefits, announcements, and job opportunities. Students can also access TEV's updated scholarship application system directly through their phones, track their applications, find detailed information, and get quick answers through Help & Support and chatbot features.

With 211,000 users already onboard, Obigenç embodies TEV's digital transformation and serves as a one-stop platform for students' educational and career needs. For the 2024-2025 academic year, planned enhancements include a comprehensive scholar lifecycle management system and a career module to help students align their academic paths with their professional goals.





## EDUCATIONAL ACTIVITIES

In its founding year, 119 students received TEV scholarships. Since then, the total number awarded has surpassed 300,000.

### SCHOLARSHIPS

#### SCHOLARSHIPS IN TÜRKİYE

- Primary Education Scholarship
- Vocational Secondary Education Scholarship
- University (Education) Scholarship
- High Merit Scholarship
- High Merit Art Scholarship
- Master's Scholarship
- PhD Scholarship
- Dormitory Scholarship and Stipend
- TEVİTÖL Scholarship

Established in 1967, TEV grants scholarships to successful vocational secondary education, undergraduate, postgraduate, and doctorate students seeking financial support. Grantees are selected by the commissions formed by their own educational institutions.

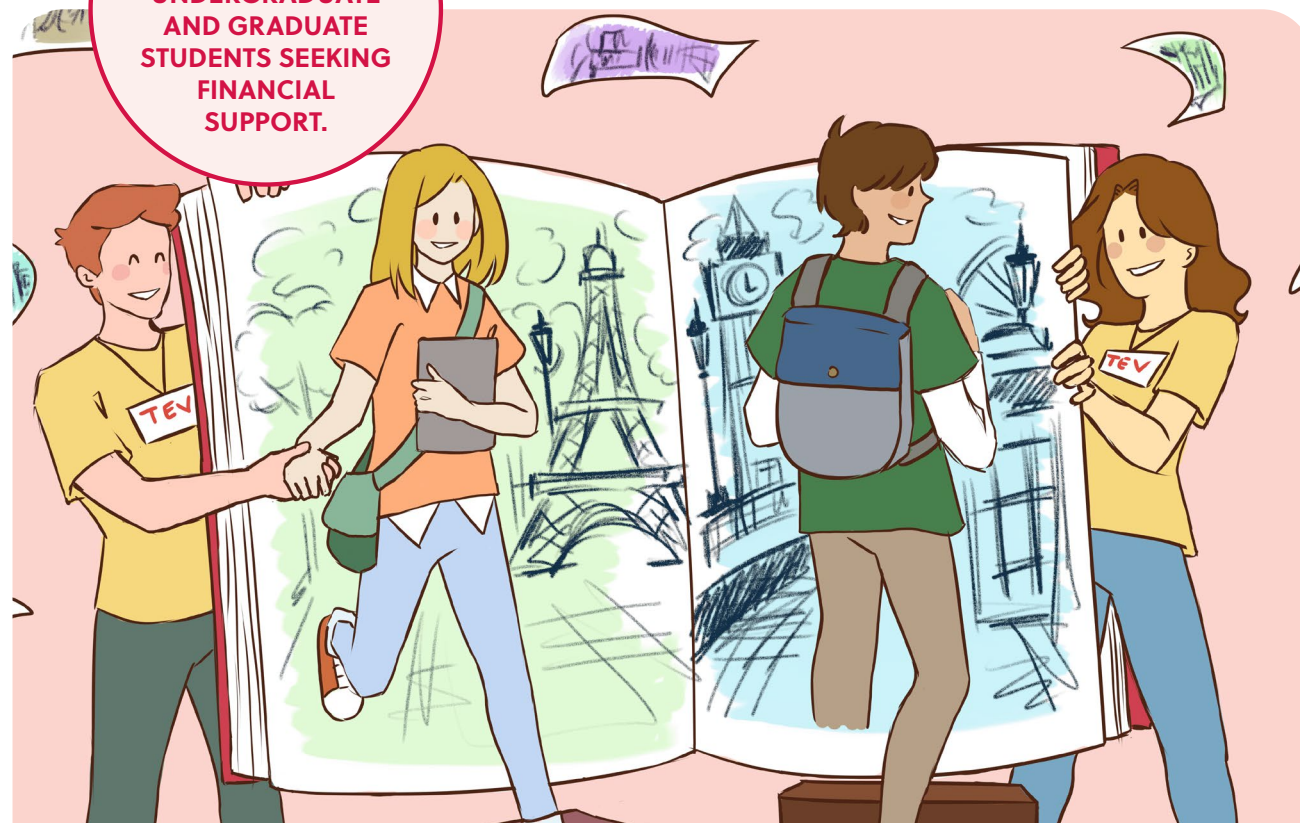
Among the applicants for TEV scholarships, special measures are taken for students with the following special conditions:

- Youth (formerly) Under State Protection
- Students Affected by Natural Disasters and Extraordinary Circumstances

- Students with at least 40% Disability
- Children of Martyrs and Veterans
- TEV School Alumni

In its founding year, 119 students received TEV scholarships. The number of scholarships provided up to the present reached 320,000. TEV awarded 13,000 scholarships in the 2022-2023 academic year and 17,700 scholarships in the 2023-2024 academic year. For the 2024-2025 academic year, 20 thousand students will benefit from TEV scholarships.

TEV SUPPORTS VOCATIONAL HIGH SCHOOL, UNDERGRADUATE AND GRADUATE STUDENTS SEEKING FINANCIAL SUPPORT.



Artwork by TEV Grantee - Özüm Beren ÇAKMAK

#### Scholarship amounts for the 2023-2024 academic year:

- TL 1,100 for vocational high school students
- TL 2,500 for university students
- TL 3,750 for master's students
- TL 5,000 for doctorate students
- TL 5,000 for high merit grantees

#### Scholarship amounts for the 2024-2025 academic year:

- TL 2,200 for vocational high school students
- TL 4,500 for university students
- TL 6,750 for master's students
- TL 9,000 for doctorate students
- TL 9,000 for high merit grantees

The number of undergraduate grantees offered additional aid is presented in the table below:

#### 2023-2024

Type of Additional Scholarships	Number of Grantees
Books and Equipment Scholarship	147
Transportation & Access Scholarship	856
Food Scholarship	224
<b>Total</b>	<b>1,227</b>

TYPE OF SCHOLARSHIP	NUMBER OF GRANTEES				2024-2025 *
	2023-2024	2023- 2024	Newly Selected	Ongoing Selection Process	Total **
Primary education (earthquake-affected)	476	202	8	0	210
High School	3,480	2,082	633	929	3,644
TEVİTÖL	160	160	69	0	229
University	12,583	7,788	5,302	1,755	14,845
Girls' Dormitory Stipend	141	89	66	0	155
High Merit	405	253	179	0	432
Master's Degree	273	86	186	0	272
PhD	182	152	61	0	213
<b>Grand Total</b>	<b>17,700</b>	<b>10,812</b>	<b>6,504</b>	<b>2,684</b>	<b>20,000</b>

\* As of December 31, 2024

\* Projected as of January 15, 2025



## EDUCATIONAL ACTIVITIES

For the 2023-2024 academic year, scholarship quotas were allocated to 1,437 faculties and colleges of 141 public universities and vocational secondary education institutions in 81 provinces, with a total of 17,700 students being awarded scholarships.

TYPE OF SCHOLARSHIP	SCHOLARSHIPS PAID					
	2023-2024 (January-June)			2024-2025 (October-December)		
	Number of Grantees	Monthly Amount (TL/Month)	Total Paid	Number of Grantees	Monthly Amount (TL/Month)	Total Paid
Elementary School	476	1,515	6,831,090	210	2,200	1,108,850
High School	3,480	1,515	28,744,800	2,715	2,200	17,700,715
TEVİTÖL	160	-	93,625,500	229	-	0
University	12,583	2,750	201,328,000	13,090	4,500	170,111,995
Girls' Dormitory Stipend	141	2,200	1,804,800	155	3,600	2,217,600
High Merit	405	5,500	12,960,000	432	9,000	10,989,000
Master's Degree	273	4,125	6,552,000	272	6,750	5,452,750
PhD	182	5,500	5,824,000	213	9,000	5,670,000
<b>Grand Total</b>	<b>17,700</b>	<b>-</b>	<b>357,670,190</b>	<b>17,316</b>	<b>-</b>	<b>213,250,910</b>

\* As of December 31, 2024

### Highlights from the Domestic Scholarship Practices:

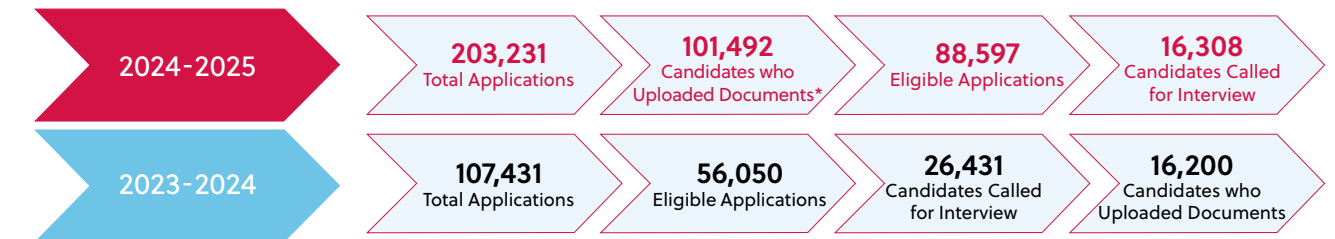
For the 2023-2024 academic year, scholarship quotas were allocated to 1,437 faculties of 141 state universities and colleges in 81 provinces, as well as Vocational High Schools, and about 17,700 students, including 160 TEVİTÖL students and international grantees received scholarships.

For the 2024-2025 academic year, 90 TEV representatives together with 2,885 faculty members from 1,454 vocational schools, faculties and colleges conducted scholarship selection processes between October 28 and December 13, 2024.



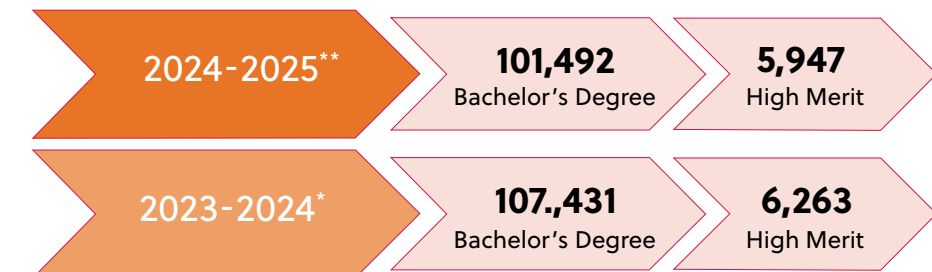
Artwork by TEV Grantee - Enes ÜSTÜNDAĞ

### Domestic Scholarships Application & Interview Process



\* Number of candidates who uploaded all requested documents (barcoded and 100% verified from the e-government system) in full.

### Domestic Scholarships Comparative Number of Applications



\* Quota Limit Lifted!

\*\* Document upload has been made mandatory at the time of application. Document-based assessments were made instead of declarations.

### Disaster Scholarships

Since its establishment, the Turkish Education Foundation has been committed to ensuring that students' education is not interrupted during disasters and emergencies. Immediately after the February 6 Kahramanmaraş earthquakes in 2023, which deeply affected our country, the Foundation started comprehensive and rapid support activities for the students in the earthquake-affected area and continues to provide material and moral support to the students affected by the earthquakes in order to continue their education in 2024 and beyond.

- In order to support earthquake-affected students, scholarship support was provided to a total of 4,185 earthquake-affected students in the 2023-2024 academic year.

- Within the scope of disaster support, it was decided to continue the scholarships of all scholarship recipients in the 2023-2024 academic year, regardless of their achievement status.

- Within the framework of the protocol signed between the General Directorate of Secondary Education and the General Directorate of Basic Education of the Ministry of National Education and TEV, efforts were continued to provide scholarships to K-12 students who were identified to be affected by the disaster, and in the 2023-2024 academic year, a total of 378 students (209 primary and 169 secondary education students) were awarded scholarships.

- TEV continues to provide scholarship support to 273 students within the scope of disasters and emergencies that deeply affected our country, such as the Elazığ and İzmir Earthquakes, the Soma Disaster, and the Covid-19 outbreak.

### Success Tracking

TEV tracks the success of its grantees every year. Scholarships of students who are determined to be successful, continue until they graduate from their education institution.

Facilitating changes have been made regarding the grade point average for the continuation of the TEV University Education Scholarship. As of the 2024-2025 academic year, scholarship recipients who meet the 2.40 (62/100) grade point average and passing grade requirement will not be counted and their scholarships will continue.

### Success Awards

In addition to awarding scholarships, TEV provides "Award Scholarships" to encourage achievement. According to their achievement status at the end of the 2023-2024 academic year, 1,140 scholars were entitled to receive award scholarships.

To date, the number of achievement awards granted by TEV has reached 41,045.

**SCHOLARSHIP  
SUPPORT WAS  
PROVIDED TO A  
TOTAL OF 4,185  
EARTHQUAKE-  
AFFECTED STUDENTS  
IN THE 2023-2024  
ACADEMIC YEAR.**



EDUCATIONAL ACTIVITIES

Educational Institutions

No	Province	District	Name of School	Year
1	Aksaray	Merkez	100. Yıl Türk Eğitim Vakfı Primary School	1980
2	Aksaray	Merkez	100. Yıl Türk Eğitim Vakfı Secondary School	1980
3	Bursa	Nilüfer	TEV Dr. İbrahim Öktem Preschool	1985
4	Kastamonu	Araç/Sofçular Village	TEV Halil Naci Mıhcıoğlu Primary School	1985
5	Ankara	Altındağ	Halil Naci Mıhcıoğlu Primary School	1988
6	Ankara	Polatlı	Bedriye Halil Naci Mıhcıoğlu Primary School	1988
7	Bursa	Nilüfer	TEV Rabia Biçen Girls Dormitory	1989
8	Diyarbakır	Kayapınar/Kırkpınar Village	TEV Can Kıraç Primary School	1989
9	Şanlıurfa	Eyyübiye/Ozanlar Village	TEV Bernar Nahum Primary School (Ozanlar Primary School)	1989
10	Şanlıurfa	Eyyübiye/Tarlabası Village	TEV Bernar Nahum Primary School (Tarlabası Primary School)	1989
11	İzmir	Urla	TEV İsmail Hakkı Gündoğdu Student Dormitory	1991
12	Kırşehir	Merkez/Çayağzı Village	TEV Zahide Zehra Garring Primary School	1996
13	Kırşehir	Merkez/Çayağzı Village	TEV Zahide Zehra Garring Secondary School	1996
14	İstanbul	Ümraniye	TEV Zahide Zehra Garring Secondary School	1997
15	Denizli	Pamukkale	TEV Denizli Anatolian High School	1998
16	İstanbul	Sarıyer	TEV Celalettin Buluş Primary School	1999
17	İstanbul	Maltepe	TEV Abdullah Nezahat Erboz Primary School	1999
18	Manisa	Turgutlu	TEV Cemile ve Samiye Bayar Primary School	2000
19	Sakarya	Akyazı	Atatürk Secondary School	2000
20	İstanbul	Çengelköy	TEV Türkan Sedefoğlu Primary School	2001
21	Tekirdağ	Süleymanpaşa	TEV Mübeccel/Alb. Şerafettin Gezgiç Vocational Training Center	2001
22	Batman	Merkez	TEV Güsel Bilal Multi-Purpose Community Center (Yavuz Selim ÇATOM)	2002
23	Bursa	Nilüfer	TEV Bursa Zeki Müren Fine Arts High School	2002
24	Diyarbakır	Sur	TEV Davut Ökütçü Children's Library	2007
25	Sakarya	Erenler	TEV Esat Egesoy Bedia Başgöz Secondary School	2010
26	Van	Merkez	TEV İfakat Yavuz Primary School	2012
27	Van	Merkez	TEV İfakat Yavuz Secondary School	2012
28	Edirne	Uzunköprü	TEV Orhan Çetin Science High School	2012
29	Bursa	Osmangazi	TEV Hayri Tokaman Vocational and Technical Anatolian High School	2012
30	İstanbul	Çekmeköy	TEV Ezel Gülen Kiray Vocational and Technical Anatolian High School	2014
31	İstanbul	Ümraniye	TEV Uğuz Tarık Demirağ Vocational and Technical Anatolian High School	2019
32	Adıyaman	Tekpınar	Eczacıbaşı-Türk Eğitim Vakfı Primary School	2023
33	Malatya	Doğanşehir	Hyundai - Turkish Education Foundation Kindergarten	2024
34	Hatay	Yayladağı/Çakı Village	PwC - Turkish Education Foundation Primary School	2024
35	Hatay	Kirikhan/Saylak Village	PwC - TEV Primary and Secondary School	2024
36	Eskişehir	Odunpazarı	TEV Tuna Orhan Nail İzgi Anatolian High School	2024
37	Eskişehir	Tepebaşı	TOBB Science and Art Center Workshops	2024

2000+

NUMBER OF STUDENTS SUPPORTED WITH SCHOLARSHIPS ABROAD

4.0/3.0

MINIMUM UNDERGRADUATE GPA REQUIREMENT

100/76.5

MINIMUM UNDERGRADUATE GRADE POINT AVERAGE (IN 100 SYSTEM)

INTERNATIONAL SCHOLARSHIPS

The Turkish Education Foundation (TEV) keeps contributing to the education of young people who want to study and research for their post-graduate, doctorate, and medical degrees in top-ranking universities of the world. The foundation collaborates with various institutions in many countries ranging from Denmark to Japan, from Singapore to the United Kingdom.

Every year, TEV provides scholarship support to approximately 200 students abroad, including 85 newly selected grantees.

Turkish citizens who are not over the age of 35 and who obtained a bachelor's degree (minimum grade-point average of 3.0 out of 4.0 or 76.5 out of 100) at the universities in Türkiye under the Council of Higher Education are eligible to apply for the scholarships. Application conditions may vary in different scholarship programs.

Steps for Application to International Scholarships and for Selection of Grantees

Applications received via the website for international education programs that will start at the beginning of the next academic year are first

subjected to technical pre-evaluation. Then, the shortlisted candidates are interviewed by independent academic commissions after the file evaluation. This leads to the determination of the primary and substitute lists.

As of June 2024-2025, the repayment obligation of scholarship recipients who return to Türkiye after their academic studies and demonstrate that they have spent twice the duration of the scholarship program in Türkiye has been abolished.

Information regarding international scholarships is published on the Turkish Education Foundation website in October and November every year.

Number of international scholarships

Program Name	2023	2024	2024
	Newly Selected	Graduated	Newly Selected
TEV USA and Western European Countries	14	12	14
TEV-DAAD Germany	45	33	45
TEV-France Embassy	15	4	12
TEV-FIAT-TOFAŞ Italy	1	1	0
TEV-Garring Foundation Denmark	3	3	3
TEV-IUJ, Japan			1
TEV-A*STAR SINGA, Singapore PhD	1	15	0
TEV-Dr. Orhan Birman, MD Medical Scholarship (USA and Western European countries)	1	1	1
Chevening-TEV United Kingdom			1
TEV-TEV UK-Oxford University United Kingdom	1	1	
TEV-TEV UK-Eczacıbaşı-Imperial College London United Kingdom	2	2	1
TEV-TEV UK-University of Cambridge United Kingdom	1	1	1
Total	83		80

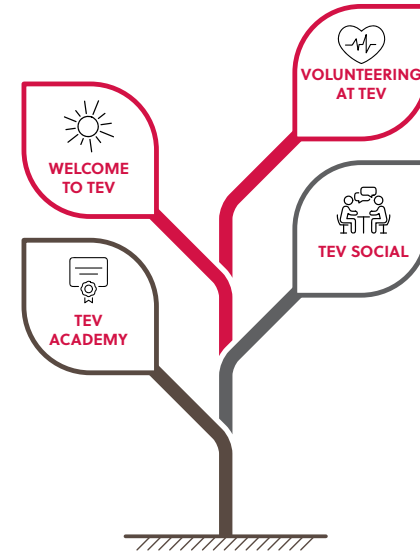


## EDUCATIONAL ACTIVITIES

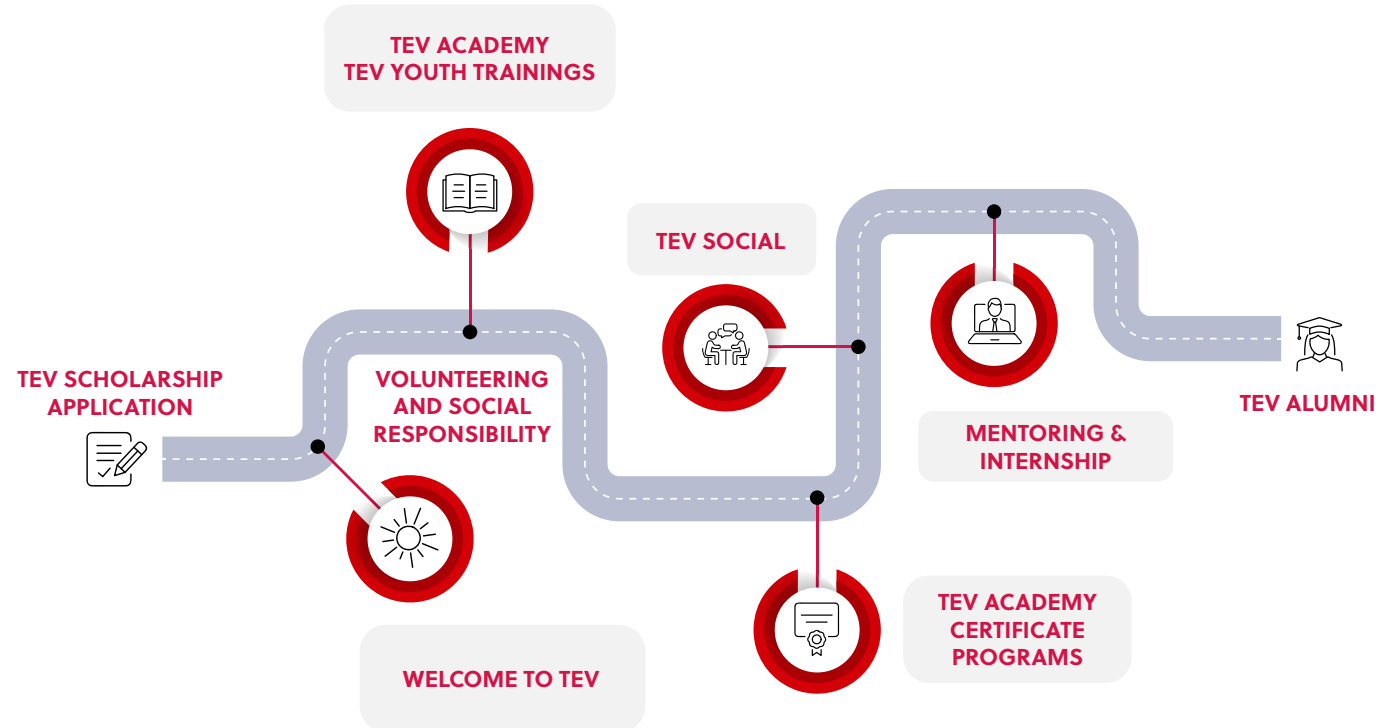
### COMMUNITY DEVELOPMENT

The Turkish Education Foundation established the Community Development Team as a new unit under the umbrella of the Education and Scholarships Group Directorate in order to strengthen the ties within its ever-expanding community and support the development of scholarship recipients more effectively. This unit prioritizes developing programs and activities that aim to contribute to the academic, social and psychological well-being of scholarship recipients across Türkiye within the ecosystem created by the Foundation.

The TEV ecosystem offers young people a journey that supports their individual development, fosters solidarity and allows them to learn from each other. As an active part of this ecosystem, each scholar receives support and inspires their peers. This approach aims to ensure that scholarship recipients not only realize their potential, but also grow as individuals who are beneficial to society. Young people who are part of the TEV Family experience the spirit of solidarity as well as their individual development through the educational and activity opportunities offered, and gain skill sets that will help them chart their path to a meaningful life.



### TEV YOUNG PEOPLE'S JOURNEY



Artwork by TEV Grantee - Dilan KARTAL



## EDUCATIONAL ACTIVITIES

The academic, social and psychological well-being of over 4,000 young people has been supported through more than 80 trainings and events organized for scholarship recipients across Türkiye.

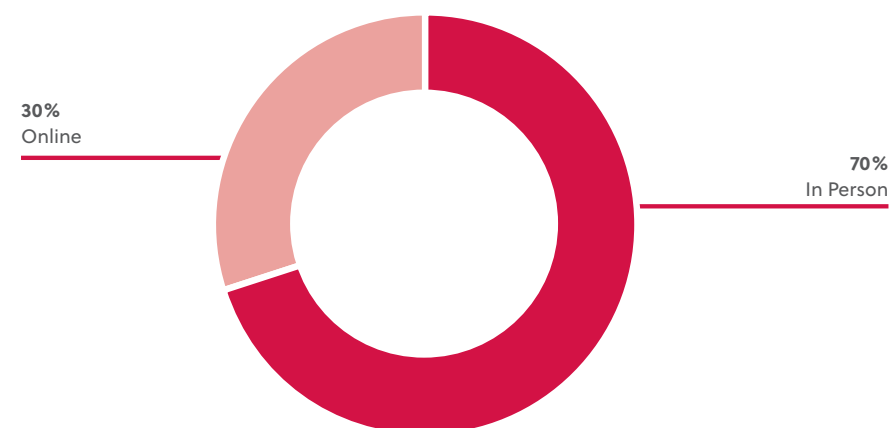


### FELLOWSHIP TRAININGS AND EVENTS HELD IN 2024

The academic, social and psychological well-being of over 4,000 young people has been supported through more than 80 trainings and events organized for scholarship recipients across Türkiye. Through long-term certificate programs, a suitable environment has been created to gain different perspectives in various disciplines, to shape future goals with inspiring seminars, and to increase their experiences with workshops. Throughout the year, Community Meetings and TEV Social Events were organized to share experiences, set common goals, find solutions to problems together, and support volunteering efforts.

70% of the activities were conducted face-to-face and 30% online.

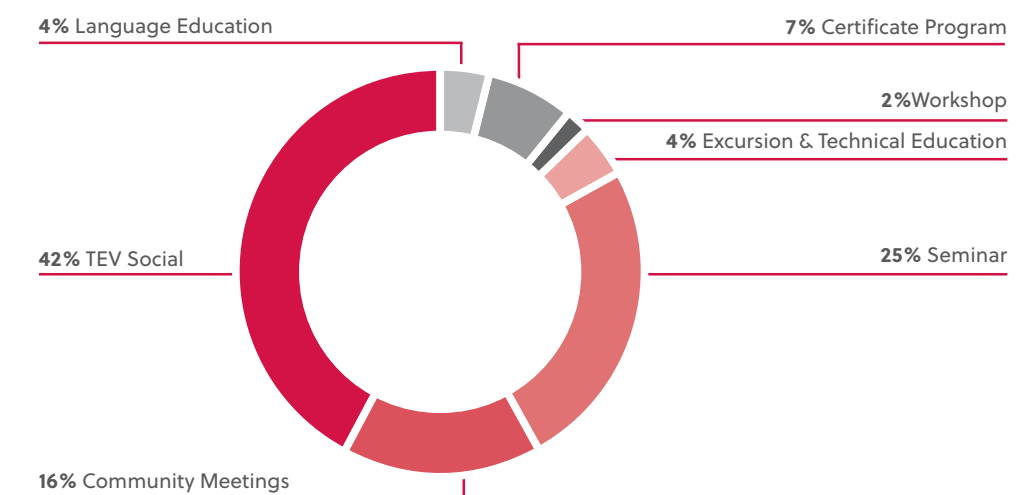
#### Distribution of Grantee Training and Activities



Through more than 80 Certificate Programs, Workshops, Travel & Technical Training and Seminars offered to scholarship recipients throughout the year, scholarship recipients' personal skills and achievements in various fields were supported. 4,211 scholarship holders participated in trainings and TEV Social Activities organized under different topics such as English Language Training, Technology and Innovation, Personal Development, Technical Trainings and Skill Development.

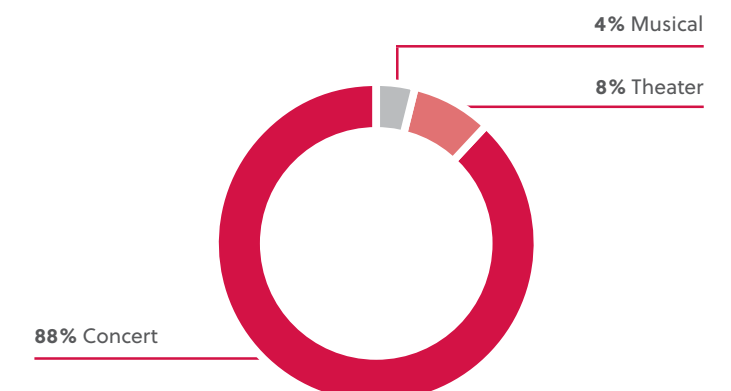
	Distribution by Training & Activity Category	NUMBER
1	TEV Social	28
2	Seminar	19
3	Community Meetings	15
4	Trip & Technical Education	10
5	Workshop	4
6	Certificate Program	4
7	Language Education	1
	<b>TOTAL</b>	<b>81</b>

#### Grantee Distribution by Training & Activity



Under the heading of TEV Social Activities, the First Theater, My First Concert Project, implemented in partnership with Zorlu PSM, allocates special quotas for scholarship recipients to participate in organizations planned throughout the year so that young TEV students can follow culture and arts activities. With this project, approximately 1000 scholarship holders participated in 20 events consisting of musicals, theater, concerts and performances.

#### My First Theater, My First Concert Project Activity Breakdown





EDUCATIONAL ACTIVITIES

Over 80 trainings and events were organized for TEV scholarship recipients throughout the year.

THEME	SUBJECT	DATE
Language Education	Bank of America Scholarship Fund English Language Support	1.01.2024
Science Academy	TEV & PepsiCo Academy of Future Scientists Scholarship Fund Istanbul Meeting	15.02.2024
Technology and Innovation	TEV & Bosch Car Service Scholarship Fund ADAS - Advanced Driver Assistant Systems	15.02.2024
Personal Development	Nem Ayşen İpekoğlu, You Spin the Wheel of Life Personal Development Seminar Module I & Module II	20.02.2024 18.03.2024
Philosophy	IninLab Introduction to Philosophy of Art	24.02.2024
Trip & Technical Education	TEV & Coca Cola Türkiye My Sister, Proud Faces Scholarship Fund, Bursa Factory Visit	26.02.2024
Personal Development & Inspirational Leaders	TEV & Pegasus Every Step to the Future Scholarship Fund International Women's Day Scholars Meeting	6.03.2024
Personal Development	AmCham Academy Certificate Program Module I - Effective Communication and Storytelling, Esra Yener - Weber Shandwick	7.03.2024 14.03.2024
	Module II - Design Thinking, Ela Altınpınar Şahin - IBM	19.03.2024
	Module III - Artificial Intelligence, Cloud Technologies and Cyber Security, Cavit Yantaç - Microsoft	28.03.2024
	Module IV - Sales 101, Yamaç Yalçın, Zeynep Kılıç, Emir Şeremet - P&G Module V - Responsible Leadership, Uğur Akpamuk - MSD	4.04.2024
Personal Development & Inspirational Leaders	One Woman Can Change the World Impact and Solidarity Scholarship Fund - March 8, International Women's Day Purple Room Talks	8.03.2024
Community Development	TEV Outstanding Scholars Meeting	14.03.2024
Community Development	Women Leaders of Tomorrow Scholarship Fund Scholarship Recipient Meeting	20.03.2024
Community Development	TEV & Siemens Scholarship Fund Scholars Meeting	29.03.2024
Trip & Technical Education	TEV & Coca-Cola Türkiye My Sister, Proud Faces Scholarship Fund, Mersin Factory Visit	24.04.2024
Personal Development	Şükrü Şankaya Scholarship Fund Scholarship Recipient Meeting Yeşim Group, Gizem İşkeçeli Ok Communication and Professionalism in Business Life	24.04.2024
Community Development	TEV & Cola-Cola Türkiye My Sister My Sister Proud Faces Scholarship Fund Stars Squad Award Ceremony	25.04.2024
Trip & Technical Education	TEV & Coca-Cola Türkiye My Sister, Proud Faces Scholarship Fund, Isparta Factory Visit	26.04.2024
Volunteering	Istanbul Children and Youth Art Biennial, Biennial Volunteer Guidance Training	27.04.2024
Community Development	Hakan Kozan Scholarship Fund Scholarship Recipient Meeting	2.05.2024
Trip & Technical Education	TEV & Coca-Cola Türkiye My Sister Proud Faces Scholarship Fund Sakarya Factory Visit	2.05.2024
Community Development	TEV & Pegasus Every Step to the Future Scholarship Fund Anıtkabir Visit	6.05.2024
Personal Development	Şükrü Şankaya Scholarship Fund Scholarship Recipient Meeting Yeşim Group, Hande Kurter & Gözde Elmaskaya, CV Preparation and Interview Techniques	8.05.2024
Personal Development	TEV & Flormar All Colors of the Future Scholarship Fund Scholarship Recipient Meeting	15.05.2024
Trip & Technical Education	TEV & Coca-Cola Türkiye My Sister, Proud Faces Scholarship Fund, Elazığ Factory Visit	16.05.2024
Community Development	TEV Scholars Malatya Meeting, Ayşe Şule Bilgiç Seminar	16.05.2024
Science Academy	TEV & PepsiCo Academy of Future Scientists Scholarship Fund Seminar, Assoc. Prof. Dr. Gonca Dardeniz	17.05.2024

Trip & Technical Education	TEV & Coca-Cola Türkiye My Sister, Proud Faces Scholarship Fund, Bursa Factory Visit	21.05.2024
Financial Literacy	Şükrü Şankaya Scholarship Fund Scholarship Recipient Meeting Financial Literacy, Yeşim Group, Murat Rasim Türkyılmaz	22.05.2024
Technology and Innovation	TEV & Bosh Car Service Scholarship Fund Mobility and IoT Training	22.05.2024
Community Development	TEV & We Live Healthy - Venatura Scholarship Fund Scholarship Recipient Meeting	23.05.2024
Technology and Innovation	TEV & Bosh Car Service Scholarship Fund Mobility and IoT Training	22.05.2024
Community Development	TEV & We Live Healthy - Venatura Scholarship Fund Scholarship Recipient Meeting	23.05.2024
Financial Literacy	Bank of America Scholarship Fund Financial Literacy Training, Bora Tokgöz, Özyeğin University Continuing Education Center	1.06.2024 2.06.2024
Personal Development	TEV & PepsiCo Academy for Future Scientific Women Scholarship Fund Scholarship Recipient Meeting - Effective Use of LinkedIn, Nursena Akten, Yetgen Leader	6.06.2024
Philosophy	IninLab Utopia Seminar	8.06.2024
Financial Literacy	Bank of America Scholarship Fund Financial Literacy Seminar, Bora Tokgöz, Özyeğin University Continuing Education Center	10.06.2024
Community Development	TEV & Yapı Kredi Afife Theater Awards Scholarship Fund - YKB Afife Theater Awards Ceremony Scholarship Film and Ceremony Participation	11.06.2024
Personal Development	Women Leaders of Tomorrow Scholarship Fund, Trailblazing Communication Seminar	26.06.2024
Personal Development & Inspirational Leaders	TEV & Pegasus Every Step to the Future Scholarship Fund CEO Meeting	28.06.2024
Technology and Innovation	Women in Technology Association - Technology and Innovation Vision Trainings Certificate Program	9.07.2024
	Module I - Gamification, Betül Aras Bayır - Gamfed Türkiye	10.07.2024
	Module II - IO Industry 4.0, Smart Manufacturing - Emrullah Yener	11.07.2024
Trip & Technical Education	Module III - Cyber Security - Ali Fuat Türkay - Palo Alto Networks	11.07.2024
	TEV & PepsiCo Academy of Future Scientists Scholarship Fund Spain Scholarship Experience Trip	21.07.2024
Personal Development	Women in Technology Association - Türk Traktör "Miracles of the Sprouts" Scholarship Fund: Türk Traktör Internship and Mentorship Information Session	28.08.2024
Volunteering	TEV Etiler Nursing Home Volunteer Event	11.09.2024
Personal Development & Inspirational Leaders	TEV & İpekyol Group Scholarship Fund Inspirational Meetings with İpekyol & CEO Meeting	9.10.2024 10.10.2024
Community Development	TEV Scholars Hatay Meeting	15.10.2024
Personal Development & Inspirational Leaders	TEV & Pegasus Every Step to the Future Scholarship Fund Women's Stories from Inside Aviation Interview	18.10.2024
Investment Literacy	ForInvest Investment Literacy Fund Investment Literacy Training	19.10.2024
Personal Development	One Woman Can Change the World Impact and Solidarity Scholarship Fund - Regl Pain Webinar	31.10.2024
Volunteering	TEV Istanbul Marathon Volunteer Event	3.11.2024
Personal Development & Inspirational Leaders	Mastercard Scholarship Fund - Mastercard & TEV Scholars Meeting	5.11.2024
Personal Development	ForInvest Investment Literacy Fund ForInvest InvestTech Summit	7.11.2024
Volunteering	TEV Maltepe Nursing Home Volunteer Event	18.11.2024
Volunteering	McKinsey Scholarship Fund Day of Service Global Volunteering Day Career Counseling	22.11.2024
Personal Development & Inspirational Leaders	TEV & İpekyol Group Scholarship Fund - Necatibey Vocational and Technical Anatolian High School Career Interview	5.12.2024
Personal Development	TEV & Dr. Nejat F. Eczacıbaşı Scholarship Fund Istanbul Scholars Meeting	7.12.2024
Trip & Technical Education	TEV & Hyundai Scholarship Fund Hyundai Assan Izmit Factory Visit Volunteering Work Sapling Planting	12.12.2024



## EDUCATIONAL ACTIVITIES

In line with TEV's Community Development vision, analysis studies were conducted to realize projects that will support the personal development of young people and unlock their potential, and to shape these activities in line with the needs of scholarship recipients.

### COMMUNITY DEVELOPMENT STRATEGY AND GRANTEE PROJECTS

In line with TEV's Community Development vision, analyses have been conducted to implement projects that will support the personal development of young people and help them realize their potential. These activities have been shaped according to the needs of the scholarship recipients. With voluntary support from the Harvard Business School Team (HBS) and 3M Projects, steps to be taken have been aligned with TEV's strategy.

#### Harvard Business School Team TEV Scholars Needs Assessment Study

Following the case study and project application call opened by Harvard Business School to find a Global Field Partner within the scope of the MBA Program, TEV was the only NGO from Türkiye to win this year. TEV hosted MBA student young professionals for two weeks and worked on the project presented to HBS.

The needs analysis study of TEV scholarship recipients was completed by a team of six Harvard Business School students, supported by individual interviews, group work and surveys with scholarship recipients and TEV employees. Within the scope of the two-week study period, in-depth interviews were conducted with TEV scholarship recipients studying at universities in different provinces in Türkiye and in different disciplines to identify the needs of young people and to develop a TEV-specific model for how these needs can be met in a way that supports young people. The model includes recommendations on the organization of training and activities, the motivation of scholars and community management.

**Team of Project:** Josh Bryant, Mirae Hong, Nichole Johnston, Joe Mattekatt, Ian Naccarella, Sanjana Rane

**Date of Project:** May 7-14  
Preparations for training and activities in 2025 will be made in the light of TEV's Strategy and Community Development goals so that the model, which is designed to put young people at the center, can contribute to the creation of new programs that will support them in a measurable way.

#### 3M Team TEV Volunteer Model Strategy Study

In cooperation with Pxrya Global, volunteer teams consisting of professionals from 3M companies around the world carried out different projects in four selected NGOs in Türkiye, namely the Educational Volunteers Foundation of Türkiye, Fikret Yüksel Foundation, Onaranlar Club and Turkish Education Foundation, within the scope of the 3M Impact Global program.

**Team of Project:** Joao Luis Martins (Brazil), Ekatarina Khaleyeva (Poland), Guiseppe De Bellis (Italy), Avani Macwan (India)

**Date of Project:** September 2-13  
During the two-week project, individual and group interviews with various NGOs, TEVİTÖL students, TEV branches and TEV youth were conducted to examine volunteerism in Türkiye and TEV, and a report was prepared and presented for a TEV-specific volunteering strategy. The recommendation report will be a preliminary preparation for TEV's volunteer work in the coming period and will be used as a resource in the strategy study.

#### TEV & WWF Environmental Awareness and Volunteering Collaboration

For a sustainable world, TEV and WWF-Türkiye joined forces and signed the Sustainability Partnership Protocol.

The protocol aims to contribute to raising awareness among TEV scholarship holders on topics such as Nature Conservation, Natural Sciences, Sustainability, Environmental Policies, and the Climate and Biodiversity Crisis. It also seeks to facilitate collaboration between the two institutions in organizing ideathons and project competitions focused on nature-based solutions, and to support social responsibility projects carried out by TEV with nature conservation trainings provided by WWF-Türkiye. In addition to the educational content and research incentives to be developed in partnership with WWF-Türkiye and TEV, it is also planned to work for the scholars to be included in an internship and employment extension program.

#### TEV & ALS-MNH Association Sustainability Collaboration

In cooperation with TEV and ALS-MNH Association, a protocol was signed to expand volunteering activities and to provide educational scholarships to young people who want to study in the scientific field, to design online and face-to-face training programs under the headings of ALS disease and the importance of awareness, and to design Motor Neuron Disease, Rare Diseases Based Solutions" ideathon - idea and project competitions to increase social benefit. Both institutions will carry out their work with plans and organizations that will be implemented throughout the year.



Artwork by TEV Grantee - Sude KAYA



## EDUCATIONAL ACTIVITIES

In 2024, nearly 60 projects, events and trainings were organized, contributing to the development of more than 7,000 scholarship holders.

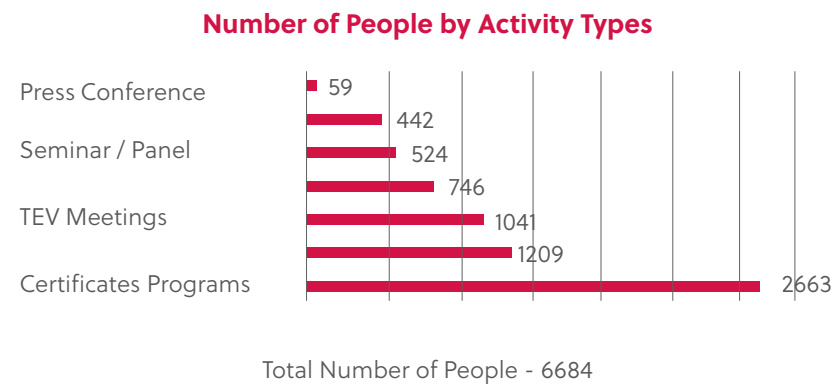
### ALUMNI RELATIONS AND CAREER DEVELOPMENT

The Alumni Relations and Career Development Unit continues its activities to support the career development of alumni and scholarship recipients, expand their professional networks and strengthen their sense of belonging. In 2024, nearly 60 projects, events and trainings were organized, contributing to the development of more than 7,000 scholarship holders. In addition, approximately 300 scholars were offered internship opportunities through 70 collaborations, and the contact information of 62,653 alumni scholars was updated to ensure sustainable and effective communication with alumni scholars.

#### 2024 Training and Event Programs

The Alumni Relations and Career Development Unit organized events to contribute to the career and personal development of scholarship holders and alumni, to increase solidarity among alumni and to provide them with new opportunities in 2024.

#### DISTRIBUTION OF GRANTEES BY ALUMNI - CAREER EVENT TYPES



**TEV'LİLER BULUŞUYOR**  
Hayallerinin Peşinden Koş:  
Girişimci Bir Kadının Serüveni

22 Ocak Pazartesi  
19.00-20.00 Zoom

**GAMZE CİZRELİ**  
Girişimci

**TEV**  
TÜRK EĞİTİM VAKFI  
1967

TEV Family Gathers! Gamze Cizreli "Follow Your Dreams: The Adventure of an Entrepreneurial Woman"

**TEV'LİLER BULUŞUYOR**  
Dünya Değişir, İletişim Değişmez

DR. CANSEL POYRAZ AKYOL  
İletişim Uzmanı

15 Şubat Perşembe  
19.00 Zoom

**TEV**  
TÜRK EĞİTİM VAKFI  
1967

TEV Family Gathers! Dr. Cansel Poyraz "The World Changes, Communication Does Not"

### CAREER DEVELOPMENT ACTIVITIES

#### Career Fairs

In 2024, the Alumni Relations and Career Development Unit participated in the Central Anatolia Career Fair, Aegean Career Fair and Balıkesir Career Fair and met with alumni and scholarship holders.

On the first day of the fairs, students' questions about their career plans were answered and one-to-one meetings were held. While the strong ties of the TEV Community were once again reinforced, the experiences of the alumni were brought together with the scholarship recipients in the panels organized on the second day.

#### Panels and Seminars

- **Central Anatolia Career Fair:** The seminar titled "Starting Your Career Journey," organized by Öznur Sağlam from Kariyer.net, provided students with guidance on career planning and business life. In addition, with the "TEV Alumni" panel, alumni shared their experiences in different sectors and their career journeys with scholarship recipients.
- **Aegean Career Fair:** The first pre-panel seminar on career was held with Segah Begicarslan, Human Resources Manager of the Turkish Education Foundation.
- **Career Map:** With the "TEV Alumni on Different Career Paths" panel, alumni shared their experiences in different sectors and their career journeys with scholarship recipients.
- **Balıkesir Career Fair:** At the Career Fair organized at Balıkesir University in December, **Segah Begicarslan** from the Turkish Education Foundation made a presentation titled "The Role of NGOs in Career Planning."

These events provided scholars with a fruitful career planning experience.

Career fairs were realized more effectively and efficiently with the contributions and support of the branches. In total, nearly **650 students and alumni** participated in the fairs.

#### Internship and Collaborations

TEV offers career opportunities to its alumni and scholarship recipients.

- **Istanbul Metropolitan Municipality - Regional Employment Offices (RIO):** In 2023-2024, nearly 300 scholarship holders gained internship experience at IBB subsidiaries.
- **Pegasus Collaboration:** More than 20 scholarship recipients received internship and job opportunities at Pegasus.

In 2024, a total of nearly 300 scholarship holders had the opportunity to complete internships in 70 different organizations.

### EDUCATION AND TECHNOLOGY SUPPORTS

#### Teknomektep Education Support

In 2024, it is planned to offer scholarship recipients free education for one year through the Teknomektep Smart Digital Education System. A total of 4,256 scholarship holders and alumni were informed and provided with special activation codes to access this innovative training content, which they can benefit from in their preparation for exams such as ALES, Foreign Language and KPSS. The program aims to facilitate scholarship recipients to achieve their academic goals.

#### Turkcell Academy Future of the World and World of the Future Development Program

This program, implemented in cooperation with the Turkish Education Foundation and Turkcell Academy, is designed to improve the technical and personal skills of scholarship recipients and prepare them for the business world of the future. The three-month program offered comprehensive training modules and hands-on activities to shape the fellows' career paths. Throughout the program, more than 1,000 scholars have had the opportunity to gain knowledge and skills that will make a difference in the business world.

#### Program Modules

- **Hello to Business Life:** In this module designed to understand and adapt to the social dynamics of business life, trainings were provided on *Vision Session, Social Behavior Rules in Business Life, Digital Media Management, and Sustainability and Future Competencies*.
- **Invest in Yourself:** In this module, which was created to strengthen the scholars' personal brands and improve their communication skills, trainings such as *Effective Communication, Personal Brand Management, CV Preparation and Interview Techniques, and Presentation Design with PowerPoint* were carried out.
- **Improve Your technique:** In this module, which aims to adapt to the technologies of the future and increase technical skills; *Artificial Intelligence and Tools, Using ChatGPT, Metaverse and New Technologies, Project Management 101, and Data Literacy and Introduction to Information Technology*.

#### Applied Experience Rooms

In addition to theoretical trainings, the program is enriched with Experience Rooms where participants can apply what they have learned. In these rooms, practical activities such as *CV Preparation and Interview Techniques and Presentation Design* were carried out.

In addition to increasing the technical skills of the scholarship recipients, the program contributed to their entry into the business world as better equipped individuals.

#### Turkcell Academy Launch Event

The **Future of the World and the World of the Future Development Program**, launched in cooperation with the Turkish Education Foundation and Turkcell Academy, is specially designed for alumni. On May 16, 2024, at the launch event, scholarship recipients participated in activities such as Creative Drama and Breathing Workshop. The three-month program supports the personal and professional development of our fellows through live virtual classrooms, digital content and hands-on experiences.



## EDUCATIONAL ACTIVITIES

In 2024, a total of nearly 300 scholarship holders had the opportunity to complete internships in 70 different organizations.

### Softtech Trainings

In 2024, in cooperation with Softtech, Advanced Excel Training and PowerPoint and Word Usage Training were organized in three separate sessions to improve the professional skills of scholarship recipients. These trainings supported the scholars' preparation for the professional world by focusing on competencies commonly used in business life, such as data analysis, reporting and effective presentation preparation. The trainings were attended by **371 scholarship students** in their final year.

### TEV x BCG 360° Consulting Program

- TEV Family Gathers! Dr. Cansel Poyraz - *The World Changes, Communication Does Not*

These meetings have contributed significantly to the formation of strong bonds within the TEV Family and to raising the awareness of scholarship recipients about the future.

### TEV MENTORSHIP PROGRAM

TEV continues to support its scholarship recipients not only in their education but also in their preparation for their careers. TEV Mentorink is an online mentoring platform that increases knowledge and experience sharing by providing the most appropriate match between alumni and scholarship recipients. The program provides mentoring services specifically designed for TEV Education Friendly institutions.

In 2024, nearly 500 TEV family members participated in trainings and promotional events organized by EMCC Türkiye Social Responsibility Group Leaders Banu Aykın Köylüer and Ayten Karahan Hasgöl for mentees and mentors.

As of 2024, the program;

- recorded 79.2% growth in mentor-mentee matches.
- realized **1,621 applications** and **1,161 mentoring interviews**,
- reached a total of **14,098 users** since 2016, creating a wide impact area.

These results show that **the TEV Mentorink Program** strengthens solidarity within the community and makes valuable contributions to the career journeys of mentors and mentees. The program continues to be one of the most effective means of TEV's support for its scholarship recipients.



Artwork by TEV Grantee - Melek YILDIRIM



### ARTS AND SOCIAL ACTIVITIES

In 2024, we organized two special concerts with the TEV Türkiye Virtuosi Chamber Orchestra, composed of our alumni. In May, we celebrated our 57<sup>th</sup> anniversary at Cemal Reşit Rey Concert Hall, and in October we organized a "Republic Concert" at Kadıköy Süreyya Opera for the 101<sup>st</sup> anniversary of our Republic. In both concerts, the orchestra, under the direction of our alumni Özcan Ulucan, gave the audience a pleasant musical experience.

These events both supported our scholarship recipients' achievements in the arts and added value to the world of culture and arts. In total, **nearly 1,200 TEV alumni, scholarship recipients and friends of education** participated in the events.



### "TEV Family Gathers!" Events

Since 2021, it has been organized regularly and has become an important platform that brings TEV family members together.

In 2024, more than 5,000 alumni and scholarship holders participated in these online meetings, where many different topics ranging from economy to business, social issues to culture were discussed. The events contributed greatly to strengthening

the bonds within the TEV community and increasing the knowledge and awareness of our scholarship recipients.

Within the scope of these meetings, inspiring speeches were delivered and valuable members of our community shared their knowledge and experiences. Some of the activities carried out are as follows:

- TEV Family Gathers! Gamze Cizreli - *The Story of an Entrepreneurial Woman*

- TEV Family Gathers! Bünyamin Sürmeli - *Climates are Changing, Is a Sustainable Future Realistic?*

- TEV Family Gathers! Dr. Cansel Poyraz - *The World Changes, Communication Does Not*

These gatherings have contributed significantly to the formation of strong bonds within the TEV family and to raising the awareness of our scholarship recipients about the future.



## EDUCATIONAL ACTIVITIES



### High Merit Scholars Press Presentation Meeting

In 2024, within the scope of our High Merit Scholarships, which we have continued uninterruptedly for 17 years, we introduced 137 students who were entitled to receive scholarships to the public. The press conference was hosted by Ömer M. Koç, Chairman of the Board of Trustees, Prof. Dr. Mehmet Şükrü Tekbaş, Chairman of the Board of Directors and Banu Taşkın, General Manager. In addition to our new scholarship recipients, members of our foundation, alumni and supporters also attended the event.

In addition to supporting the academic and professional development of our scholarship recipients, this event aims to inspire a wider audience by sharing their achievements with the public.



### TEV INTERNATIONAL ALUMNI MEETINGS

**TEV Germany Alumni Gathering**  
The **TEV Germany Alumni Gathering**, held in Bonn, Germany on **October 18, 2024**, was a meaningful event that brought together alumni and scholars living abroad. In this networking-oriented meeting, participants shared inspiring career stories and experiences and made new connections.

The event stood out as an important gathering that strengthened solidarity within the TEV community.

**TEV Güsel Bilal International Alumni Scholars Meeting**  
On December 9, 2024, international alumni fellows gathered for a meeting at Istanbul Modern.

This event was a valuable gathering where international alumni came together, met, mingled and created a strong networking environment.

### TEV Digital Graduation Ceremony

On August 8, 2024, a Digital Graduation Ceremony was held for TEV scholars who will graduate in 2024. About 900 people attended the ceremony, which was broadcast on YouTube.

The ceremony was an important gathering aimed at strengthening the sense of loyalty and solidarity among alumni.

### Mor ve Ötesi Concert

On September 14, 2024, 65 scholarship holders and alumni attended the concert held at Küçükçiftlik Park.

TEV proudly follows the achievements of its alumni and the important milestones in their career journeys.

### PROJECTS AND COLLABORATIONS

#### Mastercard Consulting Project

The **consultancy project**, which will be implemented in cooperation with TEV and Mastercard, aims to efficiently support alumni and strengthen the bond between TEV and alumni. Within the scope of project:

- **Interaction between TEV and alumni will be increased** and the efficiency of communication channels will be enhanced through a segment-based approach.
- **During the transition phase from scholarship to donation, data will be made meaningful and** material and moral returns will be increased.
- **Models will be developed to increase the participation rate of alumni in the workforce**, and this process will be supported with career support programs during the period when they join the business life.

#### Alumni News

TEV proudly follows the achievements of alumni and the important milestones in their career journeys. The "News from Alumni" section on TEV's social media accounts celebrates the success of alumni by sharing their promotions, academic achievements and developments in business life. These posts continue to be a source of inspiration, reflecting the strength and solidarity of the TEV Family.

#### Prospective Alumni Feedback Survey

In 2024, the **"TEV Alumni Candidates Feedback Survey"** was conducted to better understand the needs and expectations of prospective alumni. 2,032 people participated in the survey and important data was obtained.

This research aims to better understand the needs of prospective alumni scholarship recipients and improve opportunities for future TEV recipients.

The data obtained will be an important guide in shaping TEV's future projects and strategies to support its scholarship recipients after graduation.

#### UnoMoi Clothes Support Project

As part of the project carried out with UnoMoi, TEV grantees were able to wear UnoMoi's designs from world-famous brands at their graduations, birthday parties, important events, and, most importantly, internship/job interviews at no cost. 197 students benefited from the program.

#### Information Update

Information on our alumni, whose lives we touched and whose stories we were a part of during their education, continued to be updated in 2024. Since 2017, TEV Branches and Education Unit have updated the information of about 62,653 grantees.





## TEV GIRLS' DORMITORIES

In 2024, TEV has accelerated its efforts to expand the capacity of the modern, safe, and comfortable accommodation it offers to young people.

### We Provide Safe and Comfortable Accommodation for Our Students

The students who stay in TEV dormitories benefit from the food and housing aid provided by the Ministry of Youth and Sports to students staying in higher education dormitories belonging to tax-exempt foundations and public benefit associations.

In 2024, TEV has accelerated its efforts to expand the capacity of the modern, safe, and comfortable accommodation it offers to young people. In this regard, the Foundation signed protocols for the construction of two new higher education girls' dormitories in Balçova, Izmir, with a capacity of 154, and in Yenimahalle, Ankara, with a capacity of 352. Dormitory construction is underway, with plans for inauguration in May 2025.



### Private Turkish Education Foundation Sedef Ölçer Higher Education Girls' Dormitory (Ankara)

Özel TEV Ankara Sedef Ölçer The TEV Sedef Ölçer Private Higher Education Girls' Dormitory was put into service for female students in December 2015. It is centrally located on the main transportation lines. The dormitory has a capacity of 189 students. It renders accommodation services to paid and scholarship female students. The dormitory has 7 five-person, 35 four-person, and 7 two-person rooms. Each room has a bathroom and WC, a personal desk. Each room has a bathroom and WC, a personal desk, a bookshelf, a closet, and a shoe cabinet. Offering female students a modern living space, the dormitory has a cafeteria, drawing atelier, Internet service, computer room, prayer room, luggage room, infirmary, study room, TV and free-time space, gym area and project drawing room, table-tennis table, and a refrigerator, iron and ironing table on each floor. Students are provided with free breakfast, as well as optional dinner for a fee.

The dormitory is managed by a team of professional administrators and security personnel. Additionally, a camera security system is in place for the common areas and outdoor spaces. Personal accident insurance is provided for each student who stays in the dormitory. Various trainings and courses are organized for the personal and social development of students.

### Private Turkish Education Foundation Cumhuriyet Higher Education Girls' Dormitory (İzmir)

The Private TEV Cumhuriyet Higher Education Girls' Dormitory was put into service for students in 2011. It is within walking distance of main transportation lines, Dokuz Eylül University Faculty of Medical-Nursing-Physical Therapy and Rehabilitation, Dokuz Eylül University Health Vocational School, and İzmir University of Economics. It is also close to İzmir University of Democracy and is accessible to Ege University by metro. Its 373-student capacity serves both scholarship holders and paid students. The dormitory has 124 three-person rooms and 1 room for the disabled. Each room features a closet, desk, bathroom, toilette, central heating and cooling, and Wi-Fi. Offering female students a modern living space, the dormitory has a cafeteria, a computer room, study rooms, a drawing room, TV and free-time spaces, a garden, a visitor's room, an infirmary, a prayer room, a library, a laundry room, a food-beverage dispenser, and a table-tennis table.

It has a management staff and a professional security team serving 24 hours a day, as well as a camera security system. Personal accident insurance is also provided for each student. Seminars and training are organized for the personal and social development of students who stay in the dormitory. Students can also make use of the nearby sports complex. The dormitory building, which offers a modern living space, features three-person rooms with forest and sea views. The dormitory is available to both recipients and all students seeking a safe family environment for a fee.

### Private Turkish Education Foundation Higher Education Girls' Dormitory (Trabzon)

The dormitory, which is 1.5 km away from Karadeniz Technical University, was opened in 2012 with a bed capacity of 252 students. The students who stay at the dormitory in the 2023-2024 academic year have predominantly come from İstanbul, Ankara, Kocaeli, and Samsun. The total number of cities from which the dormitory students have come is 45. In addition, 1 student is from Djibouti, a country in East Africa. In this academic year, the number of female students is 149, 46 of whom are scholarship holders.



The dormitory features 63 four-person rooms, including one for the disabled. Each room has a desk, a closet, a coat check, a dresser, a bathroom, and a toilet. It is aimed to meet the various needs of students and offer a living space to them. The dormitory has a cafeteria, dining hall, canteen, sports room, laundry, multi-purpose meeting room, lobby, prayer room, and many other rooms such as TV, study, computer, drawing, and dental care room. Rooms have cable Internet access, while common areas have Wi-Fi Internet access. Other services, such as a central heating system and technical services, are also provided. Common areas and outer spaces of the dormitory are

monitored with camera recording systems. Professional administrative staff and security team hold office there. The dormitory offers breakfast, dinner, university shuttle service, and personal accident insurance to each student free of charge.

Each student staying at the dormitory is provided with breakfast and free personal accident insurance. The dormitory also offers fast food, dinner, and a shuttle service from and to the university at certain times of the day at an affordable price.

Students are also backed up in terms of social development. In this regard, training sessions about communal life culture, professional goal setting, English, leadership, and the development of personal and social skills are given to them. In addition, TEV prioritizes gathering together on national and religious holidays, commemoration days, New Year's Eve, etc., to emphasize the meaning and importance of the day and to be together with students.



## TEVİTÖL - TEV İNANÇ TÜRKESİ HIGH SCHOOL FOR TALENTED YOUTH

**TEVİTÖL, which supports the holistic development of its students, stands out as a school in Türkiye that provides the distinguished education needed by gifted students, offering it in a co-educational and boarding format.**

TEVİTÖL (TEV İnanç Türkeş High School for Talented Youth) is a distinguished educational institution dedicated to providing gifted students with exceptional educational opportunities. In addition to the standard Anatolian High School curriculum, TEVİTÖL offers comprehensive talent development programs across a diverse range of disciplines in the arts and sciences. TEVİTÖL, which supports the holistic development of its students, stands out as a school in Türkiye that provides the distinguished education needed by gifted students, offering it in a co-educational and boarding format.

The foundations of TEVİTÖL were laid in 1990 by the late Sezai Türkeş, founder of STFA. Türkeş established a foundation in memory of his late wife, İnanç Türkeş, intending to provide high-quality education to gifted students with limited financial means. In pursuit of this

mission, the Private İnanç High School opened in 1993, accommodating 300 boarding students. In 2001, the Turkish Education Foundation (TEV) took over the school, renaming it TEV İnanç Türkeş High School for Talented Youth (TEVİTÖL). The school graduated its first class in 2000.

Spanning 414 acres in Muallimköy, Gebze, TEVİTÖL boasts a large campus with an indoor area of 30,000 m<sup>2</sup>. The campus features four educational buildings, the TEV Nevin Mehmet Bilginer Culture and Arts Center, a 500-seat meeting and performance hall, music classrooms named after Güher and Süher Pekinel, eight student dormitories, an infirmary, a dining hall, science laboratories, visual arts workshops, robotics workshops, a semi-Olympic swimming pool, and both indoor and outdoor sports fields, along with teacher housing. These facilities provide students with ample opportunities to excel in sports, science, and the arts.

As of 2024, TEVİTÖL has 292 students from 47 different provinces and a total of 1,029 graduates. Approximately 25% of its graduates have studied or are currently studying at some of the world's leading universities, including Drexel, Bocconi, Delft, Columbia, Duke, Harvard, MIT, Stanford, Brown, and Yale. The school employs 46 full-time and 12 part-time teachers, ensuring a quality educational environment.

**TEVİTÖL's Mission** is to identify each student's unique characteristics and talents and foster these talents to the highest level.

**TEVİTÖL's Vision** is to develop the abilities of gifted students with high potential to benefit humanity and to raise them to realize their potential to shape society as future leaders and scientists.

### TEVİTÖL's Education Policy:

- To prepare students for the constantly changing conditions and to enable them to use the skills they need to have under such conditions,
- To provide education that will enable them to have the necessary qualifications of their time and train them to be world citizens,
- To educate students to be the leaders and scientists of the future who will be experts in national and international fields,
- To raise individuals who can think universally and produce national and local solutions, and encourage them to use their talents for the benefit of their country and humanity,
- To provide education according to Atatürk's principles, so that they can contribute to the society's attainment of contemporary civilization.

### TEVİTÖL's Goals:

- To maximize the students' potential,
- To ensure students' academic success, along with their social and sports success,
- To promote different perspectives, critical thinking, and creativity,
- To develop a sense of responsibility,
- To holistically support students' physical, emotional, personal, and moral development,
- To direct them towards scientific research,
- To raise solution-oriented leaders who think, question and identify problems.

### TEVİTÖL's Values:

- Confidence
- Mutual respect
- Sharing
- Consistency
- Integrity
- Tolerance
- Creativity
- Responsibility
- Fairness
- Wisdom
- Happiness
- Love

### Educational Mentality in TEVİTÖL

TEVİTÖL, officially recognized as a "Private Anatolian High School with a Preparatory Class," provides its students with an education that meets global standards through the Advanced Placement (AP) international program. Beyond academics, the school emphasizes extracurricular cultural and social activities, fostering the holistic development of its talented students. To cater to individual needs, TEVİTÖL tailors its educational programs based on students' talents and maintains a low student-to-teacher ratio of approximately 1 teacher for every 6 students. Two-thirds of the student body focuses on science and natural sciences, while the remainder pursues studies in fields such as economics, law, psychology, and social sciences.

Education is conducted in specialized learning environments that accommodate a maximum class size of 20 students. German is offered as a second foreign language, with additional support provided to students who demonstrate a high proficiency in the language through extracurricular certificate programs.

To assess students' English language skills and progress, the school regularly administers TOEFL ITP and TOEFL IBT exams. The English program, designed by the school's teachers, aims to cultivate lifelong learners by considering students' interests and abilities.

### Güher & Süher Pekinel Music Department

The department was established in the 2006-2007 academic year with the support of Güher & Süher Pekinel, pianist sisters, upon the profound requests of TEVİTÖL students and the management. The Music Department aims to enhance the quality of TEVİTÖL as an exemplary school in this field by taking the music course, which is offered as an elective course in many schools but does not bring any results due to insufficient infrastructure, to the highest level possible.



Scan the QR code to access all of the activities undertaken by TEVİTÖL in 2024.



## TEVİTÖL - TEV İNANÇ TÜRKEŞ HIGH SCHOOL FOR TALENTED YOUTH

Beyond academic education, students also explore their potential in various fields during activity hours.

Students at Güher & Süher Pekinel Music Department absorb the inspiring and relaxing effect of music to excel at an instrument, with disciplined efforts and the support of their teachers, who are lecturers and orchestra artists in conservatories. Students are selected for the department after the musical perception exam and are included in the program that contains general music education, solfege, and music history courses. Although TEVİTÖL is not a music school, the training students receive in the music department is equivalent to the first level of a part-time conservatory. Gifted music

students are provided with the most appropriate environment and are enabled to use their capacities at the highest level through fitting methods and educational programs.

### Clubs & Activities

The requirement for students to conduct research and write papers is designed to enhance their analytical thinking, creativity, and presentation skills. Beyond academic education, students also explore their potential in various fields during activity hours. This student-centered approach not only fosters their organizational skills but also enhances their sense of responsibility.

The school has more than 60 active student clubs, with every student from prep class to grade 11 participating in at least three clubs, including one focused on community service. Notable clubs—such as the İnanç Mechatronics Club (IMC), Model United Nations (MUN), Drama, Entrepreneurship, VEX Robotics, Drone, Web Design, Artificial Intelligence, Sports Clubs, Debate, Mathematics, and Philosophy—have achieved significant success at both national and international levels.

### Events, Student Clubs, and Publications at TEVİTÖL

Sports Activities	Scientific and Social Activities	Scientific and Social Activities	Clubs (Highlights)
<ul style="list-style-type: none"> <li>• Athletics</li> <li>• Badminton</li> <li>• Basketball</li> <li>• Fencing</li> <li>• Football</li> <li>• Handball</li> <li>• Table Tennis</li> <li>• Real Tennis</li> <li>• Cross</li> <li>• Chess</li> <li>• Volleyball</li> <li>• Swimming</li> </ul>	<ul style="list-style-type: none"> <li>• English Language Night</li> <li>• German Language Night</li> <li>• Music Night</li> <li>• Debate Tournament</li> <li>• Social Sciences Workshop</li> <li>• Cinema Days</li> <li>• Documentary Days</li> <li>• Poetry Night</li> <li>• Dance Night</li> <li>• Science and Art Week</li> <li>• Vocational Workshops</li> </ul>	<ul style="list-style-type: none"> <li>• English Language Night</li> <li>• German Language Night</li> <li>• Debate Tournament</li> <li>• Social Sciences Workshop</li> <li>• Cinema Days</li> <li>• Documentary Days</li> <li>• Poetry Night</li> <li>• Dance Night</li> <li>• Science and Art Week</li> <li>• Vocational Workshops</li> </ul>	<ul style="list-style-type: none"> <li>• A'capella</li> <li>• German</li> <li>• Astronomy</li> <li>• European Youth Parliament</li> <li>• Nature, Environment, and Green Team,</li> <li>• TEVİTÖL Studio</li> <li>• Philosophy</li> <li>• Photography</li> <li>• Futurism</li> <li>• Gastronomy</li> <li>• IMC (İnanç Mechatronics Club)</li> <li>• Interact</li> <li>• Japanese</li> <li>• Model United Nations (MUN)</li> <li>• Muallimköy Education Project (MEP)</li> <li>• Debate</li> <li>• Game Programming and Design (NOVA)</li> <li>• Introduction to Programming</li> <li>• Visual Arts</li> <li>• Drama</li> <li>• Community Service</li> <li>• Yoga</li> </ul>



Artwork by TEV Grantee - İrem DOĞAN



## BENEFACTOR RELATIONS

TEV utilizes the valuable assets entrusted to it by benefactors in the most efficient manner, honoring their wishes and expectations while converting these resources into educational support.

For 57 years, the Turkish Educational Foundation (TEV) has played a significant role in advancing societal development in education. It meticulously manages the assets donated by benefactors and effectively monitors and reports on this process using an electronic system infrastructure. TEV utilizes the valuable assets entrusted to it by benefactors in the most efficient manner, honoring their wishes and expectations while converting these resources into educational support.

To uphold benefactor trust, TEV evaluates its properties through real estate development projects, converts underperforming assets into productive resources through strategic sales, and invests its cash assets thoughtfully, ensuring the sustainability of funds and maximizing their impact on educational initiatives. In doing so, TEV fosters a strong, dynamic relationship with its benefactors, grounded in the bond of love and trust.

By supporting the education of underprivileged yet talented young people, TEV illuminates their futures, and in this endeavor, it extends its heartfelt gratitude and respect to all esteemed benefactors while honoring the memory of deceased benefactors with deep reverence.



Artwork by TEV Grantee - Serkan SAYHAN

## THOSE WHO PASSED FUTURE ON



AHMET ADNAN SAYGUN



PROF. DR. ENGİN GEÇTAN



FERDİ ÖZBEĞEN



SAFİYE AYL A TARGAN



TÜRKAN SEDEFOĞLU



ZEHRA MACİDE TANIR



ZEKİ MÜREN



## BENEFACTOR RELATIONS

TEV remains committed to upholding the values entrusted to it, not only in education but also through the trust and loyalty it extends to its benefactors.

### BENEFACTOR RELATIONS DEPARTMENT

TEV benefactors make up the Foundation's most valuable sources with their will and grant donations. One of the Foundation's primary responsibilities is to honor its moral obligations by considering the wishes and needs of its valued benefactors. With this commitment in mind, a key priority is to stand by benefactors, supporting them through both good and bad times, and ensuring they feel secure.

Throughout 2024, the Foundation regularly contacted the will and grant benefactors by phone to listen to their requests and provided support in line with its capabilities. Special celebrations were organized on significant occasions to reinforce the message that they are not alone.

TEV is dedicated to assisting its benefactors during health challenges, offering meticulous support. When benefactors face health issues, the Foundation arranges doctor and hospital appointments and accompanies them for examinations and treatments on the same day, while adhering to hygiene protocols. In urgent situations, the Foundation provides moral support or arranges ambulance transportation to the hospital.

As part of the annual service agreements, will and grant benefactors received complimentary membership for "Medical Consultancy, Emergency Assistance, Ambulance, and Doctor Service" for emergency health services in 2024. TEV benefactors utilized this service approximately 50 times throughout the year.

To raise benefactors' quality of life, discount agreements were established with health institutions, hospitals, and nursing homes. Consequently, benefactors gained access to examination and medical services at private health facilities under favorable conditions.

TEV remains committed to upholding the values entrusted to it, not only in education but also through the trust and loyalty it extends to its benefactors.

TEV IS DEDICATED TO ASSISTING ITS BENEFACTORS DURING HEALTH CHALLENGES, OFFERING METICULOUS SUPPORT.



Artwork by TEV Grantee - Ünzile ÇANDIR

### TURKISH EDUCATION FOUNDATION HEALTHCARE CONTRACTS (HOSPITALS, LABS, MEDICAL CENTERS, NURSING HOMES, CARE HOMES)

Name of Institution	Scope of Service	Service Network
Acıbadem Hospitals Group	Healthcare Services	Türkiye
Acıbadem Mobile & Acıbadem Alife and Care at Home	Healthcare Services	Istanbul
American Hospital	Healthcare Services	Istanbul
Anadolu Johns Hopkins Medicine	Healthcare Services	Kocaeli
Başkent University, Istanbul Healthcare Practice and Research Center	Healthcare Services	Istanbul
Biruni Laboratories	Healthcare Services	Istanbul
Biruni University Hospital	Healthcare Services	Istanbul
Biruni University Dental Hospital	Healthcare Services	Istanbul
American Hospital Bodrum	Healthcare Services	Bodrum/Muğla
Dünyagöz Hospitals	Healthcare Services	Türkiye
Galatasaray Alumni Dormitory Nursing Home	Nursing Home and Elderly Care Center	Istanbul
Group Florence Nightingale Hospitals	Healthcare Services	Istanbul
Intermed Medical Center	Medical Center	Istanbul
Istanbul Academic Hospital	Healthcare Services	Istanbul
Kadıköy Health and Education Center Foundation (Kasev)	Nursing Home and Elderly Care Center	Istanbul
Kızılay Zeynep M. Nedim Oyvar Nursing Home	Nursing Home and Elderly Care Center	Istanbul
Koç University Hospital	Healthcare Services	Istanbul
Lifemed Medical Center	Medical Center	Istanbul
Maltepe University Hospital	Healthcare Services	Istanbul
Maxtone İştirme Ürünleri Satış ve Pazarlama A.Ş.	Healthcare Services	Türkiye
MedAmerikan Medical Center	Healthcare Services	Istanbul
Medline - Emergency Healthcare Service	Emergency Care and Assistance	Türkiye
Memorial	Healthcare Services	Istanbul
MLP Medical Services & Medikal Park Hosp& LIV Hospital Ankara-Samsun	Healthcare Services	Türkiye
Nezih Nursing Home and Care Facilities Group	Nursing Home and Elderly Care Center	Istanbul
OTA & Jinemed Hospital	Healthcare Services	Istanbul
Private Asude Life and Healthcare Centers	Nursing Home and Elderly Care Center	Istanbul
Private Doruk Hospitals	Healthcare Services	Bursa
Private French Lape Hospital	Healthcare Services	Istanbul
Private Hatice Satoğlu Nursing Home and Elderly Care Facility	Nursing Home and Elderly Care Center	Istanbul
Private Levent Hospital	Healthcare Services	Istanbul
Private Ecological Life and Care Center - 1	Nursing Home and Elderly Care Center	Istanbul
Private Ecological Life and Care Center - 2	Nursing Home and Elderly Care Center	Istanbul
Private Troyagöz Medical Center	Healthcare Services	Ankara
Private Yaşar Baytak Oral and Dental Health Outpatient Clinic	Healthcare Services	Istanbul
Soykan Clinic Consulting Services	Healthcare Services	Istanbul
Suadiye Nursing Home and Elderly Care Center	Nursing Home and Elderly Care Center	Istanbul
Turkish Heart Foundation Medical Center	Healthcare Services	Istanbul
Veni Vidi Eye Group	Healthcare Services	Türkiye
Yeditepe University Hospital	Healthcare Services	Istanbul
Yeditepe University Dental Hospital	Healthcare Services	Istanbul
Private Yenitepe Oral and Dental Health Outpatient Clinic	Healthcare Services	Istanbul
3G Oral and Dental Health Outpatient Clinic	Healthcare Services	Istanbul



## BENEFACTOR RELATIONS

Employees of the Turkish Education Foundation are dedicated to strengthening and maintaining a dynamic bond of love and trust with their valued benefactors.

TEV benefactors who seek a more social environment, wish to maintain or enhance their quality of life, or prefer to stay in a nursing home temporarily or permanently for regular care have been informed about the nursing homes and care facilities that TEV collaborates with, at their own expense. The institutions were visited along with the requesting benefactors. When appropriate, moral support was offered, and the necessary procedures for the selected institutions were completed. Furthermore, our benefactors were successfully placed in their requested nursing homes.

### EUROPEAN SIDE BENEFACTOR RELATIONS DEPARTMENT

- On March 28, a public Ramadan mevlit and prayer service was conducted at the Dolmabahçe Bezm-i Âlem Valide Sultan Mosque on the European side of Istanbul, as well as in all provinces throughout Türkiye where TEV branches are situated.
- On February 23, a health seminar was held at the TEV Head Office in cooperation with Veni Vidi Eye Hospital for the benefactors of the European and Anatolian Side Benefactor Relations Departments.
- On April 18, the Masters Memorial Concert took place at the Kadıköy Marriage Office.
- On May 9, the concert featuring the TEV Türkiye Virtuosi Chamber Orchestra was held at Cemal Reşit Rey Concert Hall.
- On June 12, the TEVİTÖL Graduation Ceremony took place at TEVİTÖL, attended by will/grant benefactors from throughout Istanbul.

- On September 11, the "Tea Time" event was organized to introduce the Turkish Education Foundation to the residents of Etiler Nursing Home.
- On September 18, the "Tell about TEV Painting Contest Award Ceremony" was held at the TEV Head Office.
- On September 24, in Bodrum, commemoration events for our late Art Sun Zeki Müren included a "mevlit and prayer" held in cooperation with the Turkish Armed Forces Mehmetçik Foundation, Muğla Metropolitan Municipality, and Bodrum Municipality, open to the public. The day also featured a concert at the Bodrum Antique Theater with solo performances by Hakan Aysev and Umut Akyürek, as well as a mevlit prayer at his grave in Emir Sultan Cemetery in Bursa, and a commemoration ceremony at Bursa Zeki Müren Fine Arts High School.
- On December 12, a "Health Seminar" was held at the TEV Head Office in cooperation with Ota & Jinemed Hospital.

All these events brought TEV directors, employees, and scholarship holders together with benefactors.

The following list of occasions also enabled the Foundation to engage with stakeholders.

- On December 16, a meeting took place at the TEV Head Office with will/grant benefactors residing on both the European and Anatolian sides of Istanbul. These individuals contributed to the Foundation through wills or grants and were honored with certificates of appreciation during a ceremony attended by TEV's General Manager and Chairman of the Board of Directors.

**Employees of the Turkish Education Foundation are dedicated to strengthening and maintaining a dynamic bond of love and trust with their valued benefactors.**

In 2024, as in previous years, TEV celebrated special occasions by reaching out to our benefactors through phone calls and Happy Day Cards. These occasions included holidays, International Women's Day (March 8), Mother's Day, Father's Day, Teacher's Day, New Year's Day, and birthdays.

### Commemoration Ceremonies

In 2024, memorial ceremonies were held at the graves of renowned and beloved benefactors who have passed away, including Ahmet Adnan Saygun, Prof. Dr. Engin Geçtan, Ferdi Özbeğen, Safiye Ayla Targan, Türkan Sedefoğlu, Zehra Macide Tanır, and our Sun of Art, Zeki Müren. These ceremonies were publicized in Turkish newspapers and on our website and social media channels. Relatives, friends, and loved ones of the benefactors were invited to attend, bringing together benefactors, scholarship holders, volunteers, and employees.



Artwork by TEV Grantee - Beyza ERTAŞ

### In honor of the 28<sup>th</sup> Anniversary of the Death of our Sun of Art, Zeki Müren, events were held in Bursa and Bodrum on September 24, 2024.

**In Bursa,** a mevlit and prayer service took place at the grave in Emir Sultan Cemetery and Emir Sultan Mosque at 11:00 a.m. This event was attended by the TEV Bursa Branch Presidency, TAF Mehmetçik Foundation Bursa Representative Office, administrators from Zeki Müren Fine Arts High School, the artist's relatives, friends, loved ones, members of the press, and the public. Later that day, a commemoration ceremony was held at Zeki Müren Fine Arts High School at 3:00 p.m.

**In Bodrum,** a public mevlit and prayer service was conducted at the Zeki Müren Art Museum on September 24, 2024, at 2:30 p.m. This event featured TEV Chairman Prof. Dr. Mehmet Şükrü Tekbaş, TEV General Manager Banu Taşkın, TSKMEV General Manager İsmail Şanlı, and representatives from the Bodrum Municipality. In the evening, at 8:00 p.m., a memorial concert took place at the Bodrum Antique Theater, showcasing the talents of artists Hakan Aysev and

Umut Akyürek. This concert was made possible with the generous support of Muğla Metropolitan Municipality and Bodrum Municipality, and it welcomed both benefactors and the local community. The commemoration programs in Bursa and Bodrum were featured in the Turkish edition of Hürriyet newspaper on September 23, 2024. Additionally, the events were promoted through billboards and digital screens in Bodrum, along with effective communication via social media and other channels.

### We Remember Our Benefactors Who Passed Away...

As every year, death and condolence announcements for deceased benefactors were published in Türkiye edition of a national newspaper. The funeral and burial procedures for deceased benefactors were conducted with care, honoring their specific wishes as outlined in their wills.

The wishes outlined in the wills of deceased benefactors have been fulfilled. This includes obligations such as making sacrificial donations, providing clothing support for children from financially

disadvantaged families, rewarding successful students, purchasing books, supplies, and stationery for schools, and carrying out necessary maintenance and repairs for these institutions.

Additionally, under a protocol with auction companies Alif Art Antikacılık A.Ş. and Artam Antik A.Ş., valuable items bequeathed to the Foundation by benefactors were auctioned after appraisal, with the proceeds directed to the benefactors' scholarship fund accounts.

### According to the wills of TEV benefactors;

- The needs of the TEV-Uğuz Tarık Demirağ Vocational and Technical Anatolian High School were met. Following the wishes of the late benefactor, Uğuz Tarık Demirağ, computers were provided to the top three graduating students from the school built in his honor.
- Schools in the Hatay province, specifically in the Antakya and Samandağ districts, named after the late benefactor Bedii Sabuncu, received air conditioners, furniture, curtains, cleaning supplies, and other necessary items.



## BENEFACTOR RELATIONS

In 2024, TEV welcomed 78 new will and grant benefactors, thanks to the efforts of its Head Office staff and branches.

### Schools established by the late benefactor Bedii Sabuncu:

1. Antakya Bedii Sabuncu Primary School
2. Antakya Bedii Sabuncu Fine Arts Anatolian High School
3. Samandağ Karaçay Bedii Sabuncu High School
4. Batı Ayaz Bedii Sabuncu Primary School
5. Güney Söğüt Bedii Sabuncu Primary School

- General cleaning supplies were provided for İbrahim Akoğlu Primary School in Keçiören, Ankara, which was built by the late benefactor Asiye Adademir.

- General cleaning supplies were also provided for Fatma-Emin Kutvar Anatolian High School in Karesi, Balıkesir, established by the late benefactor Fatma Güzin Kutvar and her late husband.
- The stationery needs of Emiralem Şehit Barış Demir Primary School in Menemen, İzmir, built by the late benefactor Fatma Melahat Aksoy, were met.
- The 24-classroom TEV-Tuna-Orhan Nail İzgi Anatolian High School, funded by the İzgi Family, was inaugurated on October 23, 2024, in the Odunpazarı district of Eskişehir. The ceremony included

the participation of Eskişehir Governor Hüseyin Aksoy, TEV Chairman of the Board of Directors, members, benefactors, protocol representatives, and members of the press.

• The school was officially handed over to the Provincial Directorate of National Education. On the same day, October 23, 2024, nine workshops were inaugurated at the TOBB-Science and Arts Center in Eskişehir, in collaboration with the Union of Chambers and Commodity Exchanges of Türkiye (TOBB). The Foundation covered all material needs for these valuable workshops from the benefactor's income.

### TEV Traditional Ramadan Mevlit Event

Since May 4, 1967, the "Hatim and Mevlid Prayer" has been held annually during Ramadan to honor deceased will and grant benefactors across Türkiye. This year, the event took place at the Dolmabahçe Bezm-i Âlem Valide Sultan Mosque in Istanbul on Thursday, March 28, 2024, at 14:30, with public participation.

The announcement of the Mevlit was published in the national editions of Hürriyet and Sözcü newspapers on Wednesday, March 27, 2024, and was widely promoted through social media and other channels. Benefactors, their relatives, and the public were invited to attend.

In 2024, TEV welcomed 78 new will and grant benefactors, thanks to the efforts of its Head Office staff and branches. The Foundation's employees across Türkiye consistently provided moral support services to these valued benefactors throughout

the year. With the new additions, the total number of living benefactors committed to enriching the TEV Family and inspiring young people has reached 748.

### European Side Benefactor Relations Department Promotion Activities

#### Şişli Municipality Supports Education Project

Launched on December 7, 2023, in collaboration with Şişli Municipality, the "Şişli Municipality Supports Education" project provides scholarship support to university students and commenced its activities in 2024.

#### Visits to Mukhtars

Presentations about TEV and information regarding scholarships were shared during visits to the mukhtars of Beşiktaş, Sarıyer, and Şişli. In 2024, interviews were conducted with 86 mukhtars.

#### Visits to Municipalities

The Mayor of Avcılar, Mr. Utku Caner Çaykara, was visited in his office to discuss the Foundation's activities and the Education Support Project. As part of the Education Support Project, discussions are ongoing with the municipalities of Bakırköy, Beşiktaş, Eyüpsultan, and Sarıyer. In 2024, communication was established with the private secretary offices and the mukhtar affairs directorates of 15 municipalities, and information about TEV was provided.

"OKUTAN ŞİŞLİ"  
(ŞİŞLİ SUPPORTS  
EDUCATION)  
COMMENCED  
ACTIVITIES  
TO PROVIDE  
SCHOLARSHIPS  
TO UNIVERSITY  
STUDENTS IN 2024.

### Visits to Sports Clubs

The Foundation was introduced to several sports clubs, including the Tennis Fencing Mountaineering Club, Zekeriyaköy Sports Club, Tennis Istanbul Club, Equestrian Sports Club, Mavi Horse Riding Club, and the Türkiye Sports Writers Association. These clubs supported TEV by displaying public service announcements and promotional posters.

### Lawyer and Notary Visits

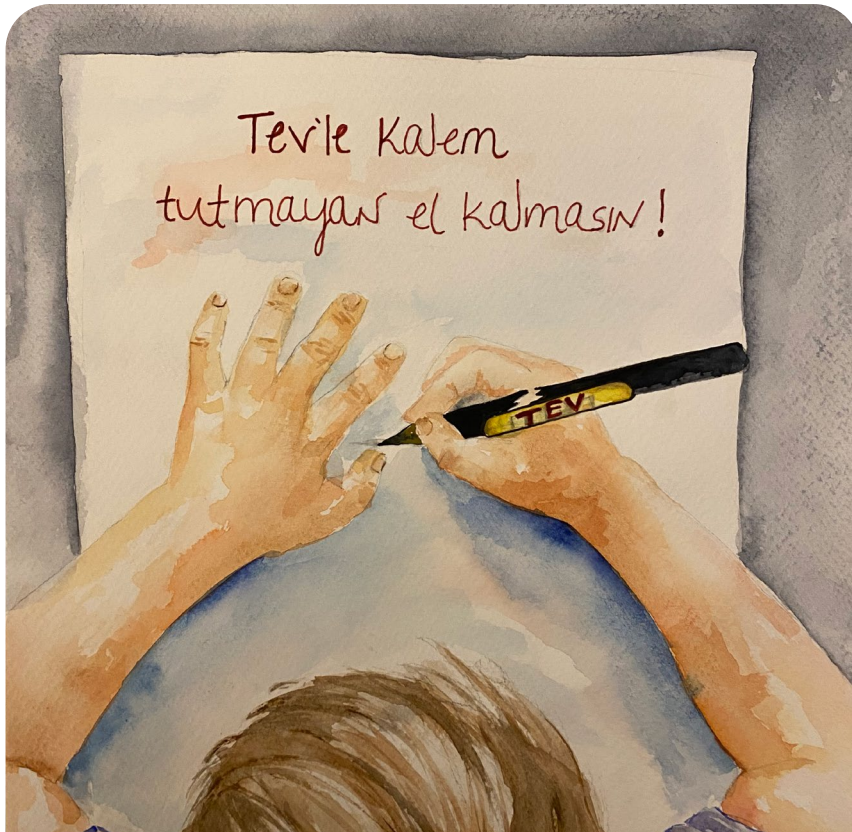
Meetings were held with 15 lawyers and 6 notaries specializing in Inheritance Law on the European Side, where the Foundation was introduced, and scholarship information was provided.

### Visits to Family Health Centers

Seven Family Health Centers on the European Side were interviewed, along with 16 doctors from these centers, to discuss TEV's activities and scholarship programs.

### Public Service Announcements and Posters

The Foundation reached out to 13 different institutions and municipalities for the publication of public service announcements and posters highlighting the will and grant benefactors. These announcements and posters were displayed in various locations on the European Side, including shopping malls, movie theaters, public transportation vehicles, and LED screens.



Artwork by TEV Grantee - Elif KARATEKE



Artwork by TEV Grantee - Tuana KOÇAL



## BENEFACTOR RELATIONS

### Donations were made for the construction of TEVİTÖL's Biology and Physics Lab, which is now in service in memory of Yusuf Bayat.

#### ANATOLIAN SIDE BENEFACTOR RELATIONS DEPARTMENT

##### TEVİTÖL Activities

- A donation was received for the construction of the Biology and Physics Laboratory at the TEV İnanc Türkes High School for Talented Youth (TEVİTÖL). The laboratory was completed in memory of Yusuf Bayat, and the opening ceremony took place on January 16, 2024.

##### Health Seminars

- On February 23, 2024, Op. Dr. Özer Kavalcıoğlu, a doctor from the Veni Vidi Eye Group and a TEV alumni, organized a health seminar titled "Cataract and Yellow Spot" for will and grant benefactors.
- On October 25, 2024, expert dietician Şahin Soykan held a health seminar on healthy nutrition, which included body composition analysis for will and grant benefactors.

##### Concert in Remembrance of the Masters

- On April 18, 2024, a "Concert in Remembrance of the Masters" was held at the Kadıköy Marriage Office Hall to honor deceased benefactors Safiye Ayla, Zeki Müren, and Ferdi Özbeğin. The concert featured performances by Turkish Classical Music singers Murat Seçkin, Füsün Batur, and Vedat Şahinkaya.

#### Üsküdar Supporting Education Project

- On September 10, 2024, a protocol was signed with the Üsküdar Municipality to launch the "Üsküdar Supporting Education" project, which provides scholarship support to university students.

#### Adalar Supporting Education Project

- On October 8, 2024, the Mayor of Adalar, Ali Ercan Akpolat, renewed and implemented the Adalar Supporting Education project, providing scholarship support to university students.

#### Kadıköy Supporting Education Project

- On October 9, 2024, the Kadıköy Supporting Education project was renewed in collaboration with the Mayor of Kadıköy, also offering scholarship support to university students.

#### Büyükkada Half Marathon

- On October 22, 2024, as the sole non-governmental organization participating in the Büyükkada Half Marathon, 130 runners supported the "No Stop in Education" campaign, raising donations. Ali Ercan Akpolat, Mayor of Adalar, joined the effort by running on behalf of the Turkish Education Foundation.

#### Presentations to Mukhtars on the Anatolian Side

- On May 24, 2024, a presentation was made to 21 mukhtars from Kadıköy District regarding the work of the Foundation.
- On September 19, 2024, a presentation was made to 18 mukhtars from Maltepe District regarding the work of the Foundation.

- On October 1, 2024, a presentation was made to 20 mukhtars from Kartal District regarding the work of the Foundation.
- On October 2, 2024, a presentation was made to 33 mukhtars from Üsküdar District regarding the work of the Foundation.
- On October 7, 2024, a presentation was made to 45 mukhtars from Beykoz District regarding the work of the Foundation.

#### Public Service Announcements and Posters

- On August 20, 2024, following a meeting with Urban Media Advertising, a public service announcement aimed at increasing will and grant donations was broadcast on 40 LED screens along Bağdat Street for 15 days.
- On August 29, 2024, after a meeting with Maksi Media Advertising, a similar public service announcement was shown on the digital screens of 12 shopping malls in Istanbul for 15 days.
- On September 9, 2024, as a result of a meeting with the Florence Nightingale Hospitals Group, the public announcement was broadcast in five of the Group's hospitals for 15 days.
- On September 19, 2024, the Foundation's public service announcements were displayed on the boards of the Moda Deniz Club.
- On September 25, 2024, the Foundation's public service announcements were also broadcast on the boards of Büyük Club.
- On November 4, 2024, Panoffect Advertising was contacted, and the Foundation's public announcements aired on 71 digital screens throughout Istanbul for 15 days.



Artwork by TEV Grantee - Nehir ŞENİLİ

#### Maltepe Nursing Home Event

- On November 19, 2024, a presentation about the Foundation and its activities was made to the residents of Maltepe Nursing Home, accompanied by a concert performed by Ercüment Doymaz, Vice President of Kriton Curi Volunteer House.

#### Cooperation with Rotary 2420 Regional Clubs

- Presentations introducing the Foundation and its activities were made to Rotary 2420 Regional Clubs, resulting in signed protocols. With their support, scholarships were provided to 57 university students.

- With the support of the Maslak Rotary Club, 20 laptops were donated by Dupont Türkiye.

#### Private Banking Visits

- Ten Private Banking Branch Managers, located on Bağdat Street on the Anatolian side, were visited and informed about TEV and the scholarships it provides.

#### Lawyer Visits

- On the Anatolian side, 15 lawyers specializing in inheritance law were visited to inform them about TEV and its scholarship programs.

#### Visit to Kadıköy District Notaries

- 10 notaries in Kadıköy District were visited and informed about TEV and the scholarships it provides.

STAKEHOLDER INSTITUTIONS WERE VISITED DURING THE YEAR.



## BENEFACITOR RELATIONS

### INTERVIEWS WITH OUR BENEFACTORS

**GENÇLERİN, ATATÜRK İLKELERİ VE DEVRİMLERİ DOĞRULTUSUNDA YETİŞMELERİ İÇİN EĞİTİM EN GÜÇLÜ YOL**

1919 İstiklal mücadelesinde, Türk milletinin bağımsızlığını kazanması için büyük fedakarlıklar yapan Atatürk, bu fedakarlıkların temelinde eğitim yatmaktadır. Atatürk, eğitimle bir milletin geleceğini belirlediğini, eğitimle bir milletin karakterini şekillendiğini düşünmüştür. Atatürk, eğitimle bir milletin geleceğini belirlediğini, eğitimle bir milletin karakterini şekillendiğini düşünmüştür. Atatürk, eğitimle bir milletin geleceğini belirlediğini, eğitimle bir milletin karakterini şekillendiğini düşünmüştür.

**BAĞIŞÇI OLMAK: GELECEĞE İZ BIRAKMAK**  
Vasiyet ve Hibe Bağışçılarımıza Verdığımız Hizmet ve Destekler

- ✓ Belirli aralıklarla telefon görüşmeleri
- ✓ Anlaşılabilir hastanelerde, laboratuvarlarda, huzurevi ve bakım evi kurumlarında TEV kartı ile indirim imkanı
- ✓ Acil durumlarda, derneğimiz acil ambulans gönderimi hizmeti
- ✓ Acil sağlık durumlarda, derneğimiz acil ambulans gönderimi hizmeti
- ✓ Doğum günü ve özel gün kutlamaları
- ✓ Sosyal ve kültürel etkinlikler
- ✓ Huzurevi yetiştirme talep edilmemesi halinde, istenirse dergimarek ve rehberlik
- ✓ Vefat/başvazlığı, anma törenleri
- ✓ Cenaze ve defin işlemleri
- ✓ Dua ve mevlit
- ✓ Vasiyetname partilerinin yerine getirilmesi

**Bağışçılarımıza**  
444 6 838  
tev.org.tr

**“EĞİTİM İÇİN TÜM MAL YARLIĞIMI TEV'E BAĞIŞLADIM DEMEKTEN ONUR DUYUYORUM.”**

**BAĞIŞÇI OLMAK: GELECEĞE İZ BIRAKMAK**  
Vasiyet ve Hibe Bağışçılarımıza Verdığımız Hizmet ve Destekler

- ✓ Belirli aralıklarla telefon görüşmeleri
- ✓ Anlaşılabilir hastanelerde, laboratuvarlarda, huzurevi ve bakım evi kurumlarında TEV kartı ile indirim imkanı
- ✓ Acil durumlarda, derneğimiz acil ambulans gönderimi hizmeti
- ✓ Acil sağlık durumlarda, derneğimiz acil ambulans gönderimi hizmeti
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**“Geleceğimizi şekillendirecek olan gençler bizim en değerli mirasımızdır”**

**BAĞIŞÇI OLMAK: GELECEĞE İZ BIRAKMAK**  
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Visit our website's Benefactor Stories page to access complete benefactor interviews.

Education is the most powerful means for young people to grow in line with Atatürk's principles and revolutions.

“With our donation to the Turkish Education Foundation, we established a scholarship fund in our name. I believe that young people deserve a quality education rooted in Atatürk's principles and revolutions. Education is the most effective way to achieve this. TEV's impressive efforts in this area have long captured my attention. When I discovered that they were transforming the lives of many young individuals through their scholarships, I felt compelled to be part of this story.”

TEV Benefactor Lawyer Cengiz Akıncı

I am proud to say that I donated all my assets to TEV for education.

“Education is the foundation of everything; it is vital in every aspect of life. Whether a farmer in a village or an administrator in a city, everyone needs education. A society cannot progress without it. This is why supporting TEV's scholarship holders is so meaningful to me. Witnessing the success of the students who receive scholarships and seeing how we have impacted their lives reaffirms the importance of our work.”

TEV Benefactor Stage Performer Defne Yalnız

The young people who will shape our future are our most precious legacy.

I firmly believe that the most sacred path to science and serving humanity lies through education. As İbn Sina once said, “Medicine is an art built upon science.” However, science and art cannot exist without education. This is why I consider it my duty to support the education of young people through my donations to the Turkish Education Foundation. Our most precious legacy is the young people who will shape our future. The Foundation's transparent and trustworthy approach deeply resonates with me. TEV's commitment to excellence in education, its carefully selected scholarship holders, and the opportunities it provides have been a great source of inspiration for me. I am confident that these donations will enable young people to take the right steps on their educational journeys and grow into individuals who will benefit our society.

TEV Benefactor Prof. Dr. Hatice Nurten Özer



## FUNDRAISING

The Turkish Education Foundation (TEV) has been successfully fulfilling its responsibility to support its scholarship holders throughout their educational lives.

### We Raise Funds for Türkiye's Future with the Support of Our Benefactors

The Turkish Education Foundation (TEV) has been successfully fulfilling its responsibility to support its scholarship holders throughout their educational lives. The most important factor behind this success is TEV's assessment of donation revenues with sustainable models and its commitment to transparency principles regarding resource utilization. TEV clearly and openly discloses how donations are used, and this transparency increases the trust and support for the Foundation each day.

TEV is dedicated to making qualified investments in Türkiye's future and promoting equality of opportunity in education. It tirelessly works to rally the support of its generous benefactors for Turkish education, aiming to position our country where it deserves to be in the information age.

The scholarship funds established at TEV provide the benefactors with the culture of standing by a student throughout his/her educational life and being a foundation within the foundation; It allows benefiting by keeping his/her name alive. With long-term planning, thousands of scholarship funds, which protect the principal and can promote students for years by providing scholarship support with the income of the fund, are managed and reported to relevant stakeholders.

TEV obtains funds with a lot of projects, organizations and works throughout the year. Fundraising policy of the Foundation;

- To stand by the successful students with limited financial means in their educational and career journeys based on the vision and mission of the Foundation,
- To maintain and increase the individual and institutional donations,
- To prod the individual and institutional benefactors into action to realize the Foundation's strategies,
- To raise the Foundation's access to donations by developing innovative models, and to contribute to its financial sustainability,
- To develop sustainable relations with individual benefactors and institutional supporters.

In 2024, TEV carried out the following activities to further develop its resources:

- Various projects were launched with the support of individual and institutional benefactors in order to provide scholarship support to successful students with limited financial means, and to develop their competencies.

- Organizations donated through special day events and happy day cards, and institutional funds were raised.
- Social responsibility projects were implemented and sustainable resources were created by developing domestic and international corporate collaborations.
- We continued to develop new methods to encourage individual donations and tried to create new models for individuals so that they could support TEV through scholarship funds, real estate donations, and funeral donations.
- We made a concerted effort to bring together organizations and individuals at sports events, encouraging them to spread the word about donating to TEV.

### DONATION PROJECTS

- Donation Projects working area: individual/corporate/social responsibility projects/sports activities/overseas collaborations
- To develop social responsibility projects with the private sector, to create individual and institutional funds, to bring individuals and institutions together in sports activities, to obtain donations in return for special day cards and to leverage overseas collaborations.

### COLLABORATIONS WITH INSTITUTIONS

TEV keeps creating quality projects that achieve their goals and have a strong social impact by collaborating with many corporations and brands. Such projects are shaped both in line with the periodical needs and through extensive research conducted by the Foundation. In particular, it is considered that the collaborations made with the institutions are social responsibility projects. It is globally observed that other than success criteria, the role of needs in scholarships increase in time. TEV supporters want not only to give financial support to successful students, but also to provide versatile benefits to those who are successful and in need.

### Fenerbahçe & Fenerium & Yudum

As part of a social responsibility project in collaboration with Fenerbahçe Sports Club, Fenerium, and Yudum, the club's crest and associated symbols were engraved on olive oil bottles crafted by Ayvalık housewives and offered for sale. Only 1,907 bottles were produced, and all proceeds from their sale were donated to the Turkish Education Foundation (TEV) to support the education of female students affected by the February 6, 2023, earthquake.

### ForInvest

ForInvest offers investment literacy training for students in related fields through the Investment Literacy Fund.

### Odeabank

Odeabank featured the Turkish Education Foundation in its mobile application and online banking platform to facilitate donations. This initiative, promoted with the slogan "Bayram is beautiful when shared," provided scholarship support to students.

### Koçtaş

Koçtaş awarded TEV certificates to its employees as meaningful birthday gifts. To ensure the sustainability of its social responsibility efforts, the company established the "Koçtaş Scholarship Fund for Female Students."

### Mega Metal

Mega Metal provided scholarships for 100 students, prioritizing those living in the Kayseri region, through the Education for the Future Scholarship Fund.

### PASHA Bank

PASHA Bank supports 10 undergraduate students through the Future Women Managers Scholarship Fund, which includes not only financial assistance but also mentoring support for the students.

### Automotive Industry Association

The Automotive Industry Association supports 50 students for four years through the 50<sup>th</sup> Anniversary Strong Tomorrows Scholarship Fund.



## FUNDRAISING

**On Wednesday evening, September 4, NOW and TEV collaborated to support children affected by the February 6 earthquakes to continue their education through the “One Support, One Future: Continuing Education Live Broadcast.”**

### Starbucks

In partnership with Starbucks, the stars earned in the Starbucks® Mobile app through the “Your Stars Turn into Goodness” project have been converted into donations for the “Don’t Give Up on School!-2023 Scholarship Fund,” aiding the education of young people affected by the earthquake.

### Octet Türkiye

Octet Türkiye transformed New Year’s celebrations into a meaningful occasion by supporting education through New Year’s certificates from the Turkish Education Foundation.

### Atasun Optik

Atasun Optik contributed to students’ education by establishing the Atasun Optik Gözümüz Gibi Bakarız (Dote Upon) Scholarship Fund, which includes a certificate donation.

### Sapro

Sapro supported the Educated Girls Hopeful Tomorrows Scholarship Fund, covering a year’s education expenses for 50 university students.

### Hangi Kredi

Hangi Kredi established the Hangi Kredi Scholarship Fund to provide scholarship support for 10 university students.

### Medisa

The Medisa Scholarship Fund offers educational scholarships to university students.

### Türk Ytong

Ytong created the 60<sup>th</sup> Anniversary Architecture Scholarship Fund to assist 10 students affected by the earthquake who are studying architecture.

### Akçansa Çimento

Akçansa Çimento established the Mehmet Ali Gölçük Scholarship Fund to support the education of students.

### Trakkom Mühendislik

With the Trakkom Scholarship Fund, Trakkom Mühendislik has supported students of the Engineering Department.

### Insurance and Reinsurance Brokers Association

The Insurance and Reinsurance Brokers Association established the Education Scholarship Fund to provide scholarship support to students.

### KYD Bilgi Yönetimi

KYD Bilgi Yönetimi contributed to education by supporting the Self-Sufficient Girls for the Future Scholarship Fund.

### Somteks Pazarlama

By establishing the SOMTEKS Scholarship Fund, Somteks Pazarlama has demonstrated support for high school and university students, contributing to the education of young people.

### Fenerbahçe

Fenerbahçe Sports Club engaged students in a variety of sports activities organized throughout the year and welcomed them onto the field.

### Index Grup

Index Grup continued its support for the Foundation’s Republic Fund by contributing to the scholarship fund commemorating the 100<sup>th</sup> Anniversary of the Republic.

### Artı İletişim Yönetim

Artı İletişim Yönetim contributed to student education by establishing a Scholarship Fund.

## SCHOOLS

### Hyundai

As part of TEV’s disaster-focused initiatives, a four-classroom kindergarten was constructed in Doğanşehir, Malatya, and opened as the Hyundai & TEV Kindergarten. This new facility began providing education to approximately 100 students in the 2024-2025 academic year.

### PwC

In alignment with TEV’s disaster relief efforts, a four-classroom primary school was built in Çakı Village, Hatay, along with a 12-classroom primary school and middle school in Saylak Village. The PwC & TEV Çakı Primary School has been inaugurated, while the PwC & TEV Saylak Primary School and PwC & TEV Saylak Secondary School are set to commence education in the second half of the 2024-2025 academic year. Together, these schools will serve approximately 365 students during that academic year.

### Şen Piliç

As part of a disaster-focused initiative, construction has begun on a 24-classroom primary school in Osmaniye, set to be named Şen Piliç & TEV Primary School. This school is expected to start serving around 570 students in the second half of the 2024-2025 academic year.

### ING Bank

In Kahramanmaraş, another earthquake-affected area, construction is underway for a 4-classroom kindergarten, which will be named ING Bank & TEV Kindergarten. This kindergarten, developed in partnership with ING Bank, will begin providing education to approximately 100 students in the second half of the 2024-2025 academic year.

## COLLABORATIONS WITH INSTITUTIONS

### NOW TV

On Wednesday evening, September 4, NOW and TEV collaborated to support children affected by the February 6 earthquakes to continue their education through the “One Support, One Future: Continuing Education Live Broadcast.” The event was moderated by Halit Ergenç and Ceyda Düvenci, featuring numerous celebrities who participated both in the studio and via live connections. The broadcast aimed to inspire hope among pre-school, primary, middle, and high school students impacted by the earthquake, resulting in over TL 62 million in donation pledges. Approximately TL 41 million of this amount was transferred to TEV accounts in 2024, providing support to hundreds of students.



Scan the QR Code to watch the “One Support, One Future: Continuing Education Live Broadcast.”

### Hyundai Assan

Hyundai Assan, the benefactor organization that began its partnership with TEV in 2022, provided scholarship support to 400 students in 2024, including 200 high school and 200 university students. In addition to scholarship support, the company offered internship opportunities to several students and planted 10,000 saplings in Kocaeli with its scholarship holders, continuing its support in the new term.

### Pegasus

Pegasus, the benefactor organization that started collaborating with TEV in 2023, provided scholarship support to 1,000 female undergraduate students for the 2023-2024 academic year. Alongside scholarship support, Pegasus included several students in internship programs and organized several activities in 2024, such as visits to Anıtkabir and sessions on interview techniques and flight simulation, allowing for multiple interactions with its scholarship holders.

### Arya Women

In 2024, the proceeds from the inaugural “Women Transforming Türkiye Gala” were donated to TEV. This impactful event featured the presentation of the Impact Award and provided scholarship support to female students who achieved outstanding academic success, with participation from prominent figures in the business community.

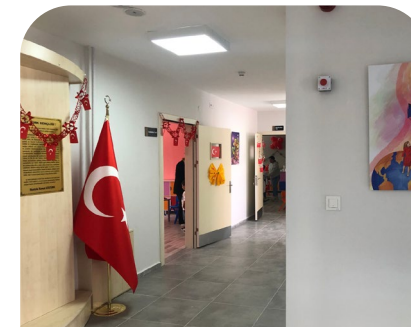
### PepsiCo

The Women of Science Academy of the Future project offers scholarship support to 200 female students pursuing degrees in STEM fields. As in previous years, 2024 saw the continuation of internship programs, English language training, and various activities for scholarship holders. Notably, for the first time this year, two scholarship holders were hosted at PepsiCo’s factory in Spain, gaining valuable experience.



## FUNDRAISING

### Schools Opened in the Earthquake Region





## FUNDRAISING

### Trendyol is committed to supporting university students impacted by the earthquakes through the “Heart-to-Heart Scholarship Fund.”

#### We Live Healthy & VeNatura

Established by Nurçin and Okan Çağlar, founders of the We Live Healthy community, in collaboration with Vefa ilaç, the We Live Healthy & VeNatura Scholarship Fund continues to expand its reach, benefiting more students each year. Scholarships have been awarded to 50 undergraduate students in 2019/2020, 75 in 2020/2021, 150 in 2021/2022, and 150 in both 2022/2023 and 2023/2024, specifically in the fields of Medicine, Nutrition and Dietetics, and Pharmacy. In 2021, the scholarship fund was further enhanced with a second protocol, allowing for monthly donations from stakeholders who offer special discounts to the followers. The scholarship fund continued to provide scholarships to 50 undergraduate students majoring in Agriculture, Food Engineering, Nutrition and Dietetics, Dentistry, and Biochemistry.

#### Dr. Nejat F. Eczacıbaşı Foundation

The program offers scholarships to 30 students who excel in university exams, 70 successful students, and 400 female university students impacted by the earthquake, totaling 500 students. Alongside the scholarship initiative, representatives from benefactor institutions gathered at Istanbul Modern for an exploratory workshop titled “Competencies for the Future,” where they thoroughly discussed the four key competencies.

#### Coca-Cola Türkiye

The “My Sister” and “Proud Faces” projects provide scholarship support to hundreds of female high school and university students. Additionally, Coca-Cola organizes visits to its factories and various events for scholarship holders, along with new opportunities through the “Stars Mix” project, which also awarded a prize to a scholarship holder.

#### Yargı (Judgment) Series

The final episode of “Yargı” (Judgment), one of Türkiye’s most acclaimed TV series, was publicly held at the Lütfi Kırdar Congress Center, featuring participation from the cast and crew. All proceeds from the event were donated to the Turkish Education Foundation to support the education of students affected by the earthquakes.

#### Mastercard

In collaboration with Mastercard and the Turkish Education Foundation, donations are collected via POS devices located at the cash registers at retail points of partner brands. These funds provide scholarship support to students who are affected by the earthquakes. The “Hope Fields” project, initiated by Mastercard in partnership with the UEFA Foundation for Children and TEV, is led by Save the Children Türkiye and coordinated with the Ministry of National Education. This project aims to assist earthquake-affected students in their educational journey while promoting inclusiveness and gender equality through the integration of sports and education.

#### Trendyol

Trendyol is committed to supporting university students impacted by the earthquakes through the “Heart-to-Heart Scholarship Fund.” As part of the “Goodness in the Cart” project, in collaboration with TEV, a portion of the sales revenues of commercial enterprise products is directed to this scholarship fund, which provides educational assistance to students. In line with its commitment to social responsibility, Trendyol seeks to enhance access to educational opportunities and support students in their academic pursuits.

#### Cargill

Cargill’s “Future Women Leaders Program,” launched in collaboration with TEV to celebrate its 60<sup>th</sup> anniversary in Türkiye, aims to empower women by providing them with the knowledge and skills needed to enhance their socio-economic standing. To mitigate the effects of the earthquake, Cargill donated to the Don’t Give Up On School 2023 Scholarship Fund and provided scholarship support to university students affected by the earthquakes. Cargill provides several privileges to scholarship holders through its collaboration, including online education opportunities and mentoring support, which all accelerate their academic and professional development. These initiatives reinforce Cargill’s commitment to social responsibility by promoting societal welfare and improving educational standards. Such collaborations play a crucial role in driving meaningful social change in areas like education and women’s leadership.

#### Bosch Car Service

In 2024, Bosch, the benefactor organization with which we began our collaboration in 2021, provided scholarship support to 100 high school students. Beyond scholarships, Bosch offers training programs in machine learning, helping students enhance their technical skills. The organization plans to continue its support in the future.

#### Siemens

Through Siemens Caring Hands, Siemens and Siemens Healthineers donated to the “Don’t Give Up On School 2023 Scholarship Fund” and provided emergency support to 100 students affected by the earthquakes.

#### İpekyol

In 2023, İpekyol became a benefactor institution for TEV, providing scholarship support to 100 students—50 in high school and 50 in university—in the academic year of 2023-2024. Additionally, İpekyol organized various activities and workshops for vocational high school students. In the upcoming period, the number of scholarship holders has increased to 500, and support continues to expand.

#### Zorlu PSM

The “My First Theater, My First Concert at PSM” project, implemented in collaboration with the Turkish Education Foundation (TEV) and Zorlu PSM, facilitates young people’s access to the arts, contributing to their cultural and personal development. This initiative provides opportunities for those who may not have access to cultural-arts activities, helping them gain new perspectives, improve empathy skills, and build self-confidence. TEV’s scholarship holders also participated in this valuable program, which encourages youth to engage actively in social life and fosters hope and inspiration through the transformative power of culture and the arts.



## FUNDRAISING

As a sign of the support given by the institutional benefactors, a digital badge is presented to the institutional benefactors who stand by TEV for the education of young people with the motto “Don’t Give Up On School.”

### TEV FRIEND OF EDUCATION

“Friend of Education” is a title that represents the significance and impact of the support given to scholarship holders through TEV. In addition to providing financial support to scholarship holders, the TEV Friend of Education Badge is awarded to esteemed organizations that offer students opportunities such as mentoring, internships, job opportunities, technical training, and social activities to help them improve their educational journey.

As a sign of the support given by the institutional benefactors, a digital badge is presented to the institutional benefactors who stand by TEV for the education of young people with the motto “Don’t Give Up On School.”

### Where it is used?

The institutions granted the TEV Friend of Education Badge can publish the exclusively designed logo on their website and add it to their corporate e-mail signatures.

### For which criteria are the badges awarded?

Scholarship Support  
Additional Support (Transportation, Food, Technology etc.)  
Mentorship Support  
Education Support  
Internship Support  
Employment Support to TEV  
Graduates

### What are the pros of holding a digital badge for institutions?

They are able to raise awareness about equal opportunity in education by announcing their support for the Turkish Education Foundation, which has worked for 57 years to achieve the said opportunity.

### How can a digital badge be obtained?

At least one of the support types should be performed.

### Where to apply to get a digital badge?

To get the digital badge, you can send an email to [bagisprojeleri@tev.org.tr](mailto:bagisprojeleri@tev.org.tr) or call +90 212 318 68 59 for information.

### INTERNATIONAL COLLABORATIONS

**Alstom Foundation:** Supported the installation of solar panels at TEVİTÖL, the Turkish Education Foundation’s high school for gifted students. Additionally, the foundation assisted various activities of the environmental club focused on clean and renewable energy.

**Bank of America:** Offered training in English, financial literacy, and Office applications to TEV scholarship holders.

**Fundacion Mapfre:** Provided scholarship support to 34 university students for the 2023-2024 academic year.

**La Fondation Lacoste:** In partnership with Yeşim Group, provided scholarship support to 40 university students for the 2023-2024 academic year as part of a collaborative project.

### MEMBERSHIPS AND COOPERATIONS

#### Abroad

Benevity  
Bridge to Türkiye Fund (BTF)  
CAF America  
Global Giving  
Turkish Philanthropy Funds (TPF)  
UN Global Compact  
YourCause

#### Domestic

Açık Açık  
Adım Adım  
TÜSEV  
Fonzip  
Givin

### SCHOLARSHIP FUNDS

#### METU Scholarship Fund

The METU Scholarship Fund was established in 2009 by the Foundation’s volunteer Arif Aygündüz, and has been TEV’s largest fund and the highest net value-added project for the last 8 years. In 14 years, a total of 3,615 scholarship opportunities have been created, and 585 Middle East Technical University (METU) students have been granted scholarships for the 2023-2024 academic year. Since 2014, 108 of the 392 alumni have supported young people as benefactors, demonstrating that they are the guarantors of the fund’s future. 33.5% of regular monthly benefactors in 34 countries around the world have supported the Fund for a period of 10 years or more.

The METU Scholarship Fund also provides mentoring support from its alumni and coaching support from internationally certified coaches.

In 2023, 267 scholarship holders benefited from these supports. Each semester, a four-day alumni-scholarship holder meeting is organized at the Ankara campus, and the constructive relationships established at these events contribute to scholarship holders finding internships and jobs.

#### TEV-Corona Heroes Memorial Scholarship Fund

With the “Corona Heroes Memorial Scholarship Fund” created in 2020, the children of healthcare workers who lost their lives in the fight against coronavirus, and the children of individuals who died from the virus during the corona period throughout their education life, and those who suffered financial damage due to the pandemic were supported. Backed up by our corporate and individual benefactors, scholarship support continues to be provided at primary, high school, undergraduate, and postgraduate and doctorate levels.

#### Don’t Give Up On School Scholarship Fund

Every year, thousands of students consider dropping out of school because they cannot meet their most basic needs. It was set out with the “Don’t Give Up On School” slogan to make students return to school. Established in 2021 with the backing of esteemed benefactors, who believe in the power of education, “Don’t Give Up On School Scholarship Fund” continues to promote more students every year.

#### Don’t Give Up On School 2023 Scholarship Fund

Following the earthquake that affected Kahramanmaraş and nearby provinces, it was established to support our university students affected by the earthquakes and to provide scholarship support throughout their educational life.

#### On the Road to School Scholarship Fund

Following the earthquake that affected Kahramanmaraş and nearby provinces, the fund was established to provide scholarships to children affected by the earthquakes, from primary education to university graduation.

#### Self-Reliant and Confident Girls of the Future Scholarship Fund

In order to emphasize the importance of equal opportunity in education, to ensure that young women have access to education, and to provide scholarship support to female students, the “Self-Reliant and Confident Girls of the Future Scholarship Fund” was established in 2021. Thanks to this fund, contribution is made to the future of numerous students.

#### Food Allowance Scholarship Fund

In addition to the education scholarship awarded to TEV scholarship holders, food scholarship support is also provided to help meet their nutritional needs.

#### Transportation Assistance Scholarship Fund

In addition to the education scholarship awarded to TEV scholarship holders, transportation scholarship support continues to be provided so they can meet their transportation needs.

#### Stationery/Book Assistance Scholarship Fund

In addition to the education scholarship awarded to TEV scholarship holders, stationery/book scholarship support continues to be provided so that they can meet their stationery/book needs.

#### Social Activity Scholarship Fund

In addition to the educational scholarship awarded to TEV scholarship holders, social activity scholarship support continues to be provided for them to carry out their social activities.

#### TEV-Let’s Heal with Education Scholarship Fund

To help those affected by the earthquakes, the “Let’s Heal with Education Scholarship Fund” was established in 2021 to provide scholarship support to young people affected by material or moral victimization following the earthquakes.

THE METU SCHOLARSHIP FUND ALSO PROVIDES MENTORING SUPPORT FROM ITS ALUMNI AND COACHING SUPPORT FROM INTERNATIONALLY CERTIFIED COACHES.





## FUNDRAISING

In 2024, a total of TL 12,909,614 in funds was raised through 13 sports events with the participation of 1,655 volunteer athletes.

### SPORTS ACTIVITIES

#### Adım Adım İyilik Peşinde Koş Platform (Run for Good Step by Step Platform)

Adım Adım İyilik Peşinde Koş Platform is an organization that brings NGOs and individual & institutional volunteers together. The Turkish Education Foundation raised a total of TL 12,909,614 with 1,655 volunteer athletes in 13 sports events this year, both through Adım Adım and through Fonzip.

#### Runtalya Marathon

Donations totaling TL 2,185,633.00 were raised at the Runtalya Marathon on March 3, 2024, for the campaign "May they study, may they be the future of the Republic," thanks to the participation of 281 runners.

#### Marathon İzmir

At Marathon İzmir on April 21, 2024, TL 579,564.00 was contributed to the same campaign, supported by 154 runners.

#### Istanbul Half Marathon

During the Istanbul Half Marathon on April 28, 2024, donations of TL 839,776 were collected from 86 runners for the "May they study, may they be the future of the Republic" campaign.

#### Bodrum Marathon

On June 1, 2024, the Bodrum Marathon saw a collection of TL 31,150 from eight runners, also in support of the "May they study, may they be the future of the Republic" campaign.

#### Ultimate Cunda Marathon

Additionally, on June 1, 2024, the Ultimate Cunda Marathon raised TL 174,273 with the help of 53 runners for the same campaign.

#### 11. Eker I Run

On October 6, 2024, 85 runners participated in the Eker I Run Marathon, raising a total of TL 532,702 for the "No Pause in Education" campaign.

#### Chicago Marathon

On October 13, 2024, the Chicago Marathon contributed TL 121,370 to the "No Pause in Education" campaign through the efforts of one runner.

#### Salomon Cappadocia Ultra Trail

During the Salomon Cappadocia Ultra Trail on October 19-20, 2024, a total of TL 162,407 was raised by one corporate team and 35 runners for the "No Pause in Education" campaign.

#### Decathlon Büyükada Half Marathon

At the Büyükada Half Marathon on October 20, 2024, the "No Pause in Education" campaign collected TL 120,750. This event saw participation from 121 runners representing two corporate teams and TEV employees.



Artwork by TEV Grantee - Cansu DEMİRCAN

#### Amsterdam Marathon

On October 20, 2024, a runner raised TL 53,200 for the "No Stop in Education" campaign by participating in the Amsterdam Marathon.

#### Sydney and Valencia Marathons

On September 14 and December 1, 2024, a runner took part in both the Sydney and Valencia Marathons, raising TL 175,400 for the "No Stop in Education" campaign.

#### Türkiye İş Bankası 46<sup>th</sup> Istanbul Marathon

On November 3, 2024, 47 corporate teams and 829 runners participated in the Türkiye İş Bankası 46<sup>th</sup> Istanbul Marathon, collectively raising TL 7,933,389 for the "No Stop in Education" campaign. TEV ranked as the third highest fundraiser among the participating NGOs.

As of 2024, the "No Stop in Education" campaign aims to expand its presence in all sporting activities. In line with this initiative, newly prepared uniforms sponsored by İpekyol Group were presented to TEV Friends of Education at the 46<sup>th</sup> Istanbul Marathon organized by Türkiye İş Bankası.

### TEV WREATHS

TEV Wreaths make up a significant way of fundraising, started in 1972.

Vehbi Koç talked about this subject in 1971 as follows:

"... As a result of studies and research we've done to provide scholarships to more young people, we've understood that we can provide 250-300 young people with additional scholarships through the flower and wreath money paid for weddings, engagements, celebrations, openings, and funerals in Istanbul."

Main source of these words was an ongoing practice in Sweden.

On a business trip to Sweden in 1968, Vehbi Koç saw several large and beautiful buildings outside Stockholm and asked what they were. He learned that they are special housing for alone and low-income elders. The construction and maintenance of these residences are funded through wreath donations. Vehbi Koç's interest grew, and he continued his research.

In 1917, 91 wreaths were sent to the funeral of the famous Swedish architect Ludwig Heidi, who died at the age of 91. His daughter Alma Heidi thought that the money spent on wreaths could be directed to a

social aid. Therefore, she established a foundation in 1921: the Flower Foundation. In funerals, flowers were replaced by a metal wreath symbolizing the wreath donation. In the course of time, the custom of donating to the Flower Foundation became common.

He aspired to direct the funeral wreaths, which constitute 5% of flower consumption, to the wreath fund to be established at TEV.

The use of donations instead of wreaths began with the death announcement for the funeral of Vehbi Koç's sister, Hüsnüye Aktar which was published on January 1, 1972. This first wreath donation corresponded to TL 20,000. A total wreath donations of TL 325,000 were raised in that year.

### DONATION ADMISSION

In 2023, we took significant steps towards digitalization by transitioning to a tablet application. By 2024, we will have developed this application further, enabling field personnel to conduct all operational transactions through a digital platform. This included transitioning the management of funeral and celebration ceremonies, order control processes, wreath images, receipt entries, and information on deceased relatives to the digital space.

We automated the condolence list sent to funeral owners after ceremonies, and the donation list was shared with ceremony owners within 24 hours.

To expedite the collection processes and ensure timely handling of open collections, we hired additional personnel for the donation admission unit and streamlined the collection procedures.

All requests submitted to the donation admission unit were recorded through the Call Center and CRM, which helped eliminate duplicate and incorrect entries.





## CORPORATE COMMUNICATIONS

In 2024, TEV's communication efforts garnered a total of 32 awards on both national and international platforms.

### Traditional Press

TEV's communication initiatives in 2024 reached an audience of 342,563,920 people through print, online, and visual media, significantly enhancing its awareness and visibility.

### Social Media

TEV's digital channels saw a 13% increase in traffic, rising from 93,745,899 accesses in 2023 to 105,437,204 in 2024.

### 2024 TEV Press Coverage



### Awards and Achievements

In 2024, TEV won 32 national and international awards for its communication projects and annual report.

### 2023 Global Effie Index

According to the 2023 Global Effie Index, the Turkish Education Foundation ranked first in Türkiye and 29<sup>th</sup> in Europe among the most effective brands. It was also ranked 43<sup>rd</sup> among the most effective advertisers in Europe, making it the second most effective advertiser in Türkiye, and globally, it ranked 12<sup>th</sup> among non-governmental organizations.

### International Award for Our Annual Report

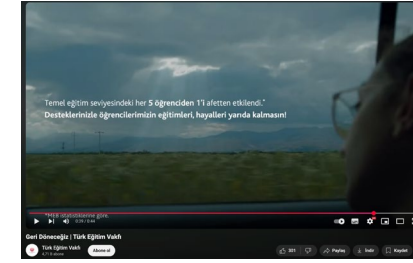
Our 2023 Integrated Report received a gold award in the Non-English Annual Report: Foundation category at the **2024 Annual Report Competition (ARC Awards)**.

### Global LACP Competition

At the Global LACP Competition, organized by the League of American Communications Professionals (LACP), our 2023 Integrated Report—highlighting the 100<sup>th</sup> anniversary of the Republic—was awarded both Gold and Bronze prizes.

### We Will Be Back

On the first anniversary of the February 6 earthquakes, the We Will Be Back (Geri Döneceğiz) Scholarship Fund was established to highlight the plight of students at risk of dropping out of their education. To emphasize the need for long-term, sustainable support for young people affected by the earthquakes, a public service announcement was created for the We Will Be Back Scholarship Fund, featuring real footage from the earthquake zone, and shared with the public.



### Volume Up

The video compiled messages from scholarship holders in the earthquake zone, showcasing the resilience and hope of young people who continue to pursue education despite challenging circumstances.



Scan the QR code to watch the project video "We Will Be Back."



Scan the QR code to watch the project video "Volume Up."



### This Is All I Can Afford

The "This Is All I Can Afford" (Gücüm Bu Kadarına Yetiyor) project was initiated to address the housing challenges faced by university students in major cities and to raise public awareness. As part of the project, symbolic installations were created to illustrate how university students can only afford a few square meters of living space in metropolitan areas. These installations were displayed in Beşiktaş, Kadıköy, and Üsküdar on Saturday, June 8, coinciding with the university exams. The project highlights that even a small contribution can significantly impact addressing students' housing needs and has received numerous national and international awards.



## CORPORATE COMMUNICATIONS

The “Give to Educate” project highlights the urgent issue that thousands of students are forced to drop out of school each year due to unmet basic needs.

ÜLKEMİZİN BAŞARILI  
GENÇLERİ  
OKUMAK İSTİYOR  
**OKUTMAK  
İSTER MİSİN?**



### Give to Educate

The “Pathway to Success” (Okutmak İster Misin?) public service announcement was produced and shared with the public to draw attention to the thousands of university students who must drop out of university every year due to an inability to meet their basic needs. The core message, “Successful young people of our country want to study. Do you want to give to educate them?” illustrates the challenges faced by university students in their educational journeys.



### Let's Not Choose

The “Let's Not Choose” (Seçmeyelim) communication project was launched to highlight the difficulties and disappointments associated with making choices. During the local election period, amidst heightened interest in the concept of choice, the Turkish Education Foundation communicated to the public that it received scholarship applications from hundreds of thousands of capable students but had to make tough decisions due to insufficient resources. This vital message was conveyed at a press conference held at the Divan Hotel, aiming to foster solidarity and awareness within society while addressing the challenges of providing equal educational opportunities.

## GELECEĞE DEĞERLİ BİR İZ BIRAKIN...



### Public Service Announcement Films Highlighting Our Will and Grant Benefactors

Two new public service announcements have been created to promote the “Will and Grant Donation” model. This approach enables individuals to donate their assets through their wills, thereby impacting the lives of future generations of young people. It allows benefactors to contribute to the education of youth both during and after their lifetimes. In the announcements, TEV benefactors share their stories, stressing the significance of this donation model and its role in fostering equal educational opportunities.

### 2<sup>nd</sup> Describe TEV Painting Contest

This year's 2<sup>nd</sup> Painting Contest, named Describe TEV, showcased artworks that reflect the creativity of scholarship holders. The top five winners traveled from across Türkiye to the TEV Head Office in Istanbul to receive their awards. The award ceremony became a heartfelt celebration with the participation of benefactors and staff. Each artwork represents the hopeful aspirations of young people and the transformative power of education, inspiring us all.





## MUNICIPALITIES SUPPORTING EDUCATION

The donations collected by Municipalities Supporting Education projects in 2024 amounted to TL 6,635,693, and the total donations collected in 13 projects reached TL 11,114,132.

Initiated by the Anatolian Side Benefactor Relations Directorate, the collaborative projects between municipalities and TEV, which started in Kadıköy and Adalar and became traditional over time, continued to thrive in the provinces where TEV branches are located outside Istanbul in 2024.

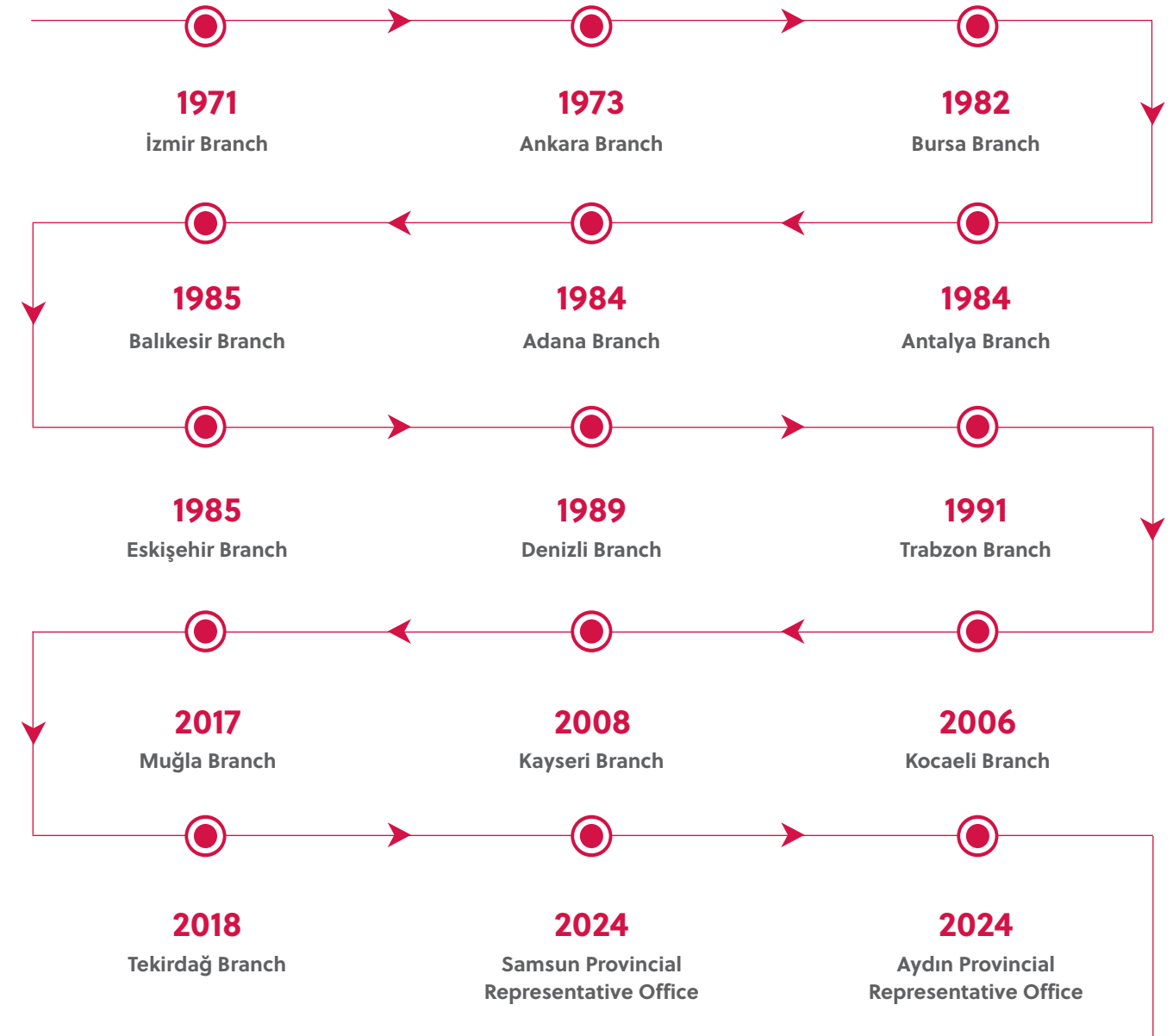
Throughout the period, with the support of the residents of provinces and districts within the scope of the project, scholarship support continued to be provided to university students residing or studying there. While the total donations collected by the "Municipalities Supporting Education" projects in 2024 amounted to TL 6,635,693, the donations collected in the 13 different "Municipalities Supporting Education" projects implemented so far reached TL 11,114,132.

Within the scope of the "Municipalities Supporting Education," the projects initiated in Kadıköy, Adalar, Tepebaşı and Balıkesir in 2022, and in Yenimahalle, Ankara Metropolitan, Odunpazarı, Nilüfer, Kırklareli and Bodrum in 2023, continued actively in 2024.

MUNICIPALITY	2022	2023	2024
SUPPORTING EDUCATION IN ANKARA	₺ -	₺ 2,505,834	₺ 1,198,461
SUPPORTING EDUCATION IN YENİMAHALLE	₺ -	₺ 85,775	₺ -
SUPPORTING EDUCATION IN ŞEREFLİKOÇHİSAR	₺ -	₺ -	₺ 146,885
SUPPORTING EDUCATION IN BALIKESİR	₺ -	₺ 413,770	₺ 456,676
SUPPORTING EDUCATION IN NİLÜFER	₺ -	₺ 3,200	₺ 117,312
SUPPORTING EDUCATION IN TEPEBAŞI	₺ -	₺ 20,130	₺ 38,575
SUPPORTING EDUCATION IN ODUNPAZARI	₺ -	₺ 28,000	₺ 40,000
SUPPORTING EDUCATION IN ADALAR	₺ 20,260	₺ 20,825	₺ 83,50
SUPPORTING EDUCATION IN KADIKÖY	₺ 415,448	₺ 965,197	₺ 1,695,464
SUPPORTING EDUCATION IN ÜSKÜDAR	₺ -	₺ -	₺ 1,065,270
SUPPORTING EDUCATION IN ŞİŞLİ	₺ -	₺ -	₺ -
SUPPORTING EDUCATION IN BODRUM	₺ -	₺ -	₺ 1,793,900
SUPPORTING EDUCATION IN KIRKLARELİ	₺ -	₺ -	₺ -
<b>TOTAL BY YEAR</b>	<b>₺ 435,708</b>	<b>₺ 4,042,731</b>	<b>₺ 6,635,693</b>

## BRANCHES AND REPRESENTATIVE OFFICES

Our 13 branches and 2 provincial representative offices carry out fundraising, benefactor relations, training and scholarship activities in their respective provinces under the coordination of the Head Office. Below are the opening dates of the branches and provincial representative offices.





## BRANCHES AND REPRESENTATIVE OFFICES

The added value created by our branches and representative offices operating throughout Türkiye in the 63 provinces they are responsible for with their 60 employees is as follows:

- Support for 12,500 scholarship holders and 390 benefactors
- 2,000 individual and 4,000 corporate benefactors in 2024
- TL 34,203,087 net income in 2024, 2 new grant donations, 31 new bequest donations



- Scholarship funds created for more than 1,000 university and 700 high school students in 2024
- Municipalities Supporting Education projects with municipalities by 5 branch
- Direct communication with 81 universities
- Language courses, driving courses, free and discounted trainings from training companies for TEV scholarship holders

- Cultural, artistic, sports, solidarity and socialization events for TEV scholarship holders in the provinces
- Internship opportunities for TEV scholars in cooperation with the private sector
- Collaboration with professional associations within the scope of "I am supporting the education of my colleague" funds: Trabzon Chamber of Mapping and Cadastral Engineers, Trabzon Chamber of Civil Engineers, Scholarship Fund for Physicians



### Major Events:

#### Fundraising

- Municipalities Supporting Education in Ankara 2<sup>nd</sup> Anniversary event - Ankara
- January 5, Adana Half Marathon Charity Run - Adana
- Antalya Marathon Charity Run - Antalya - 30 organizations, 391 runners, 2 million TL donation
- May 19, Paragliding Event - Eskişehir
- The Light of Venus Will Be a Light for the Daughters of the Republic Concert - Antalya
- Support for Education Ball - Kocaeli
- Eker I Run Charity Run - Bursa
- Municipalities Supporting Education in Bodrum Launch Event - Muğla
- November 24, Atatürk's Favorite Songs Concert - Muğla
- Festiwell - İzmir
- Republic Celebration - Aydın
- Cunda Marathon Charity Run - Balıkesir





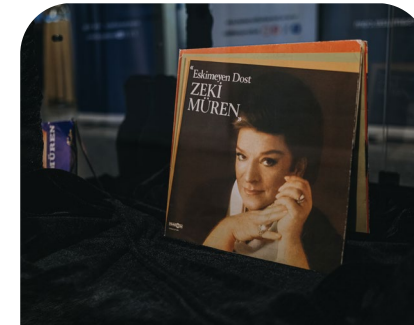
## BRANCHES AND REPRESENTATIVE OFFICES

Through 50 events organized by our branches and representative offices for scholarship recipients, the personal and professional development of approximately 2,500 young people was supported. Among the activities in which Community Gatherings stand out are Workshops, Travel & Technical Trainings, Seminars and TEV Social Events.

BRANCH	SUBJECT	Date
Antalya Branch	Scholars Gathering, Breakfast Event	13.01.2024
Trabzon Branch	Welcome Gathering with our Scholars	25.01.2024
Trabzon Branch	IMO Trabzon Branch Turkish Folk Music Concert	25.01.2024
Adana Branch	Adana Grantees Gathering	19.02.2024
İzmir Branch	Grantees Gathering	22.02.2024
Trabzon Branch	Trabzonspor & Başakşehir Turkish Cup Quarter Final	28.02.2024
Antalya Branch	Scholars Gathering, Cinema Event	7.03.2024
Antalya Branch	Land of Legends Digiverse and Glass Art Workshop	11.03.2024
Adana Branch	Mersin Scholars Gathering	27.03.2024
Balikesir Branch	Balikesir University Scholars Gathering Iftar Meal	28.03.2024
Trabzon Branch	Scholars Gathering, Iftar Meal	30.03.2024
Balikesir Branch	Bandırma 17 Eylül University Grantees Meeting Iftar Meal	2.04.2024
Kocaeli Branch	Scholars Gathering, Sakarya University Iftar Meal	5.04.2024
Adana Branch	Scholarship Factory Visit, Coca Cola Mersin	26.04.2024
Antalya Branch	Scholarship Factory Visit, Coca Cola Isparta	26.04.2024
Adana Branch	Economy and Capital Markets Seminar	29.04.2024
Kocaeli Branch	Scholarship Factory Visit, Coca Cola Sakarya	2.05.2024
Balikesir Branch	Kapıdağ Peninsula Trip with Bandırma 17 Eylül University Scholars	3.05.2024
Kocaeli Branch	Meeting Event with Selda Yavuz, Kocaeli Governor's Wife	3.05.2024
Kocaeli Branch	Scholars Gathering, Paintball Event	4.05.2024
Balikesir Branch	BSM Theater Clinic Play and Cake Cutting for the Foundation's Anniversary	5.05.2024
Kocaeli Branch	Interview with the President of Kocaeli Disabled People's Association	7.05.2024
Adana Branch	Malatya Scholars Gathering	16.05.2024
Kayseri Branch	Scholarship Factory Visit, Coca Cola Elazığ	16.05.2024
Kocaeli Branch	Kocaeli University Faculty of Law Seminar	21.05.2024
Ankara Branch	Scholar Personal Development Seminar	24.05.2024
Kayseri Branch	Scholars and Benefactors Gathering, Foundation Anniversary Event	27.05.2024
Tekirdağ Branch	Scholars Gathering, Picnic Organization	29.05.2024
Tekirdağ Branch	Scholars Gathering, Coffee Event	4.06.2024
Adana Branch	Hatay Scholars Gathering	5.06.2024
Kocaeli Branch	Scholars Gathering Youth Camp, Sarısu	15.08.2024
Kocaeli Branch	Scholars Gathering, Kartepe Breakfast and Maxfun Event	19.09.2024
Kocaeli Branch	Women's Rights Seminar	25.10.2024
Kocaeli Branch	Scholars Gathering, A Night at the Museum	7.11.2024
İzmir Branch	Halil Sezai Concert	16.11.2024
Kocaeli Branch	Scholarship Factory Visit, Tüpraş Kocaeli	29.11.2024
Bursa Branch	Ipekyol Vocational High School Meeting	5.12.2024
Ankara Branch	Scholars Gathering & Concert Event	12.12.2024
Kocaeli Branch	Scholarship Factory Visit, Hyundai Kocaeli	12.12.2024
Trabzon Branch	Scholarship Concert Event, Antakya Civilizations Choir Concert	25.12.2024
Bursa Branch	Scholarship Factory Visits, Coca Cola Bursa	26.02.2024 21.05.2024
İzmir Branch	Rotary Seeking Tomorrow's Leaders Training	March 16-17, 2024
İzmir Branch	Rotary Seeking Tomorrow's Leaders Training 2	May 18-19, 2024
İzmir Branch	Personal Development and My Roadmap in Business Scholarship Training	March 19-20 / March 28-29, 2024
Eskişehir Branch	Personal Development Seminars Module I and II	20.02.2024 18.03.2024
İzmir Branch	Psychological Resilience Psychoeducation	December-January 2024

### Other

- Chat with Assoc. Prof. Dr. Özgür Bolat on Child Education - Antalya
- Zeki Müren Memorial Concert - Muğla
- Zeki Muren Birthday Concert - Bursa
- Trabzon Moda Language Academy Language Course Scholarship Quotas
- Eskişehir Language Course Scholarship Quota
- Eskişehir Dance Course Scholarship Quota
- Stand at the "Past Century and New Century Workshop on Early Childhood Education" organized by Samsun Ondokuz Mayıs University with the participation of former Minister of National Education Ziya Selçuk as a speaker



### Bursa Zeki Müren "Elbet Bir Gün Buluşacağız" Exhibition

The "Elbet Bir Gün Buluşacağız" Exhibition, which was launched to keep the memory of TEV's precious benefactor Zeki Müren alive, was opened to visitors at the Bursa City Museum on March 7, 2024.

The exhibition, hosted by Bursa Metropolitan Municipality with the contributions of the Turkish Education Foundation and the Turkish Armed Forces Mehmetçik Foundation, featured the personal belongings and furniture of Zeki Müren, our artistic sun who left his mark on Turkish Classical Music with his compositions and interpretations, as well as areas where a corner of the artist's home was recreated.





## LEGAL COUNSEL'S OFFICE

The Legal Advisory represents the Foundation before all judicial authorities, arbitrators, execution offices, and notaries, as well as in mediation negotiations.

Legal Advisory: It is responsible for ensuring the legal background of all transactions of the Turkish Education Foundation to ensure that all activities it performs to reach the goals described in the authenticated contract of the Foundation, comply with the existing laws and the in-house legislation, and for bringing solutions to legal disputes within the framework of the applicable laws. In this regard, it represents the Foundation before all judicial authorities, arbitrators, execution offices, and notaries, as well as in mediation negotiations.

The Legal Advisory prioritizes preventive legal advice and measures over defensive legal action, and creates an environment to sustain this principle within the entire Foundation, including all departments and branch offices, as well as ensuring the legal compliance of the activities. In this sense, necessary opinions and reports on legal measures are presented without filing a lawsuit, and it is aimed to eliminate any potential problems against the Foundation before they arise.

As part of these activities, throughout 2024, the Legal Advisory has followed all lawsuits and enforcement cases filed for and against the Foundation across the country. The total number of cases filed in favor and against the Foundation, including those carried over from previous years, is 790. By 2024, 226 of these cases have been resolved, with 201 in favor of the Foundation and 25 against it.

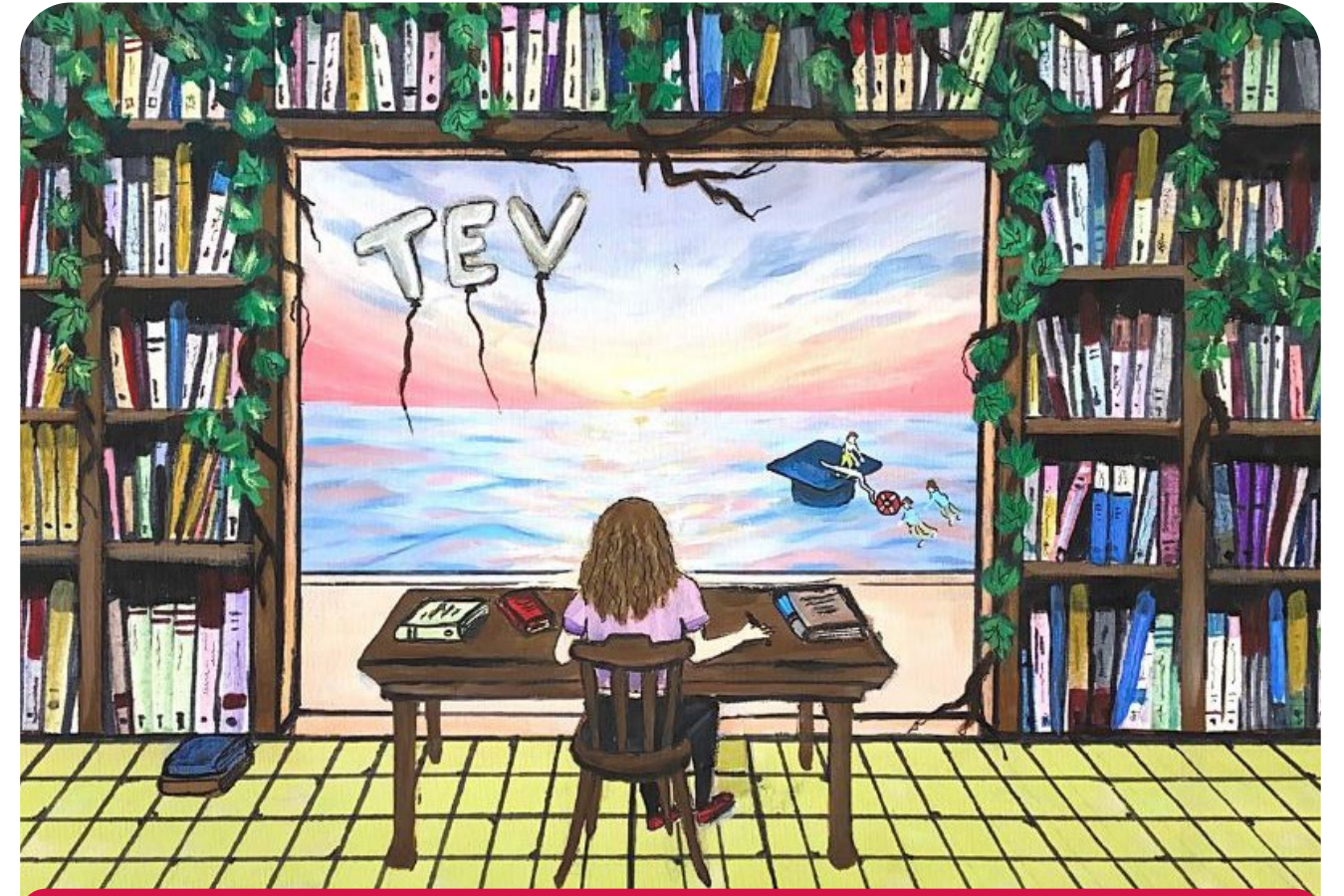
Of the resolved cases, 91 are related to the opening of wills and the delivery of the estate. As a result of these cases, by 2024, 45 real estate properties worth a total of TL 2,211,420,639.20 have been registered in the name of the Foundation, and cash assets totaling TL 389,462,133.72 have been transferred to the Foundation's account.

Moreover, copyright permits and contracts of the benefactors and testators, who are copyright holders, were signed. The copyrights and the rights protected by the professional associations were followed up, and the relevant revenues were transferred to the Foundation.

Besides, all law and legislation changes that came into force in 2019 were closely followed and the works with other units of the Foundation continued to make necessary arrangements, changes and transactions within the entire foundation, especially within the framework of the provisions of the "Law on the Protection of Personal Data."

Within the mediation and settlement system introduced with the Law amendment made in 2018, the mediation process is also carried out for the disputes to which the Foundation is a party.

Additionally, rental readjustment lawsuits have been initiated in order to adapt the rentals to the current date's market rates, as these fees constitute a significant portion of the Foundation's income. Necessary measures have been taken in order to protect the financial interests of the Foundation via enacting the lessor's rights extended under the Code of Obligations, which resulted in peaceful settlements with a significant portion of the lessees without initiating a time and resource consuming litigation procedure.



Artwork by TEV Grantee - Enfal Meryem ULUÇINAR

In this context, the necessary legal process was initiated in order to ensure the collection of unpaid rents, enforcement proceedings were made against the indebted tenants who refused to pay the rent, and the collection of rental income and the eviction of the problematic tenants were ensured. Of the 650 enforcement cases, both initiated in 2024 and carried over from previous years, 51 have been executed, resulting in a total collection of TL 7,531,437.07.

Contracts drawn up regarding all kinds of projects and services to which the Foundation is a party are first checked by the Legal Advisory to prevent possible problems in the future, and approved by us in a controlled way. Special contracts were prepared by the Advisory. The projects and contracts to which the Foundation is a party were concluded without dispute.

On the other hand, interviews were made with the candidates, who want to make a will to the Foundation through testamentary disposition or donate by way of inter vivos transfer, based on their requests. Detailed legal information about the legal definition and results of the savings they want to make was provided. Legal support was granted to the benefactors, who wanted to make a will, in order to ensure that their wills are made in accordance with their wishes. Donation protocols were prepared in line with the aims and wishes of the benefactors who wanted to make donations. As a result of these meetings, a total of 65 people made a will and 6 people made donations in 2023.

In addition, legal processes for the appointment of a guardian and/or financial advisor to ensure the legal protection of those who lost their legal capacity or became unable to protect their rights and interests, by providing the necessary assistance and support to solve the legal problems that benefactors and testators face in their daily lives were initiated and followed up.



## HUMAN RESOURCES

**In 2024, the Turkish Education Foundation employed 270 staff across its 13 branches, 2 provincial representative offices, 3 girls' dormitories, the Head Office, and TEV İnanc Türkes High School for Talented Youth.**

### Human Resources that is Open to Change and Guiding Development

Established in 2010, the Human Resources Department of the Turkish Education Foundation is dedicated to empowering its workforce to produce and utilize knowledge effectively. With a total of 270 employees, TEV serves both its benefactors and scholarship holders through its Head Office, 13 branches, 2 provincial representative offices, 3 girls' dormitories, and TEV İnanc Türkes High School for Talented Youth.

Human Resources aims to promote the setting of the policies that support the Foundation's values, mission, and vision, and to optimize human resources management in line with the Foundation's goals.

Based on the idea of positioning human resources to generate and utilize knowledge, TEV works tirelessly to support successful students with limited financial means who aspire to continue their education and to contribute to their education life by standing behind the students through various scholarships, while promoting the education system by building schools, dormitories, education centers, and libraries.

The Foundation aims to be an institution that regards employee satisfaction, manages processes with a focus on continuous improvement and mutual open communication, strives to support its employees in developing their skills and potential, cares about the needs and expectations of employees and creates a fair working environment for them.

Activities went on in 2024 to make the organizational structure and business models more plain, agile and efficient.

### Recruitment

In 2024, the Turkish Education Foundation, which includes 13 branches, 2 provincial representative offices, 3 girls' dormitories, its Head Office, and TEV İnanc Türkes High School for Talented Youth, employed an average of 270 staff members.

During this year, the Foundation hired a total of 9 fixed-term and 32 indefinite-term employees across its Head Office, branches, provincial representative offices, and dormitories. Among these new hires, 5 were part of the "First Opportunity Program," while 3 were on fixed-term contracts. After their contracts, 7 of these employees departed, and an additional 26 left for various reasons.

Of the new hires in 2024, 56% were female and 44% were male. By year-end, the management team comprised 60% female and 40% male employees.

Evaluation processes of all candidates who apply for job advertisements are performed objectively and effectively. Although the recruitment process may vary by position, the stages of personality inventory, case study, proficiency exam, and reference check are always applied.

To positively strengthen the recruitment experience and its effect on employee engagement during the adaptation process, several practices

are carried out on the first day: giving out a TEV Welcome kit, making an internal welcome announcement across the Foundation, and organizing acquaintance meetings. A general orientation program is organized for new employees joining the TEV Family, allowing each unit to explain its internal workings and practices, helping newcomers better understand the institution and facilitating a smoother adaptation process.

### We Bolster Up New Alumni Recruitment

As part of the First Opportunity Program launched by Esas Sosyal to help new alumni have their first work experience, employment of young people in 5 positions was supported, and their recruitment processes were completed in 2024. Thus, thanks to the First Opportunity Program, both the employment of new alumni and the business processes of the units were backed up.

### Learning and Development

The Ability to Execute Essentials Program was launched in collaboration with the McKinsey consulting firm to equip employees with the competencies necessary to uphold the Foundation's mission, achieve strategic goals, and facilitate efficient organizational transformation. This program, the first international initiative focused on training across TEV, provided participants with approximately 17 hours of training content per person, delivered through workshops, digital learning applications, and peer group learning, centered around 9 Core Competencies.

To help TEV employees cultivate individual competencies and apply them effectively in their work, 16 hours of Communication and Influence Management training sessions per person were organized throughout the Foundation.

In response to the needs of various units, employees were encouraged to participate in external training to stay updated with current technical practices and enhance their professional development.

### Disaster Awareness and Preparedness Activities

To raise awareness of disaster preparedness among employees, an online training session was organized in collaboration with AKUT, covering essential steps to take before, during, and after a potential disaster.

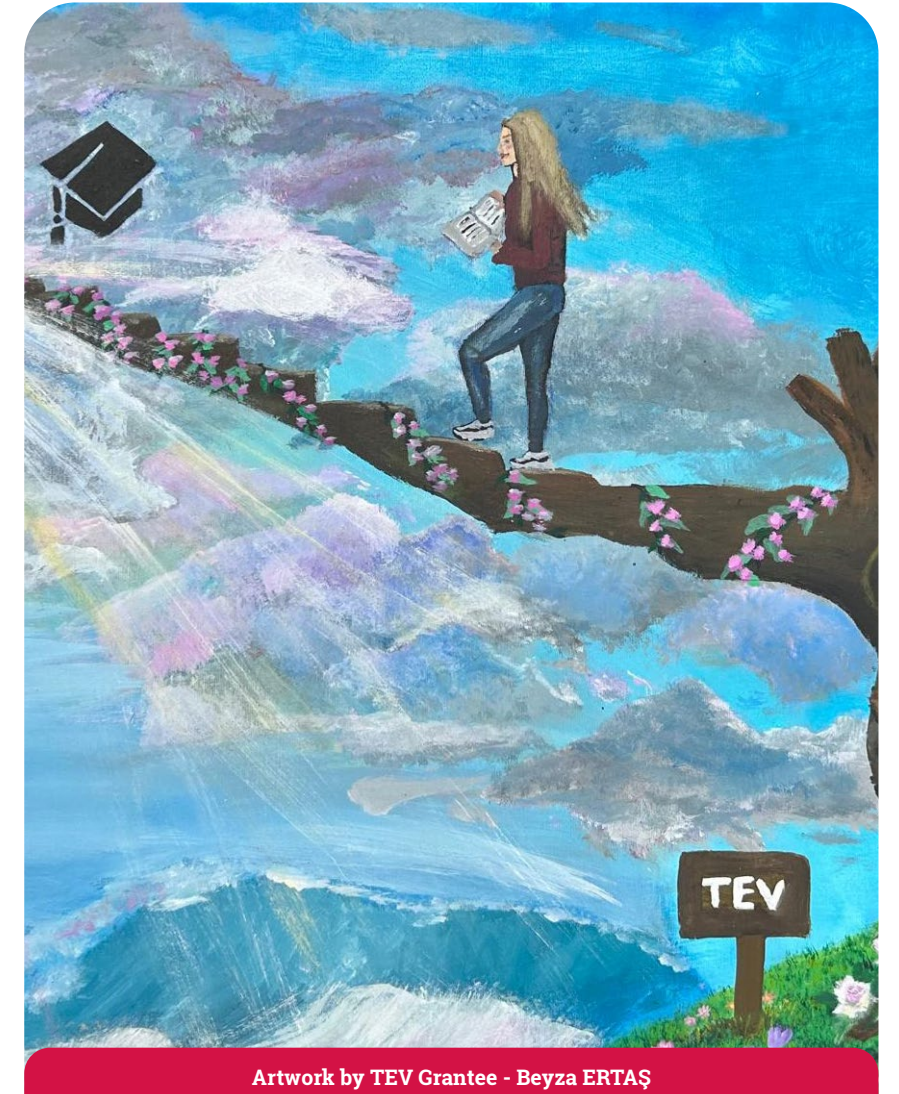
As part of emergency planning, teams for first aid, fire protection, and rescue were established, and the necessary training was completed.

### System Improvement and Digitalization Initiatives

To streamline human resources operations and expedite digitalization processes, the first phase of moving and integrating human resources personnel and leave processes into the Kolay IK system has been completed, with ongoing efforts for subsequent phases.

### Employee Performance Reviews and Exit Interviews

To effectively monitor the Foundation's organizational development, maintain employee satisfaction, and take timely actions, the six-month evaluation interviews that began in 2022 continued into 2024. Over a total of 15 hours, employees shared their experiences and provided feedback, which enriched the Foundation's corporate culture.



Artwork by TEV Grantee - Beyza ERTAŞ

Since 2021, exit interviews have been systematically conducted and also continued in 2024, totaling 12 hours throughout the year. Supported by exit surveys, Human Resources identified areas for improvement within the Foundation and implemented various action plans based on the gathered data.

### Internal Communication and Motivation

The "Common Denominator" meetings, held in the last week of each month and moderated by the Human Resources Department, aim to ensure that all employees are informed of the Foundation's agenda and that information is shared equitably.

In 2024, the new TEV portal was launched to actively disseminate current legislation and information to all employees.

Efforts to document and digitize all business processes of the Foundation were accelerated.

For 2024, motivational activity budgets were established for all TEV employees, encouraging participation in various activities planned in collaboration with managers.

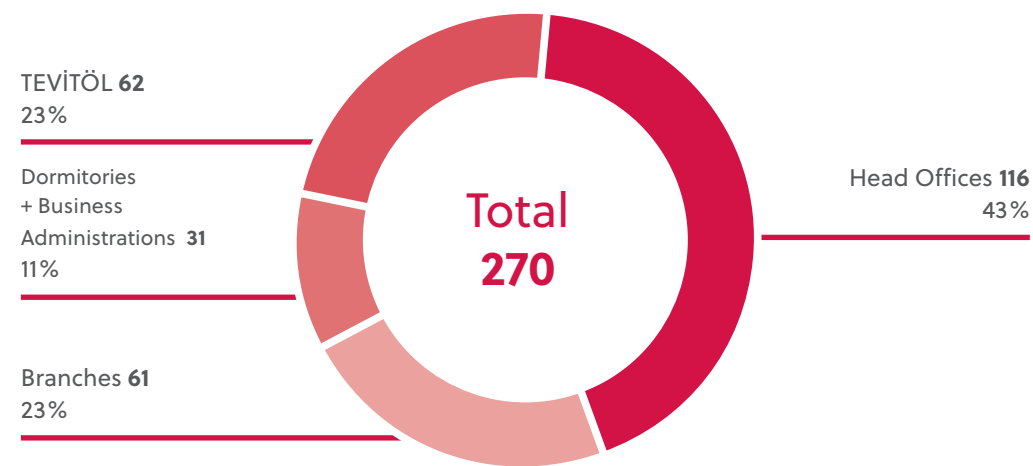
The remuneration and fringe benefits for managers and employees at the Foundation are determined according to HR policies, considering sector dynamics, technical knowledge and skills, professional experience, and performance evaluations.



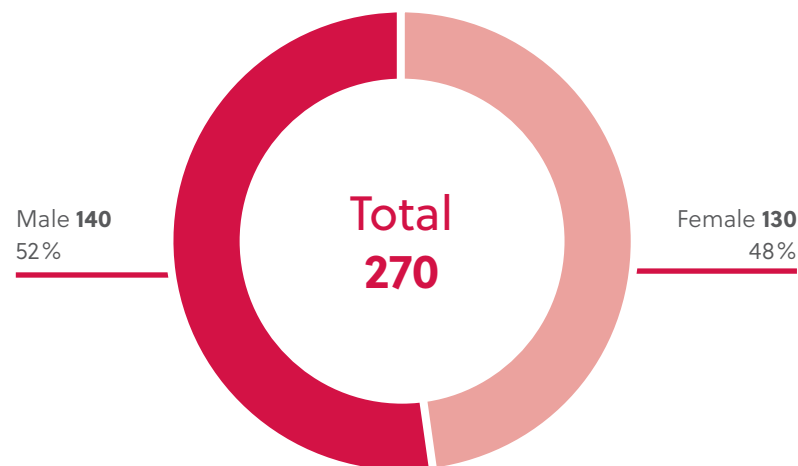
## HUMAN RESOURCES

As of December 2024, the workforce of 270 employees is comprised of 52% men and 48% women.

Number of Employees as of December 2024



Number of Employees as of December 2024



Average age of employees  
**38**

Average seniority  
**6 years**

## INFORMATION TECHNOLOGIES

The goal of TEV's Information Technologies Unit is to implement advanced information technology systems and integrate information resources into a cohesive structure.

Information Technologies units play a vital role in transforming individuals and societies by merging technology with human experience. They not only develop the technical infrastructure but also significantly contribute to shaping future leaders. This synergy between experience and technology is essential for the ongoing transformation of the 21<sup>st</sup> century, providing the foundation for solutions that foster sustainable human development.

Specifically, TEV's Information Technologies Unit aims to maximize the potential of emerging information technologies,

- Collect information resources in an integrated framework,
- Build institutional memory,
- Boost operational efficiency,
- Focus on accurate data collection and swift analysis for effective use rather than merely addressing immediate needs,
- Create systems that proactively identify and communicate needs,
- Serve as a pioneer for NGOs and meet all their requirements.

The IT Unit operates full-time across 24 locations, including TEV Head Office, the Anatolian Side Benefactor Relations Department, 13 branches, TEV İnanç Türkeş High School for Talented Youth (TEVİTÖL), and girls' dormitories in İzmir, Trabzon, and Ankara, as well as Garing schools in İstanbul, Sakarya, and

Kırşehir. Additionally, it provides occasional support to various schools established by TEV and transferred to the Ministry of National Education.

The unit oversees the management of online connections for TEV branches (remote area network), internet connectivity, security systems, and all email traffic. It also offers uninterrupted support for over 70 virtual servers, more than 500 computers and consumables, switchboards, call centers, websites, operating software, and all types of electronic products in use.

In 2024, we have continued to further refine the system by incorporating numerous innovations aimed at developing practices that will lead the industry, boost productivity, digitalize labor-intensive tasks, and accelerate our success.

### ACTIVITIES IN 2024

#### System Enhancements

- Infrastructure improvements were implemented for the relocated Muğla and Bursa branches.
- New infrastructure was established for the recently opened Aydın and Samsun representative offices.
- Comprehensive infrastructure and software services were provided for the "One Support, One Future: Continuing Education" donation broadcast on NOW TV, including backup switchboard installation and Call Center arrangements.

- The infrastructure for the Obigenç application and its integration process from TEV to Obigenç were completed.
- Infrastructure and integration efforts were made to enable the submission of new scholarship applications through the Obigenç platform.
- To enhance the tracking of current scholarship holders' success, the transcript upload site was updated, supporting the scholarship continuation process.
- An online system was created to monitor recurring donations.
- Technical infrastructure was developed for the new dormitories built in İzmir and Ankara.
- Disaster recovery scenario studies were conducted for the system room and infrastructure, leading to the establishment of a Disaster Recovery Scenario Center in the Ankara dormitory.
- System and hierarchy revisions were made to align with the organizational changes implemented under the agile organizational structure.



## INFORMATION TECHNOLOGIES

As the first Foundation that transferred all processes to ERP in Türkiye, developments for ERP continued in 2024.

### Security Activities

1. As part of SCCM activities, critical and high-security updates were automatically deployed to all computers.
2. Printer management software was implemented, utilizing TEV ID cards for printing. This approach reduced unnecessary resource usage and potential errors while effectively ensuring data confidentiality.
3. To raise information security awareness, social engineering-oriented phishing emails were sent at various times throughout the year. The results were analyzed, leading to training sessions and user-oriented measures. Additionally, reminders were displayed in visual areas, such as screen savers, to further promote information security awareness.
4. In the realm of data security, authorization restrictions were enforced. The use of USB devices on Foundation-provided computers, personal email addresses, and access to file-sharing sites were all blocked.
5. Adjustments were made to the spam filter settings to minimize the infiltration of spam emails.

### TBY (TEV Grantees Journey) Activities

1. The Scholarship Application Platform has been renewed. Key improvements include:
  - ✓ Instead of students manually filling out forms, the system now verifies documents received from e-State with barcodes and processes them automatically, which helps prevent incorrect entries. Approximately 1.5 million documents were verified in a short time.
  - ✓ To confirm student identities during scholarship applications, the system integrates with the e-State system to check name-surname information linked to Turkish ID numbers.
  - ✓ The application form has been integrated into the Obigenç platform.
  - ✓ Documents uploaded through smart learning systems are now automatically scanned and transferred to the application system, eliminating the need for manual review.
  - ✓ The interview platform has been updated to align with the new application form, reducing the average interview time from 13 minutes to 6 minutes, resulting in significant man-day savings.
  - ✓ The technical evaluation system has been revised to match the updated application form.
  - ✓ A Candidate Tracking Platform has been created, allowing scholarship holder candidates to track their applications online in real-time and manage all stages of the scholarship application process through personalized areas.

2. The Overseas Scholarship Application Form has been updated to better meet current needs.
3. As part of the digitalization of labor-intensive processes, in addition to transcripts and student documents received with barcodes via e-State for ongoing scholarship holders, the KYK scholarship status certificate and the ASCI code indicating the damage status of the homes of candidates who reported earthquake-affected status have been integrated into the system.

### ERP Activities

TEV is the first foundation in Türkiye to fully migrate its processes to ERP, and it continued to fine-tune its ERP systems in 2024. Throughout the year, TEV addressed 2,026 requests related to its ERP systems, implementing 125 improvements to prevent labor loss, 27 to prevent revenue loss, and 260 to generate additional earnings. To boost the efficiency of the existing ERP system, provide time and cost savings, and adapt to current technologies, TEV initiated an upgrade to the next version.



Artwork by TEV Grantee - Ecemnur DEPREM

- **Kick-off Meeting:** All Foundation employees were informed both face-to-face and online, receiving detailed information about the upcoming changes and the screens to be used in the new system.
- **Key User Identification:** The necessary competency sets for the project were established, and key users with these competencies were selected from all units. Informative meetings were organized for these users, along with presentations covering the business processes in their respective units.
- **Analysis and Design Studies:** Meetings, both face-to-face and online, were conducted with all Foundation units to review their current business practices and identify required and planned enhancements.
- **Infrastructure Studies:** The necessary infrastructure for the transition was established, including the installation of approximately 30 servers, alongside resource increases and system setups.
- **Code Update and Data Transfer:** The AX 2012 module structure was successfully migrated to the Dynamics 365 environment, along with the corresponding data sets.
- **Documentation:** The results of the analysis and design studies were documented, and approvals were secured from the relevant unit key users and managers.
- **Test Processes:** Concurrently, key user tests were conducted for the data transferred to Dynamics 365. Following the design phase, work commenced on creating test scenarios for final testing, and planning was done for dedicated face-to-face testing sessions with all units.

### Digital Transformation Efforts

**CRM:** We completed the deduplication of personal and corporate data, along with data cleaning and updating activities.

**KVKK (Personal Data Protection Law):** We tracked explicit consent and disclosure documents through the JUSS application and shared risk analyses on a unit basis.

**Emergency Management:** The TEV Emergency Application was established to ensure employees can communicate effectively during emergencies and respond in an organized manner.

**Online Donation System:** We added the Masterpass payment option for member benefactors, streamlining transactions. Additionally, we integrated features for viewing past donation transactions and editing membership information.

**TEV Mobile Application:** The app is available for both Android and iOS devices.

**Digital Transformation Integrations:** We conducted further integration work between MNG Kargo, CRM, MobilDev, and Mobile Application systems.

### Our Awards

At the Informatics Summit '24, themed "Enigma," the "Obigenç" project participated in the Technology Captains competition, featuring the best projects in the sector. As the only non-governmental organization in the competition, TEV won third prize in the "Social Responsibility Project of the Year" category, following public voting and jury evaluation involving over 20,000 participants.

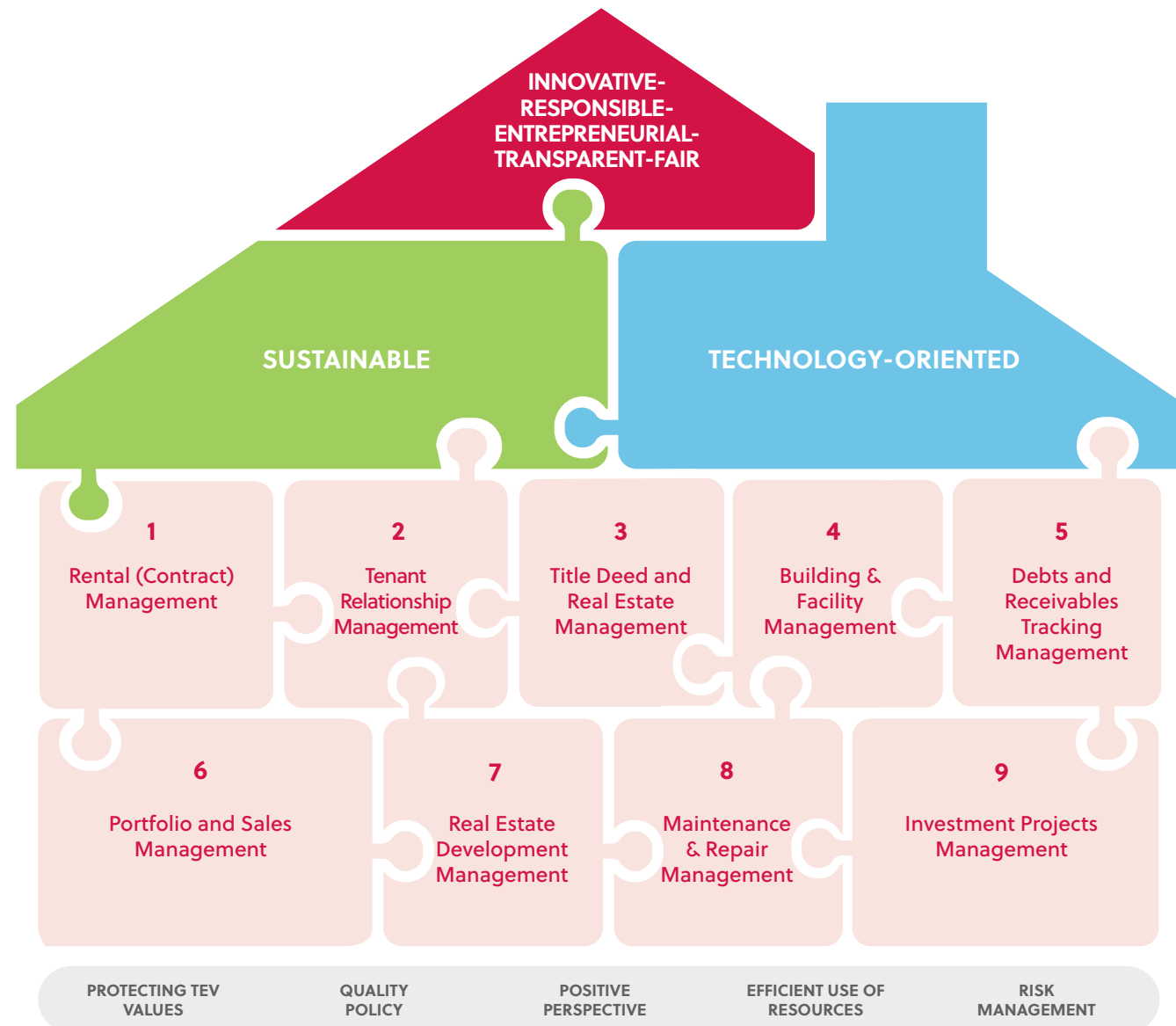


## REAL ESTATE PORTFOLIO MANAGEMENT

TEV acts as an intermediary for making use of the movable and immovable assets bequeathed by philanthropists, for education in Türkiye.

TEV acts as an intermediary for making use of the movable and immovable assets bequeathed by philanthropists, for education in Türkiye. Honored to function as an intermediary, TEV acts with the awareness of bearing a great responsibility, and is proud of the placement of a great confidence in the Foundation.

### TEV REAL ESTATE PORTFOLIO MANAGEMENT



Artwork by TEV Grantee - Esra UĞUR

#### Real Estate Management Team:

Under the 2023-2025 Real Estate Investment Strategy approved by the Board of Directors, the Real Estate Management Team is focused on optimizing real estate revenues, improving real estate efficiency by reducing expenses, and generating consistent income to support the Foundation's goals.

In line with this aim, market values were monitored so that real estate did not lose value, and the real estate was maintained in good condition through value-adding activities.

#### Independent Real Estate Appraisal

For the "sales, rental, urban transformation, and project development" transactions performed by the Real Estate Management unit within the framework of legal arrangements and internal regulations, services of the independent real estate appraisal firms licensed by the CMB are received in terms of rental value, sales value, and investment analysis. The value of the real estate portfolio is determined by valuation reports, the CBRT Housing Index rates, and market analysis conducted in 2024.

#### ETHICAL VALUES

Real estate processes are monitored under nine main titles within the framework of legal arrangements, the Foundation's internal regulations, and ethical values. In this context, rent increases in 2024 were set according to the 12-month average Consumer Price Index (CPI) announced by the Turkish Statistical Institute (TURKSTAT). Under the Law of Obligations, tenants whose leases fell within the fair market value increase period had their rents adjusted based on the fair market value rents determined by appraisal firms licensed by the Capital Markets Board (CMB).



## REAL ESTATE PORTFOLIO MANAGEMENT

The goal is to raise tenant satisfaction by sending congratulatory e-mails on special occasions.

1

### MANAGEMENT MODEL

Rental (Contract) Management

#### GOAL

To make sustainable and qualified rentals and to keep the occupancy rate above 95%

**671** tenants in **23** provinces  
TL **202.8** million in rental revenues  
Market value increase for **72** tenants  
**52** new tenants  
**67** eviction processes

2

### MANAGEMENT MODEL

Tenant Relationship Management

#### GOAL

To boost tenant satisfaction

Tracking of the portfolio with **ERP** and **property tracking programs**

**The goal is to raise tenant satisfaction by sending congratulatory e-mails on special occasions.**

3

### MANAGEMENT MODEL

Title Deed and Real Estate Expense Governance

#### GOAL

To accelerate transition and transfer work and to fully complete title deed and insurance work

**538** appraisal reports  
**176** zoning/cadastre applications  
Tax monitoring in **95** municipalities

4

### MANAGEMENT MODEL

Building & Facility Management

#### GOAL

To transfer the entire portfolio to a professional management service

Building management and tracking of the subscription payments  
The Foundation is 100% owner of:  
**3** business centers, **4** office buildings  
**7** apartment buildings, **5** girls' dormitories and **100+** apartment requests

5

### MANAGEMENT MODEL

Debts and Receivables Tracking Management

#### GOAL

To ensure the collection of receivables with a maximum 2-month delay with the ERP Integration

Execution proceedings and eviction requests against  
**21** tenants who were reported to the courts in the 2<sup>nd</sup> month after written and verbal warnings

6

### MANAGEMENT MODEL

Portfolio and Sales Management

#### GOAL

To simplify and raise productivity

**1,362** real estate properties in **38** provinces  
**68** new transitions,  
**43** title deed transfers

As part of the efficiency strategy, sales/project development for properties that are co-owned, generate no income, are financially unsustainable, require major renovations, or are subject to benefactor-imposed conditions



## REAL ESTATE PORTFOLIO MANAGEMENT

To preserve the value of the Foundation's real estate properties and prevent revenue loss, a total of 112 maintenance, repair, and renovation projects were completed in 2024. This included 58 maintenance and repair projects, 25 renovations, and 29 risk-related interventions.

7

### MANAGEMENT MODEL

Real Estate Development  
Management

### GOAL

To create maximum income

The projects that aim to buy (invest in) / transform the properties with high rental income, using the investment fund created within the efficiency strategy.

In 29 different buildings, negotiations with the condominium owners of our real estates, monitoring of urban transformation processes, including construction contract processes and post-contract construction processes, and evaluation studies were carried out for the construction of dormitories on lands to be provided by allocation in different provinces.

8

### MANAGEMENT MODEL

Maintenance & Repair  
Management

### GOAL

To complete works in a thorough and timely manner as part of the sustainable management plan

9

### MANAGEMENT MODEL

Construction Project Management

### GOAL

To ensure that projects are completed within the framework of budget, time and quality

### CONSTRUCTION DEPARTMENT

#### Future-proof buildings

To preserve the value of the Foundation's real estate properties and prevent revenue loss, a total of 112 maintenance, repair, and renovation projects were completed in 2024. This included 58 maintenance and repair projects, 25 renovations, and 29 risk-related interventions.

#### TEV Aziziye Apartment Urban

**Transformation Project:** Located on Hüsrev Gerede Street in Şişli, İstanbul, the Foundation-owned Aziziye Apartment was demolished under the scope of urban transformation due to its classification as a hazardous structure. A contractor was selected, and the construction process has officially commenced. Completion of the works is expected by April 2025, with the building set to be rented out in May-June 2025 to generate income.



**TEV Tuna-Orhan Nail İzgi Anatolian High School Project:** A protocol was signed with the Ministry of National Education to establish a school in Eskişehir in honor of a benefactor's parents. The construction of the 24-classroom school in the Odunpazarı district was completed, and the building was handed over to the Eskişehir Provincial Directorate of National Education in September 2024, officially opening on October 23, 2024.



**Workshop Equipment in Eskişehir TOBB Science and Art Center:** To honor a benefactor's will, nine workshops were equipped at the TOBB Science and Art Center in Eskişehir's Tepebaşı district, with the benefactor's name assigned to the workshops. This initiative was completed under a protocol signed with the Directorate of National Education and was inaugurated with a ceremony on October 23, 2024.



**Ankara Yenimahalle TEV Girls' Dormitory Project:** The project to build a 324-person girls' dormitory on land allocated through a protocol with Ankara Yenimahalle Municipality has been completed. A contractor has been selected, and construction has begun, with plans to finish by March 2025 and put into service in June 2025.

#### Relocation of the Head Office:

Following technical assessments, TEV's Head Office building on Büyükdere Avenue was classified as risky. Consequently, a new office with a gross area of 850 m<sup>2</sup> and a net area of 550 m<sup>2</sup> was purchased in Torunlar Center. The Foundation moved to its new office address by the end of January 2025.

#### TEV Lav and Duman Apartments Urban Transformation Project:

Located on Hanımefendi Street in Şişli, İstanbul, the Lav and Duman Apartments, fully owned by the Foundation, have been declared hazardous structures. Within the scope of urban transformation, a Project Management Tender has been completed for their demolition and reconstruction, and a design tender process has been initiated. Construction for both properties is planned to commence in 2025, to rent them out by the end of 2026.



## REAL ESTATE PORTFOLIO MANAGEMENT



### School Projects Implemented in the Earthquake-Affected Region

#### Eczacıbaşı TEV Primary School:

Thanks to a donation from TEV benefactor Eczacıbaşı, a 378 m<sup>2</sup> primary school featuring four classrooms and one preschool class was built in Tekpınar village, Adıyaman. Inaugurated in October 2023, the school has been transferred to the Ministry of National Education, and a playground and computer lab have been added.



#### PwC TEV Çakı Primary School:

Under a protocol signed with the Directorate of National Education, a four-classroom primary school has been built in Çakı village, Yayladağı District, Hatay province, with a donation from the TEV benefactor PwC. The construction has been completed, and the school was handed over to the Hatay Provincial Directorate of National Education, commencing education in the first half of the 2024-2025 academic year. A ceremony was held to officially open the school on October 16, 2024.



**Hyundai TEV Preschool:** A four-classroom preschool was established in Doğanşehir, Malatya, with funding from Hyundai. It was handed over to the Malatya Provincial Directorate of National Education and began operations in the second half of the 2024-2025 academic year, having been inaugurated alongside Hyundai on May 16, 2024.



#### ING Türkiye TEV Preschool:

A 5-classroom preschool, covering a closed area of 725 m<sup>2</sup>, has been completed in Kavlaklı neighborhood of Onikişubat district in Maraş province. This construction was made possible through a protocol signed with the Directorate of National Education, funded by a donation from the TEV benefactor ING Bank. The school opened for education in the second half of the 2024-2025 academic year.



#### PwC TEV Saylak Primary School:

A twelve-classroom primary school has been constructed in Saylak village, Kırıkhan, Hatay, through a donation from the TEV benefactor PwC. The construction is complete, and the school is set to begin classes in the second half of the 2024-2025 academic year.



#### TEV Şenpiliç Primary School:

A 24-classroom primary school, with a closed area of 4,020 m<sup>2</sup>, is currently under construction in the Kurtuluş neighborhood of Osmaniye Center, thanks to a donation from the TEV benefactor Şenpiliç. The project is expected to be completed in the second half of the 2024-2025 academic year.

## FINANCIAL AFFAIRS AND FINANCIAL INFORMATION

### Being Open and Transparent

Financial Affairs Group operates under four main headings:

- Accounting
- Liquid assets management
- Budget and strategic planning
- Financial reporting

Since the day it was founded, the Turkish Education Foundation operated under the supervision of the General Directorate of Foundations in accordance with the provisions of the "Repealed Foundations Law and Article 31 and the continuation of the Law on Foundations No. 5737, which came into force on 27.02.2008." In line with the principles of our Foundation, our records and reports, which we keep meticulously and sensitively for all transactions, in accordance with the legislation, were prepared and presented to senior management for 2024, as it is done every year.

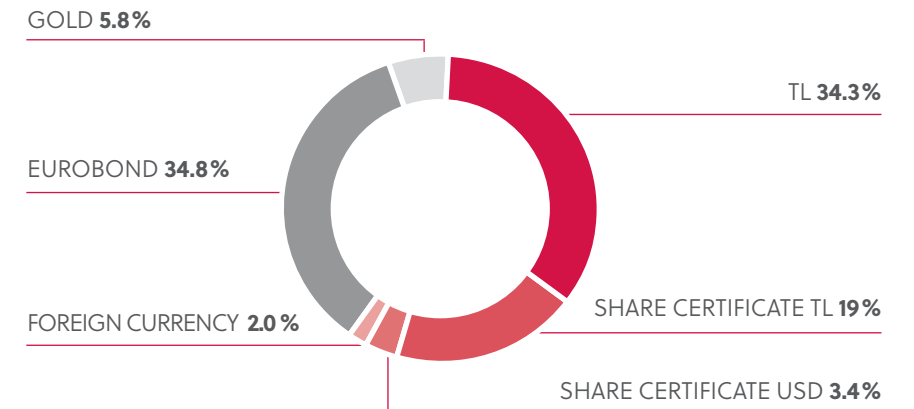
Efforts were made to ensure that all organs of the Foundation work in full harmony in terms of budget management and financial discipline, and to implement common principles and regulations.

The financial obligations of our Foundation and our commitments to our stakeholders have been realized by effective and efficient follow-up with the support of the Enterprise Resource Planning (ERP) infrastructure.

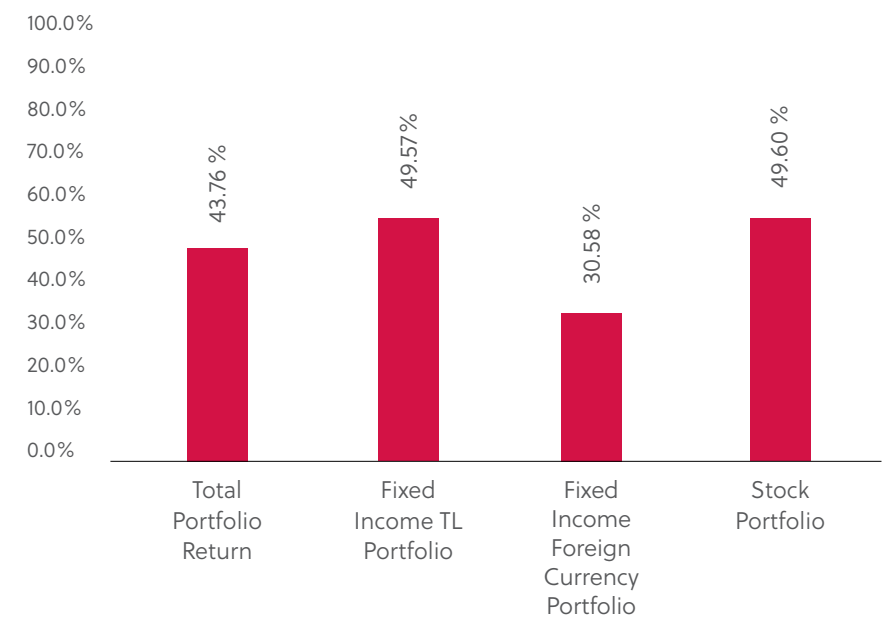
Auditors selected by the Board of Trustees conducted an internal audit of the Foundation in 2024. An independent audit company also audited the 2024 financial statements of the Foundation.

The goal of increasing the value of financial assets by managing them in accordance with the principles of the Foundation was reached within the framework of controllable risks and with the optimum return target.

### DISTRIBUTION RATES OF THE FINANCIAL PORTFOLIO



### NET INCOME RATES OF THE PORTFOLIO

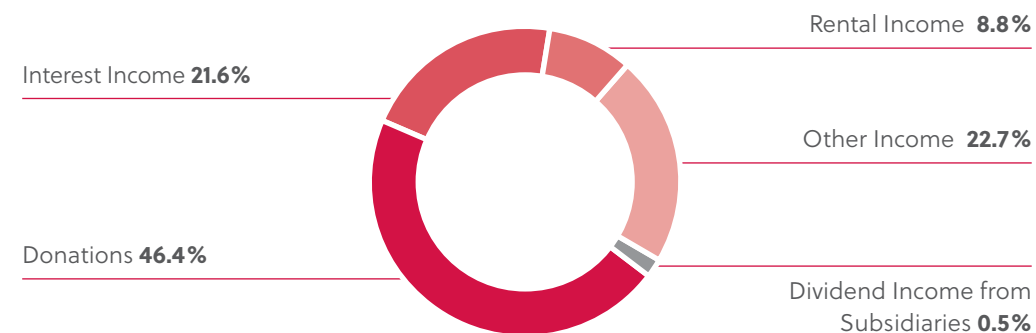




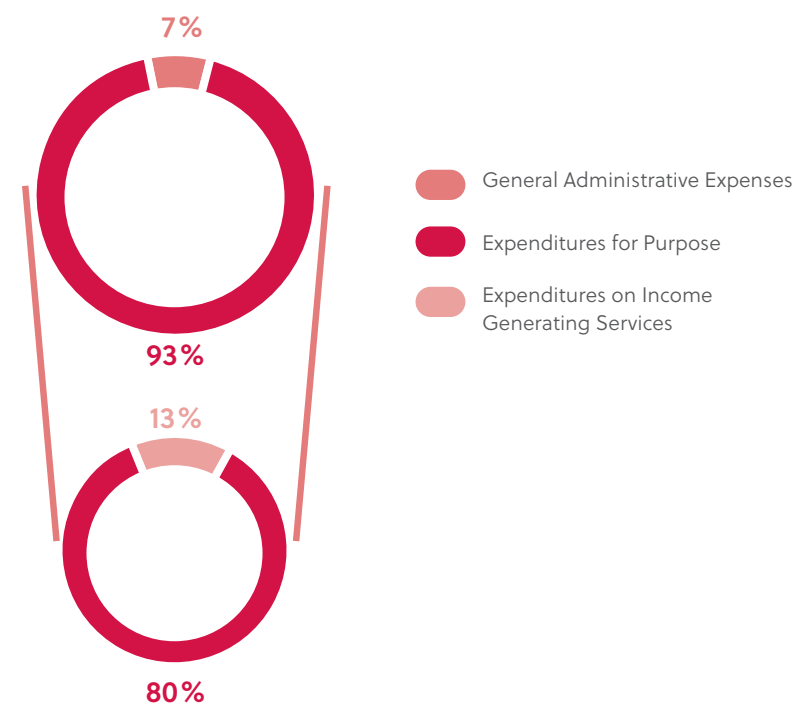
## FINANCIAL AFFAIRS AND FINANCIAL INFORMATION

- The portfolio achieved an annualized return of 43.76%, which was 62 basis points lower than the end-December 2024 CPI rate of 44.38%. Real returns for TL, FX, and equity assets were 519 basis points above, 1,380 basis points below, and 522 basis points above inflation, respectively.
  - TL-denominated assets generated a return of 49.57%, which is 276 basis points below the benchmark index return.
  - FX-denominated assets yielded a return of 30.58%, exceeding the benchmark index return by 918 basis points.
  - The equity portfolio delivered a return of 49.60%, surpassing the benchmark index return by 1,685 basis points.
  - The portfolio weighted average return is 913 basis points above the benchmark index value.
- The income and expense distribution of the Turkish Education Foundation according to the final budget of 2024 is summarized in the graphs below.

### 2024 INCOME DISTRIBUTION



### 2024 EXPENSE DISTRIBUTION



## AUDIT AND RISK MANAGEMENT

### INTERNAL AUDIT ACTIVITIES

In addition to the audit activities carried out by independent audit institutions every year, all activities of the Foundation are audited by the Internal Audit Department in line with the legislation and internal strategies, policies, principles and goals. Through the Audit Committee, the Internal Audit Department, which reports directly to the Board of Directors, strengthens the organization's ability to create, protect, and sustain value by providing risk-based, reasonable, and objective assurance, advice, insights, and foresight to the Board of Directors.

### RISK MANAGEMENT ACTIVITIES

The obligation to manage the risks identified during the activities of the Foundation from a broad perspective and with an understanding of sustainability is the primary subject that determines the steps of corporate risk management. With the works performed in a holistic template, taking into account the relations of risks with each other, a strategic and proactive model of the processes within the risk management is embraced.

Detected risks are first defined. Their occurrence probability and their impact are analyzed and scored. Action plans are established to mitigate the effects of identified risks and related risks are managed within the framework of risk tolerance limits approved by the Board of Directors. With the internal audit activities, effectiveness and sufficiency of the risks defined in the risk inventory are periodically tested through the first-level control processes.

### Potential risks are tracked in four main categories and action is taken.

Risk Category	Risk Definition	Action Plan
Strategic	Stakeholder Relations Risk	Surveys, promotion activities, staff training
	Project Risk	Protocol processes, management of the benefactors' requests
	Corporate Governance Risk	Full implementation of the corporate governance principles
	Process Risk	Reporting process, communication management, effective procedure and process management
Operational	System Risk	System maintenance, periodical review
	Legislative Risk	Internal control, monitoring of legislations, audit, and surveillance
	Reputation Risk	Crisis action plan, strong social media interaction, content control, corporate governance practices
	Data Leak Risk	Technical preventive measures, staff training
	Accident and Security Risk	Occupational health and safety practices, insurance policies and guarantees
	Misconduct Risk	Personnel awareness training, establishment of ethical rules, technical and administrative measures
External	Staff Competence and Performance Risk	Employee satisfaction surveys, creation of a feedback culture, talent management
	Natural Disaster and Emergency Risk	Emergency action plan, follow-up of the business continuity process, OHS reports
	Supplier Risk	Effective market monitoring, correct supplier selection, implementation of contracts and protocols
Financial	Epidemic Disease Risk	Staff health checks, making of emergency action plan, remote working procedure
	Market Risk	Effective asset management, periodical portfolio analysis
	Liquidity Risk	Target audience analysis, effective management of liquid assets



TÜRK EĞİTİM VAKFI

CONVENIENCE TRANSLATION INTO ENGLISH  
OF FINANCIAL STATEMENTS AT 1 JANUARY -  
31 DECEMBER 2024  
(ORIGINALLY ISSUED IN TURKISH)





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Serbest Muhasebeci Mali Müşavirlik A.Ş.  
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**Summarized Financial Information Prepared from the Audited Financial Statements  
(Originally Issued in Turkish)**

To the Board of Türk Eğitim Vakfı;

We have audited the financial statements of Türk Eğitim Vakfı ("Foundation") for the year ended 31 December 2024, from which the summarized financial information was derived, in accordance with International Standards on Auditing. In our report dated 10 March 2025, we expressed an unqualified opinion on those financial statements.

For a better understanding of the Foundation's financial position and the results of its operations for the period and of the scope of our audit, the accompanying summarized financial statements should be read in conjunction with the financial statements from which the summarized financial statements were derived and our audit report thereon.

The accompanying summarized financial information is not a complete set of financial statements of the Foundation in accordance with International Financial Reporting Standards and is not intended to present fairly, in all material respects, the financial position of the Foundation as of 31 December 2024, and of its financial performance, and its cash flows for the year then ended in accordance with International Financial Reporting Standards.

KPMG Bağımsız Denetim ve Serbest Muhasebeci Mali Müşavirlik A.Ş.

Işıl Topçuoğlu, SMMM

*Partner*

28 May 2025

İstanbul, Türkiye



TÜRK EĞİTİM VAKFI

BALANCE SHEETS AT 31 DECEMBER 2024 AND 2023

(Amounts are expressed in Turkish Lira ("TRY") unless otherwise indicated.)

Assets	Notes	31 December 2024	31 December 2023
<b>Current assets</b>		<b>2.962.201.842</b>	<b>2.261.421.566</b>
<b>A. Cash and cash equivalents</b>	<b>II.B, III.4</b>	<b>1.336.934.076</b>	<b>1.116.894.156</b>
1. Cash on hand		-	-
2. Cheques received		300.000	532.000
3. Cash in banks		1.319.678.787	1.106.021.998
4. Other cash and cash equivalents		16.955.289	10.340.158
<b>B. Marketable securities</b>	<b>II.C, III.8</b>	<b>1.564.321.770</b>	<b>1.091.572.431</b>
1. Private sector bonds		74.997.093	-
2. Public sector bonds		1.186.250.297	956.712.062
3. Other marketable securities		303.074.380	134.860.369
<b>C. Other receivables</b>	<b>III.6</b>	<b>3.017.580</b>	<b>434.887</b>
1. Other receivables from subsidiaries		2.809.346	116.417
2. Receivables from personnel		197.956	317.678
3. Work advances		10.278	792
4. Other		-	-
<b>D. Advances given for purchases</b>		<b>38.757</b>	<b>95.840</b>
<b>E. Prepaid expenses and income accruals</b>		<b>57.889.659</b>	<b>52.424.252</b>
1. Prepaid expenses		509.275	6.199.904
2. Income accruals		57.380.384	46.224.348
<b>Non-current assets</b>		<b>1.417.121.160</b>	<b>387.115.528</b>
<b>A. Trade receivables</b>		<b>236.839</b>	<b>227.562</b>
1. Deposits and guarantees given		236.839	227.562
<b>B. Financial assets</b>	<b>II.E, III.9</b>	<b>41.020.849</b>	<b>40.697.051</b>
1. Long-term marketable securities		1.467.767	1.143.969
2. Subsidiaries		39.553.082	39.553.082
<b>C. Tangible assets</b>	<b>II.D, III.10</b>	<b>1.059.647.201</b>	<b>342.882.673</b>
1. Land		33.281.587	25.806.339
2. Buildings		951.645.480	209.663.626
3. Vehicles		20.648.293	17.659.294
4. Furniture and fixtures		15.315.609	7.780.017
5. Accumulated depreciation (-)		(17.108.790)	(9.838.249)
6. Construction in progress		54.655.036	1.984.919
7. Advances given		1.209.986	89.826.727
<b>D. Intangible assets</b>	<b>II.D</b>	<b>314.641.900</b>	<b>1.774.091</b>
1. Rights		12.249.905	1.774.091
2. Capitalized Costs		302.391.995	-
<b>E. Prepaid expenses and income accruals</b>		<b>1.574.374</b>	<b>1.534.151</b>
1. Prepaid expenses		1.574.374	1.534.151
<b>Total assets</b>		<b>4.379.323.005</b>	<b>2.648.537.094</b>

TÜRK EĞİTİM VAKFI

BALANCE SHEETS AT 31 DECEMBER 2024 AND 2023

(Amounts are expressed in Turkish Lira ("TRY") unless otherwise indicated.)

Liabilities	Notes	31 December 2024	31 December 2023
<b>Current liabilities</b>		<b>89.149.261</b>	<b>43.948.559</b>
<b>A. Trade payables</b>		<b>51.316.115</b>	<b>12.091.471</b>
1. Suppliers	III.20	51.316.115	12.091.471
<b>B. Other payables</b>		<b>18.756.796</b>	<b>17.576.765</b>
1. Payables to personnel		41.916	69.300
2. Other liabilities	III.14	18.714.880	17.507.465
<b>C. Taxes, duties and other liabilities</b>	<b>III.12</b>	<b>10.259.792</b>	<b>5.471.318</b>
1. Taxes and funds payables		6.300.387	2.811.189
2. Withholdings payable		3.959.405	2.660.129
<b>D. Deferred revenues and expense accruals</b>	<b>III.13</b>	<b>8.816.558</b>	<b>8.809.005</b>
1. Deferred revenues		8.816.558	8.807.371
2. Expense accruals		-	1.634
<b>Non-current liabilities</b>		<b>65.012.418</b>	<b>63.152.855</b>
<b>A. Long-term liabilities</b>	<b>II.F</b>	<b>65.012.418</b>	<b>63.152.855</b>
1. Deposits and guarantees received		26.020.272	19.778.122
2. Long-term deferred income		38.992.146	43.374.733
<b>Equity</b>		<b>4.225.161.326</b>	<b>2.541.435.680</b>
<b>A. Net worth</b>	<b>II.A</b>	<b>1.362.439.262</b>	<b>1.040.271.440</b>
<b>B. Testator fund</b>	<b>II.A</b>	<b>2.680.881.062</b>	<b>1.255.774.218</b>
<b>C. TEV İnanç Türkeş college fund</b>	<b>II.A</b>	<b>44.355.193</b>	<b>33.127.960</b>
<b>D. Other funds</b>	<b>II.A</b>	<b>123.180.400</b>	<b>193.910.376</b>
<b>E. Revaluation and remeasurement of tangible assets</b>	<b>II.A</b>	<b>197.264</b>	<b>197.264</b>
<b>Total fund</b>		<b>4.211.053.181</b>	<b>2.523.281.258</b>
<b>F. Net current year income surplus</b>		<b>14.108.145</b>	<b>18.154.422</b>
<b>Total liabilities and equity</b>		<b>4.379.323.005</b>	<b>2.648.537.094</b>



TÜRK EĞİTİM VAKFI

STATEMENT OF INCOME/LOSS FOR THE YEARS ENDED  
31 DECEMBER 2024 AND 2023

(Amounts are expressed in Turkish Lira ("TRY") unless otherwise indicated.)

	Notes	31 December 2024	31 December 2023
<b>A. Prior year's income surplus</b>		<b>18.154.422</b>	<b>10.152</b>
<b>B. Unconditional donations</b>		<b>506.837.366</b>	<b>256.628.385</b>
1. Wreath donations		83.049.458	43.418.335
2. Special day donations		24.869.661	17.058.078
3. Other donations		398.918.247	196.151.972
<b>C. Conditional donations</b>		<b>559.538.632</b>	<b>279.373.683</b>
1. Conditional donation funds		1.632.647	102.386.868
2. Donations transferred from bequeaths		391.340.952	16.934.850
3. Public relieves		379.000	2.290.093
4. Donations received for the construction of the school		5.467.329	43.344.753
5. Donations from earthquake fund		-	110.633.309
6. Donations for school construction (spent in the relevant year)		154.276.621	3.774.260
7. Other public relieves		6.442.083	9.550
<b>D. Conditional donation funds recognized as income</b>		<b>437.055.598</b>	<b>43.834.930</b>
<b>E. Other operating income</b>	<b>IV.5</b>	<b>778.289.277</b>	<b>435.249.532</b>
1. Foreign exchange gains		43.912.235	-
2. Interest income		497.822.035	306.491.734
3. Rental income		202.729.392	105.199.059
4. Scholarship repayments		15.107.825	9.578.125
5. Dividend income from subsidiaries		11.520.597	8.230.617
6. Dividend income from financial assets		-	3.910.772
7. Other income		7.197.193	1.839.225
<b>Total Income</b>		<b>2.299.875.295</b>	<b>1.015.096.682</b>
<b>F. Additions to conditional donation funds (-)</b>		<b>(729.053.663)</b>	<b>(444.463.866)</b>
1. Additions to conditional donation funds		(1.632.647)	(102.386.868)
2. Additions from bequeaths		(391.340.952)	(16.934.850)
3. Donations from earthquake fund		-	(110.633.309)
4. Other public relieves		(5.467.329)	(43.344.753)
5. Income transferred to funds from conditional donations		(330.612.735)	(171.164.086)
<b>Total Net Income</b>		<b>1.570.821.632</b>	<b>570.632.816</b>
<b>E. Operating expenses</b>	<b>IV.3</b>	<b>(108.829.890)</b>	<b>(57.932.246)</b>
1. General administrative expenses (-)		(98.514.839)	(53.329.368)
2. Depreciation and amortization expenses (-)		(10.315.051)	(4.602.878)
<b>F. Expenditures on income generating services</b>		<b>(186.935.365)</b>	<b>(98.744.438)</b>
1. Expenditures on income generating services		(113.870.359)	(62.043.972)
2. Executor and conditional donor expenses		(73.065.006)	(36.700.466)
<b>G. Goal-directed expenses</b>	<b>IV.4</b>	<b>(1.260.948.229)</b>	<b>(395.801.710)</b>
1. Domestic scholarship expenses		(611.085.573)	(304.583.192)
2. International scholarship expenses		(41.081.100)	(24.690.052)
3. Educational and scholarship administration expenses		(28.188.325)	(16.877.779)
4. Yeni Mahalle Female Student Dormitory expenses		(302.391.995)	-
5. Other (Tev-Garring Schools vs.)		(278.201.239)	(49.650.687)
<b>Total Expenses</b>		<b>(1.556.713.487)</b>	<b>(552.478.394)</b>
<b>Net current year income surplus</b>		<b>14.108.145</b>	<b>18.154.422</b>

TÜRK EĞİTİM VAKFI

TEV STUDENT DORMITORIES BUSINESS ADMINISTRATION COMPARATIVE BALANCE SHEET (TL)

<b>Assets</b>	<b>31.12.2024</b>	<b>31.12.2023</b>
<b>I. Current Assets</b>	<b>40,496,650</b>	<b>22,946,455</b>
Cash and cash equivalents	38,903,243	21,520,131
Trade receivables	791,848	428,372
Other Receivables	9,915	61,702
Other Various Receivables	0	0
Accrued expenses and income accruals	791,644	936,250
Other current assets	0	0
<b>II. Fixed Assets</b>	<b>20,560,851</b>	<b>3,427,907</b>
Deposits and Guarantees Given	685,682	102,327
Fixed assets	16,668,399	2,735,134
Intangible fixed assets	3,194,788	590,446
Expenses and Revenues for Future Years	11,982	0
<b>Total Assets</b>	<b>61,057,501</b>	<b>26,374,362</b>
<b>Liabilities</b>	<b>31.12.2024</b>	<b>31.12.2023</b>
<b>I. Short Term Liabilities</b>	<b>27,472,790</b>	<b>12,232,596</b>
Trade payables	15,350,291	3,503,212
Deposits and guarantees received	8,570,348	5,066,175
Other payables	623,040	737,441
Advances borrowed	718,438	434,729
Taxes and other liabilities payable	786,950	502,039
Profit for the Period Tax Legal Liabilities	3,809,918	2,713,563
Profit for the Period Provision for Tax Law Liabilities	-3,148,379	-1,047,097
Deferred income and expense accruals	762,186	322,534
<b>II. Long Term Liabilities</b>	<b>4,620,939</b>	<b>1,929,182</b>
Deposits and guarantees received	180,550	16,106
Provisions for liabilities and expenses	4,440,389	1,913,076
<b>III. Equity</b>	<b>28,963,772</b>	<b>12,212,584</b>
Paid-in capital	72,214,943	5,000,000
Retained earnings	-52,765,870	0
Profit / (loss) for the period	9,514,699	7,212,584
<b>Total Liabilities</b>	<b>61,057,501</b>	<b>26,374,362</b>

TEV STUDENT DORMITORIES BUSINESS ADMINISTRATION COMPARATIVE INCOME/EXPENSE STATEMENT (TL)

	<b>1.01.2024</b>	<b>1.01.2023</b>
	<b>31.12.2024</b>	<b>31.12.2023</b>
<b>Revenues</b>		
Service Revenues	66,316,269	34,039,875
Interest Income	13,047,964	5,301,606
Other Income	2,247,400	1,024,795
<b>Total</b>	<b>81,611,633</b>	<b>40,366,276</b>
<b>Expenses</b>		
Personnel Expense	20,442,170	10,733,416
General Expenses	47,844,847	19,706,715
<b>Total</b>	<b>68,287,017</b>	<b>30,440,130</b>
<b>Profit/ (Loss) for the Period</b>	<b>13,324,617</b>	<b>9,926,147</b>
Provision for taxes and other legal liabilities (-)	3,809,918	2,713,563
<b>Net Profit / (Loss) for the Period</b>	<b>9,514,699</b>	<b>7,212,584</b>



TÜRK EĞİTİM VAKFI

COMPARATIVE BALANCE SHEET OF TEVİTÖL BUSINESS ADMINISTRATION (TL)

<b>Assets</b>	<b>31.12.2024</b>	<b>31.12.2023</b>
<b>I. Current Assets</b>	<b>98,665,427</b>	<b>58,569,166</b>
Cash and cash equivalents	87,716,021	51,581,329
Trade receivables	1,046,621	40,825
Receivables from buyers	1,046,621	40,825
Other receivables	115	1,363,633
Order advances given, deposits and guarantees	130,551	64,757
Accrued expenses and income accruals	3,659,415	3,567,196
Expenses for the coming months	1,767,727	2,618,628
Income accruals	1,891,687	948,568
Other current assets	6,112,704	1,951,427
VAT carried forward	3,956,969	1,460,106
Prepaid taxes and funds	2,155,736	491,321
<b>II. Fixed Assets</b>	<b>205,086,821</b>	<b>169,714,384</b>
Trade receivables	24,680	24,680
Deposits and guarantees given	24,680	24,680
<b>Fixed assets</b>	<b>177,729,295</b>	<b>147,095,046</b>
Underground and surface (roads)	201,836	201,836
Buildings	268,572,009	208,054,042
Plant machinery and equipment	17,336,525	13,597,696
Vehicles	1,536,131	1,218,906
Fixtures	9,396,438	7,170,232
Accumulated depreciation	-119,754,670	-83,147,666
Investments in progress	441,026	0
Intangible fixed assets	7,732,174	6,466,309
Rights	240,716	220,601
Special costs	12,929,379	10,059,799
Rights Accumulated amortization	-5,437,921	-3,814,090
Accrued income and expenses for future years	19,600,672	16,128,349
Expenses for future years	19,600,672	16,128,349
<b>Total assets</b>	<b>303,752,249</b>	<b>228,283,551</b>
<b>Liabilities</b>	<b>31.12.2024</b>	<b>31.12.2023</b>
<b>I. Short Term Liabilities</b>	<b>109,412,100</b>	<b>50,429,594</b>
Trade payables	11,390,842	9,845,687
Sellers	11,192,010	9,686,160
Deposits and Guarantees Received	198,832	159,527
Other various payables	6,927	0
Advances borrowed	95,087,328	25,496,175
Taxes and other liabilities payable	2,927,003	1,797,037
Deferred income and expense accruals	0	13,290,694
<b>II. Long Term Liabilities</b>	<b>8,946,320</b>	<b>4,310,352</b>
Provisions for liabilities and expenses	8,946,320	4,310,352
Provision for employment termination benefits	8,946,320	4,310,352
<b>III. Equity</b>	<b>185,393,829</b>	<b>173,543,606</b>
Paid-in Capital	34,353,082	34,353,082
Positive Capital Adjustment Differences	569,757,672	438,156,076
Special Funds	4,916	
Prior year losses	-384,742,615	-299,974,923
Profit / (loss) for the period	-33,979,225	1,009,372
<b>Total liabilities</b>	<b>303,752,249</b>	<b>228,283,551</b>

TEVİTÖL BUSINESS ADMINISTRATION COMPARATIVE INCOME - EXPENSE STATEMENT (TL)

	<b>1.01.2024</b>	<b>1.01.2023</b>
<b>Revenues</b>	<b>31.12.2024</b>	<b>31.12.2023</b>
Service revenues	101,707,061	57,907,647
Other income and profits	32,137,055	17,544,421
<b>Total</b>	<b>133,844,116</b>	<b>75,452,068</b>
<b>Expenses</b>		
Education expenses	65,251,337	31,480,727
General administrative expenses	102,572,004	42,961,969
<b>Total</b>	<b>167,823,341</b>	<b>74,442,696</b>
<b>Profit / (loss) for the period</b>	<b>-33,979,225</b>	<b>1,009,372</b>
Prepaid Advance Tax	0	511,587
<b>Net profit / (loss) for the period</b>	<b>-33,979,225</b>	<b>497,785</b>

TÜRK EĞİTİM VAKFI

COMPARATIVE BALANCE SHEET OF TEV BUSINESS ADMINISTRATION (TL)

<b>Assets</b>	<b>31.12.2024</b>	<b>31.12.2023</b>
<b>I. Current Assets</b>	<b>2,701,291</b>	<b>4,399,500</b>
Cash and cash equivalents	402,824	3,088,509
Trade receivables	333,064	92,501
Other receivables	54,568	401
Commercial goods	1,405,656	1,193,317
Accrued expenses and income accruals	368,896	14,120
Other current assets	136,282	10,651
<b>II. Fixed Assets</b>	<b>785,202</b>	<b>737,253</b>
<b>Fixed assets</b>	<b>694,441</b>	<b>718,586</b>
Vehicles	647,768	504,003
Fixtures	384,537	302,371
Accumulated depreciation	-337,864	-87,788
Intangible fixed assets	86,054	18,667
Rights	98,702	23,438
Rights Accumulated amortization	-12,648	-4,771
Accrued income and expenses for future years	4,707	0
<b>Total assets</b>	<b>3,486,493</b>	<b>5,136,752</b>
<b>Liabilities</b>	<b>31.12.2024</b>	<b>31.12.2023</b>
<b>I. Short Term Liabilities</b>	<b>4,404,548</b>	<b>1,413,284</b>
Financial Liabilities	7,682	0
Trade payables	1,387,912	310,322
Other various payables	2,808,036	638
Advances borrowed	300	0
Taxes and other liabilities payable	199,704	85,464
Profit for the Period Tax Legal Liabilities	0	1,037,880
Profit for the Period Provision for Tax Law Liabilities (-)	0	-21,019
Deferred income and expense accruals	914	0
<b>II. Long Term Liabilities</b>	<b>356,134</b>	<b>71,264</b>
Provisions for liabilities and expenses	356,134	71,264
Provision for employment termination benefits	356,134	71,264
<b>III. Equity</b>	<b>-1,274,189</b>	<b>3,652,204</b>
Paid-in Capital	2,248,744	1,749,659
Retained earnings	2,445,239	1,902,545
Profit / (loss) for the period	-5,968,172	0
<b>Total liabilities</b>	<b>3,486,493</b>	<b>5,136,752</b>

TEV BUSINESS ADMINISTRATION COMPARATIVE INCOME AND EXPENSE STATEMENT (TL)

	<b>1.01.2024</b>	<b>1.01.2023</b>
<b>Revenues</b>	<b>31.12.2024</b>	<b>31.12.2023</b>
Sales revenues	2,069,121	11,766,024
Interest Income	833,707	522,162
Other income and profits	1,842,220	423,637
<b>Total</b>	<b>4,745,048</b>	<b>12,711,823</b>
<b>Expenses</b>		
Cost of Goods Sold	181,500	92,532
Personnel Expense	4,015,995	868,207
General Expenses	6,515,725	7,849,309
<b>Total</b>	<b>10,713,220</b>	<b>8,810,048</b>
<b>Profit / (loss) for the period</b>	<b>-5,968,172</b>	<b>3,901,776</b>
Corporate Tax	0	1,037,880
<b>Net profit / (loss) for the period</b>	<b>-5,968,172</b>	<b>2,863,896</b>



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**TÜRK EĞİTİM VAKFI**  
**1967**